

AUGUST, 1905

THE ELECTRICAL WORKER

OFFICIAL JOURNAL
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS.

INTERNATIONAL
Brotherhood of Electrical
WORKERS.

TO WHOM IT MAY CONCERN.

GREETING: This Charter, issued
by authority of International
Brotherhood of Electrical
Workers, does grant to the fol-
lowing persons:

and to their successors power to establish and hold in
Honor of the Brotherhood to be limited to
in the _____ and to be known as Charter
No. _____ of the International Brotherhood of
Electrical Workers. This Charter grants to said three
all powers, delegated by the Constitution
These conditions of said Charter are, such that it may be returned as long as
there, provided in good standing, and only with the approval of the
Constitution and General Rules of the International Brotherhood of
Electrical Workers, and its successors by the International Union
and its successors, and its successors, and its successors, and its successors,
from this _____ day of _____ in the year _____ of the _____

(SEAL)

PRINTED

This Ad Tells How. Until July 15th
\$10,000.00 is Given Away
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Sometimes a SOFT flux is best—but it's got to be a GOOD flux, and safe, and sure.

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Put it on with a piece of rag—waste—a splinter—your finger even. It's THE flux for people who won't use stick flux and who are weary of muriatic acid and poor fluxing. It's the flux, too, for "out-of-reach" jobs, big joints in arc-light wiring—switchboards—heavy cable laying—pipeway work, and the like. Saves time and a lot of bother and you know the solder will go wherever the Allen Soldering Paste went—and STICK there. It holds the solder right where you want it to go—no splodging it over the whole job. Works with any solder, hard or soft—and on fine work or big work.

Dip your solder into the paste and you get a sure self-fluxing solder—cheaper and a lot nicer to use than the prepared kind.

TAKE THIS AD and a crisp \$2.00 bill to your dealer for a dozen 2 oz. cans of ALLEN Soldering Paste, he'll give you the dozen you pay for and another dozen (our compliments) FREE—24 2-oz. cans for \$2.00—8c. a piece UNTIL JULY 15TH! If he hasn't ALLEN, send the ad, \$2.00, his name and address and your own and we'll send you 2 doz 2-oz. cans. It's officially approved by Electrical Underwriters. ACT!!

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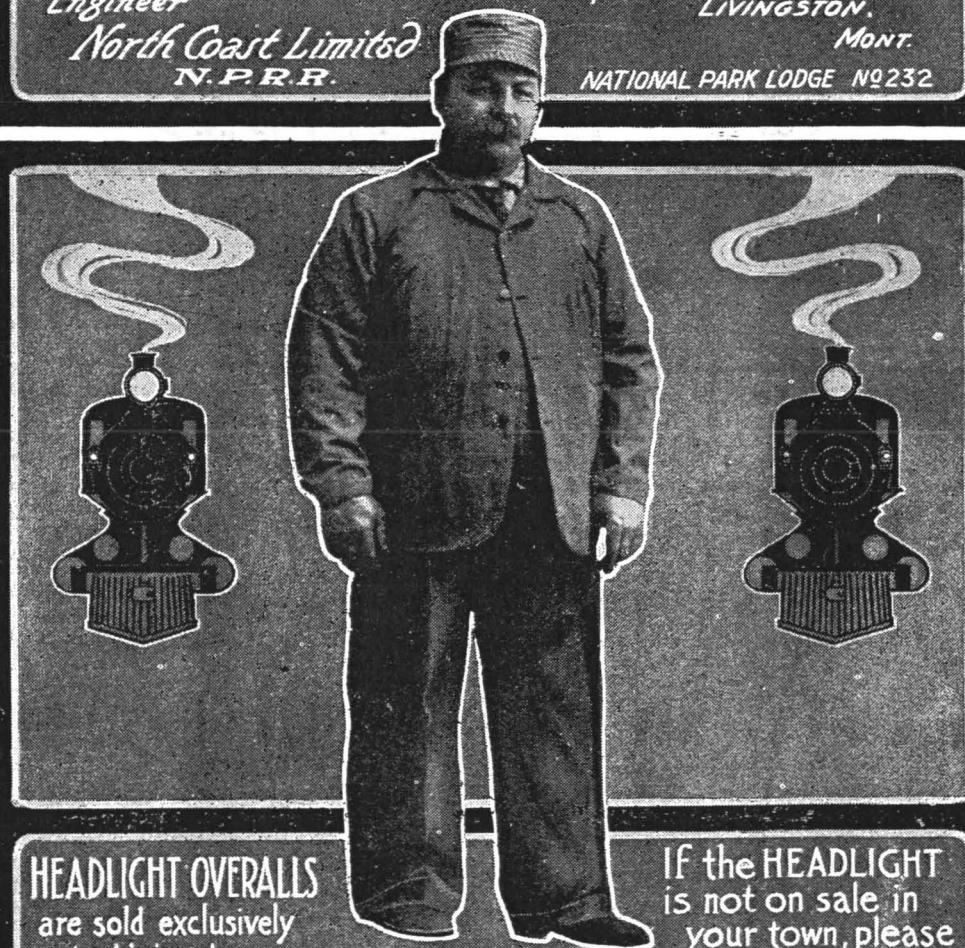
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P. 1

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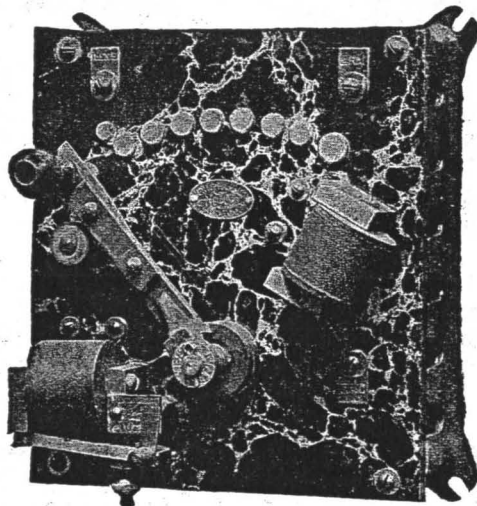
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THE CUTLER-HAMMER MFG. CO.

MILWAUKEE, WIS.

NEW YORK

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AUG 1905
P 3

THE

ELECTRICAL



WORKER

OFFICIAL JOURNAL OF THE INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS

OWNED AND PUBLISHED BY
The International Brotherhood of Electrical Workers

Edited by H. W. SHERMAN, Grand Secretary
General Offices, 809 Corcoran Building,
Washington, D. C.

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THE ELECTRICAL WORKER

OFFICIAL JOURNAL OF THE INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS

Entered at the Post Office at Washington, D. C., as Second-Class Matter.

Vol. V. No. 10.

WASHINGTON, D. C., AUGUST, 1905.

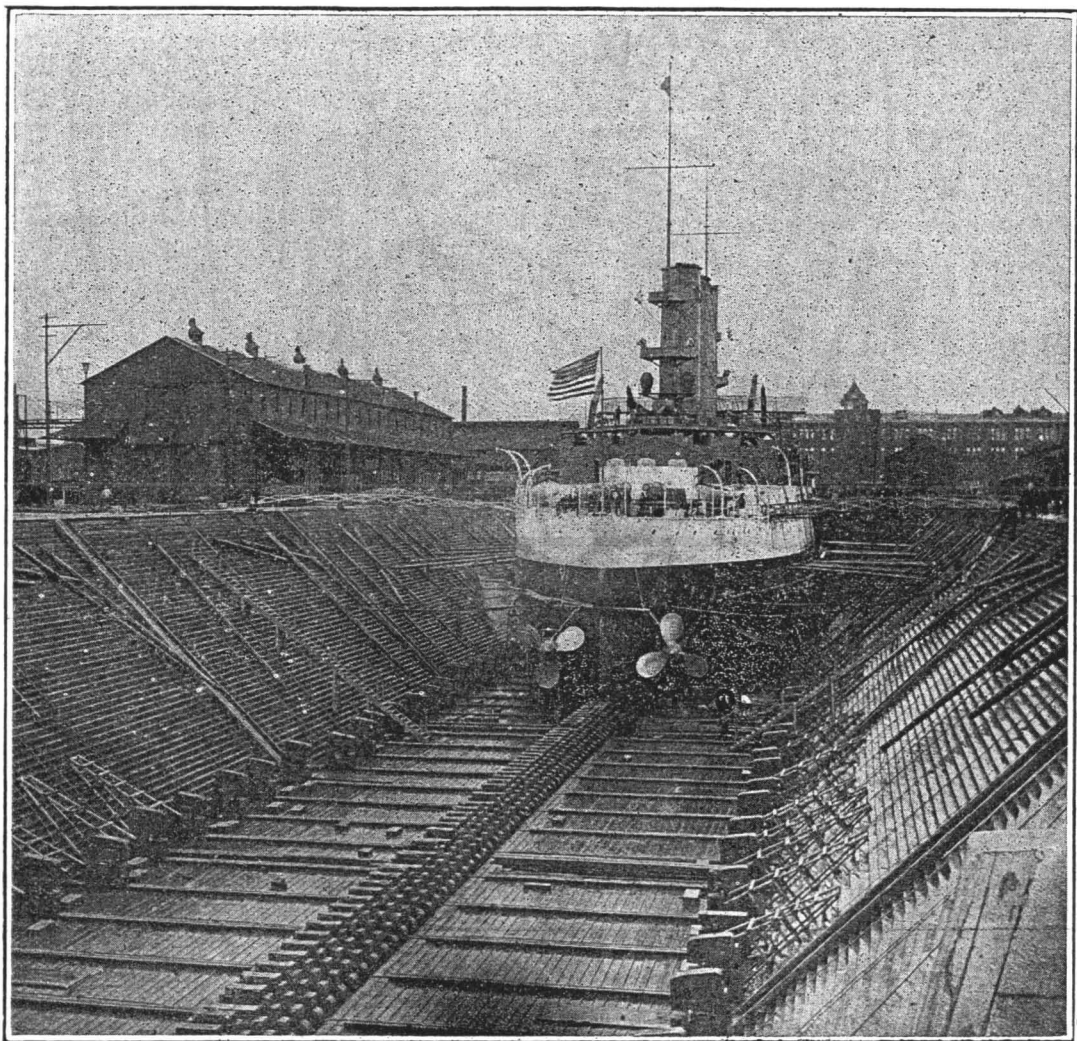
Single copies, 10 cents
\$1 per year in advance

THE NEWPORT NEWS SHIPYARD

By H. H. BYRNE

AT the mouth of the James River, just across from where the first permanent settlement was made in America and facing the Roads where was fought the

readily reached from the sea at all seasons, and in a climate mild enough the year around to permit the working of metal out of doors, he succeeded in his purpose when



U. S. BATTLESHIP "MAINE" IN DRYDOCK.

first battle between ironclads, is the Newport News Shipyard, the largest and finest equipped on this hemisphere.

When its founder, Mr. Collis P. Huntington, aimed to locate a site which could be

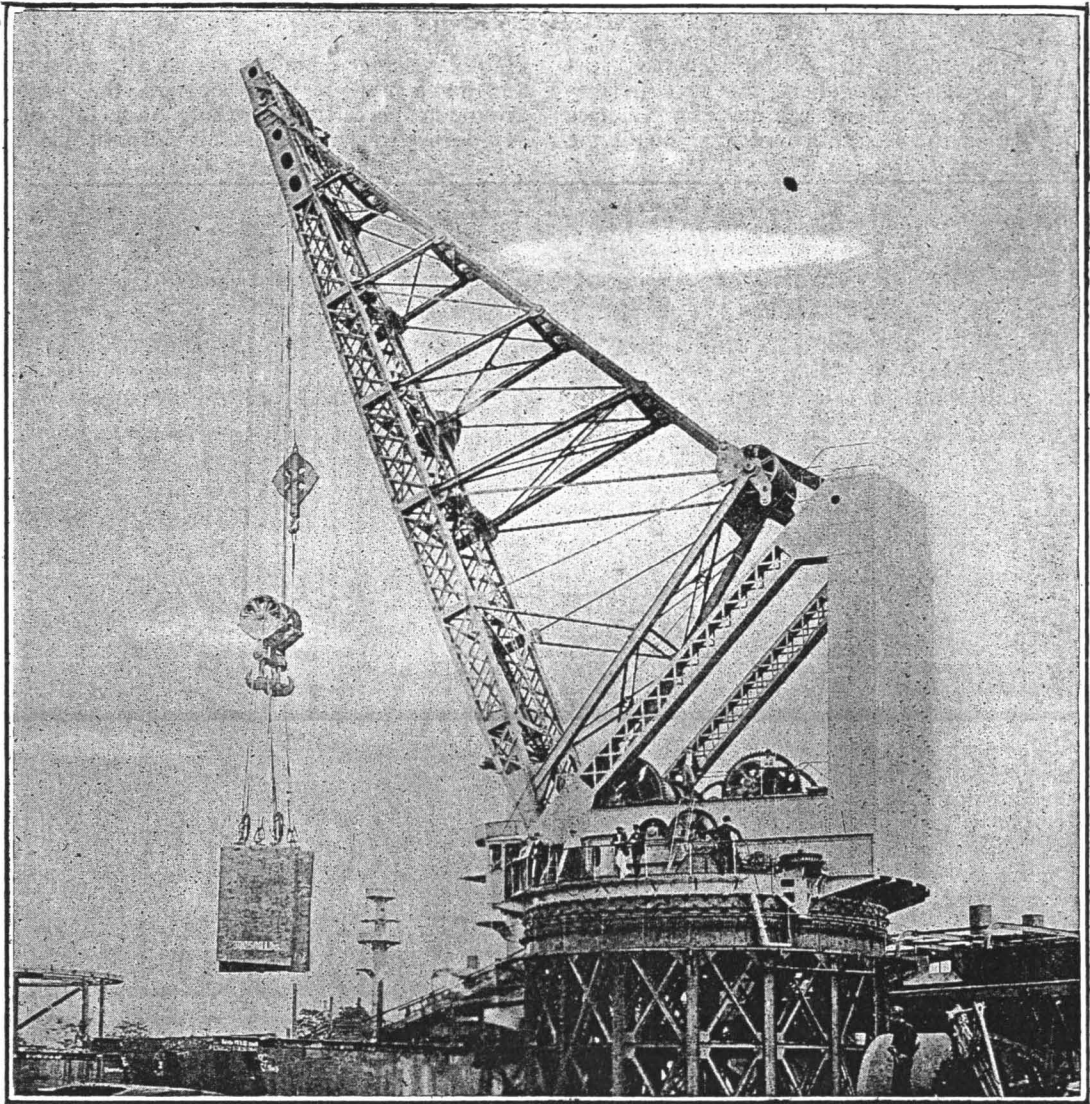
he selected the entrance to the Chesapeake Bay.

Within easy reach of the Virginia coal fields, this plant was begun some seventeen years ago as a mere repair yard, but since

that time has steadily developed until it now covers an area of over 120 acres, with a half-mile water frontage. Its present equipment represents an investment of \$15,000,000.

So arranged are its various shops that in the building of a ship, from the laying of her keel until launching, all work moves steadily forward without at any time re-

ated revolving derrick capable of lifting 150 tons. It is used for handling the heavy armor plate, large guns, boilers, and machinery, and can be operated by one man. It is the largest derrick crane in the world. Steam, electricity and compressed air are the powers used, a battery of eight huge marine type Scotch boilers working at 120 pounds pressure supplying steam for the



150-TON REVOLVING DERRICK-CRANE "HERCULES."

tracing its steps. These shops alone cover fifteen acres and are all connected by a network of railways which facilitate the handling of work through its many processes. These tracks connect with the main line of the Chesapeake and Ohio Railroad, and the carloads of steel and iron which arrive daily are side-tracked in the yard and unloaded by steam and electric cranes, the largest of which is "Hercules," an electrically-oper-

ated revolving derrick capable of lifting 150 tons. It is used for handling the heavy armor plate, large guns, boilers, and machinery, and can be operated by one man. It is the largest derrick crane in the world. Steam, electricity and compressed air are the powers used, a battery of eight huge marine type Scotch boilers working at 120 pounds pressure supplying steam for the

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pressing 9,000 feet of air per minute to a pressure of 100 pounds to the inch. This power is used for operating pneumatic riveters and boring machines. Supplementing this there is a hydraulic plant which furnishes power for all the hydraulic tools used.

The shipyard is separated into two main divisions—the hull department and the machinery department. These are again subdivided into various divisions, each of which is overseen by a foreman expert in one particular line of work. All these subdivisions are grouped so that parts will have the least distance to go through their necessary handlings. Thus the ship-shed, framing-shed, and kindred departments are in proximity to the ways where ship's keels are laid. The initial stage of a vessel's construction commences here. In the framing shed are the punching machines, one of which is the largest man-hole puncher in the world. It punches a hole 27x18 inches through a plate one inch thick. The plates and angles are laid out and marked off, then carried by the electric cranes to the ways where they are assembled. In the bending-shed just by, are the furnaces where bars of iron, often seventy feet in length, are heated and bended into the desired curve for the vessel.

Above the ways, on tracks 100 feet high, are great cantilever cranes, which can be seen for miles away, carrying in mid-air the parts to be worked into the vessel. There are five of them, three of which assist in the construction of two vessels simultaneously under construction on either side of its trestle.

In the machinery department, which is perhaps the costliest and best equipped in this country, there are the planers varying from thirty-six to one hundred and twenty inches in length, and a wall planer larger than any in the world. It alone requires a fifty horse-power motor to operate it. There are also boring mills, lathes, drill presses, and other tools. Here the castings and forgings, such as cylinders, piston rods and other parts required for engines, are machined, the parts fitted and engines erected.

Included in the yard's equipment are two large dry-docks, one 639 feet long and the other 860 feet. Either is capable of docking the largest vessel afloat, and in the latter is often seen as many as four ships undergoing repairs at the same time. The construction of this dock alone cost \$1,000,000. It is built of timber with a masonry entrance, the masonry being constructed on a concrete foundation that rests on a pile and timber superstructure.

On its half-mile of water frontage the yard has five large piers, one of which is 900 feet long.

In addition to building vessels of all types, repair work is extensively carried on,

no piece of work, no matter how trivial, is considered too small to receive attention.

During the year 1903 over five hundred vessels underwent repairs at the yard, among them being many ships belonging to foreign navies. As a contributor to our own navy it is necessary only to mention that this yard constructed the battleships Kearsarge, Kentucky, Illinois, Missouri, Virginia, Louisiana and Minnesota; and the cruisers West Virginia, Maryland and the Charleston.

Whether or not it is advisable for the government to build ships for the navy will, it is hoped, be permanently decided upon the closing of the test case now going on between the Newport News Company and the New York Navy Yard, in the construction of the battleships Louisiana and Connecticut. The latter is building at the New York Yard. Both ships have been launched and are now nearing completion.

ORGANIZE THE LADIES.

As the electricians have been organized for a number of years now, and nothing ever been said about us ladies, I think it is time we were being heard from.

The convention comes soon now, so Brothers talk it over at your meetings. I know, with the ladies organized, it would be a great help to the cause.

I have seen many women who really know nothing of what a union is. One lady told me during a recent strike, "Why my husband could have steady work at four dollars a day, but the union won't let him take it." She seemed not to understand the "why" at all.

If we could but teach them all the reasons, when a strike and trouble comes how much stronger and braver you could be if you knew the wife understands thoroughly why you did not work.

With best wishes for the I. B. E. W. and hoping to hear from you all on this subject, I remain

MRS. E. H. DEMSEY.

Memphis, Tenn., June 28, 1905.

Locals are requested not to accept card No. 4746 until they write to C. A. Palmer, F. S. Local No. 30, Cincinnati, Ohio.

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General Officers' Reports

GRAND PRESIDENT.

On the morning of the 5th I left the General Office and met Grand Vice-President Sweek in New York City by appointment. That afternoon we met the Executive Committee of the New York Electrical Contractors' Association per agreement previously reached. Nothing of importance was accomplished. I do not deem it wise at this time to make a detailed report of the New York situation, but will do so when the opportune time arrives.

On the 6th I went to Hartford, Conn., on important business of the Brotherhood. While there I conferred with Grand Treasurer Sheehan in regards to making arrangements for the transfer of the money in the convention fund to a bank in Louisville, Ky., previous to the opening of our convention, so as to avoid the same difficulties we encountered with our checks in Salt Lake City during the last convention.

I left Hartford on the 7th for New York City; conferred with Grand Vice-President Sweek regarding the New York City difficulty. On the 8th I was with Grand Vice-President Sweek in consultation with a lawyer regarding some legal matters. I spent the 9th and 10th at my home in Newark, N. J., on account of my wife having to undergo a serious operation, which was performed on the morning of the 10th. I was forced to leave Newark early on the morning of the 11th to keep an engagement in Philadelphia with Business Agent Meade, of L. U. No. 98. That afternoon we called upon the architect of the Wanamaker building, Mr. Burnham, who promised to have the matter in question settled favorably, if possible.

I left Philadelphia for Washington that evening. On the evening of the 17th attended the regular meeting of Local No. 27, of Baltimore.

On the evening of the 18th I went to Annapolis, Md., on the request of the Business Agent of Local No. 448. On my arrival I was met by Business Agent Max Gessler, who explained his reasons for requesting me to come to Annapolis. I made an engagement to meet him in Baltimore on the morning of the 20th, as it was necessary for us to take up the matter in question with an unfair contractor in that city.

I returned to the General Office on the morning of the 19th, and left for Baltimore on that evening to attend the regular meeting of Local No. 46 (Cable Splicers), with a joint committee of Locals Nos. 27 and 28.

After explaining our mission to the meeting a committee was appointed to act in conjunction with the committees of Locals Nos. 27 and 28.

After the close of the meeting a joint committee meeting of the three Locals was held, and a sub committee was selected consisting of one member of each Local and the writer, to call on the officials of the Maryland Telephone Company to ascertain from them if the company intended keeping the verbal agreement made with several Electrical Workers of that city, previous to the company being granted a franchise to operate a commercial lighting plant in Baltimore City.

The franchise was granted by the Common Council mainly through the efforts of organized labor in the city of Baltimore, headed by the Electrical Workers. After several efforts the following day we succeeded in meeting the desired officials, who informed

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us of their friendly disposition toward us, and of their desire of a friendly relationship to exist between our Locals and the company in the future, and of the company's intent to deal fairly with us at all times.

As the joint committee has not acted on the report of the sub committee as yet, it is impossible to report any further on the question at this time.

I met Business Agent Gessler, of Local No. 448, in Baltimore on the morning of the 20th, by appointment, and, in company with Business Agent Gumaer, of Local No. 28, we called upon the unfair contractor in regards to the job in Annapolis. We went over the situation pro and con without reaching a satisfactory solution of the difficulty, but believe one will be reached in a few days.

I left Baltimore for Philadelphia at 6 p. m. that evening, and attended the E. B. meeting of No. 98. The conditions existing in that local were gone over thoroughly. The Big Seven (the Contractors' Association of Philadelphia) are still antagonized toward Local No. 98, and in my opinion will remain so just so long as our laws allow our members to work for them when they procure contracts in other parts of the United States and Canada. We decided to try certain methods which we hope will change conditions in that city in the near future.

On the 21st I met Business Agent Meade, and went over important matters with him. In the evening of that day I went to Wilmington, Del., to attend a meeting of Local No. 313. I found on my arrival in that city, that the local had telegraphed to me not to come on that date, as they had changed their meeting nights from the first and third Fridays to the first and third Thursdays of each month. I met several of the Brothers of Local No. 313, and arranged to return and attend their meeting on August 3.

I left Wilmington for Allentown, Pa., and conferred with the grievance committee of Local Union No. 366 at

2 p. m. We went over the conditions existing in that city, and drew up a proposition to present to the company with which the grievance arose at the opportune time.

I left Allentown for Easton, Pa., at 7 p. m., and met a committee from Local No. 91, who gave me information in regards to their new agreement, which had been sent to the General Office for approval, in accordance with Section 3 of Article 4 of the Constitution.

On the 23d I attended a meeting of the district council of Electrical Workers in Philadelphia, this council comprises all locals in Philadelphia, No. 29, of Trenton; No. 299, of Camden; No. 210, of Atlantic City, and No. 313, of Wilmington, Del., and is organized to protect the interests of the Electrical Workers in the respective cities referred to above. The regular order of business was gone through, after which a general discussion occurred, under good and welfare, that was both instructive and beneficial to all of us present.

On the 25th I left for Cincinnati; arrived there on the 26th, and attended the regular meetings of Locals Nos. 30 and 212. Both meetings were well attended.

On the 27th I attended the meeting of the Building Trades Council, in company with Business Agent Joe Cullen, of Local No. 212.

On the 28th I attended a joint open meeting of Locals No. 30 and No. 235. The meeting was very successful and will result in much good for the outside electrical workers of Cincinnati. Locals No. 30 and No. 235 have decided to consolidate, as a big majority of the members of both locals came to the conclusion that their interests would be better served with one strong local union in Cincinnati, instead of dividing their strength in two.

When they made up their mind to amalgamate they did not allow anything to stand in their way. Some Brothers wanted to retain Local No. 30, others said no, we want to retain

Local No. 235. For a few moments it looked like a deadlock, but a diplomatic Brother, grasping the seriousness that might arise from such an obstacle, came to the rescue with a motion that a new number be selected. This met with the approval of the members of both locals, with the exception of two or three. All that now remains is a few minor details, which will be arranged in the near future.

History will repeat itself, we are oftentimes informed. Every student of the labor movement knows that those words are true ones, and the following short sketch of conditions existing in one of the cities I had occasion to visit during the month of July, will tend to prove the truth of that statement. I did not mention any names in referring to it in my report, and will refrain from doing so at this time, as it would not be for our best interests to do so:

In a city of about 60,000 inhabitants, not over 300 miles from our General Office, exists a local of our Brotherhood, largely composed of outside electrical workers. It has been organized very near three years, and never has been involved in any serious difficulty with any of the employers within its jurisdiction. Its members have been working 10 hours per day for a mere pittance, two dollars and fifty cents per diem. If they were sent out of the city to do work the company paid for their board and lodgings. They were content with their lot. Several times in the last two years traveling Brothers would arise while the good of the union was being discussed, and suggest that they ask for an increase of 25 cents a day. They were sat on at once, as the members were satisfied with their present conditions. They were informed that the officials of the ———— telephone company were treating them good, etc.

Recently a new general manager was appointed to take entire charge of the affairs of the company. He had the reputation of being a great economist. He could reduce the running

expenses of any firm or corporation that might employ him, it was rumored. He could skin Paul Morton in that respect a thousand different ways. On assuming his new position he started over the district on a tour of inspection. He discovered he was not bright enough to invent any new devices that would tend to decrease the expense of operation of the various exchanges that came under his management. He found that it would not be proper to reduce the wages of the exchange managers, bookkeepers or superintendents. Nor did he think it would be good policy to recommend that the salaries of the general officers of the company be reduced, or the retaining fees of their legal talent; no, he would not think of doing that, for that would displease the powers that be, and place his own position in jeopardy. So he made up his mind that he would have to do something mighty soon or his reputation would suffer, and decided that the construction department was the channel through which the money of the company was being wasted. The linemen's salaries must be reduced; they must work longer on Saturdays; their allowance for board and lodgings, when working outside of the city, must be reduced; they would have to lose all time lost on account of wet weather.

He issued the orders that the new rules would go into effect on a certain date, but when the attention of the Linemen were called to the new orders they rebelled. They refused to tolerate such unjust actions on the part of this new wage slasher and labor oppressor, and informed him to that effect. He then and there discovered the men were organized. This put a new phase on the whole situation. He did not want any labor difficulty on his hands, so decided to postpone the inauguration of the new reforms to some other time. He must go to work on another tack, and when he thinks the opportune time arrives put them into effect. The affected Brothers asked my advice on the question, and

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I informed them to this effect, by all means oppose any and all attempts made by this individual to take away from you conditions you have been working under so long, with all the power at the command of your local union.

They intend to oppose any such conditions being forced upon them, if they did not they might just as well disband their local union, for a local union that will allow an employer to unjustly take away from its members conditions that they have been working under so long without a struggle, is useless to its own members and the labor movement in general.

One of the oldest members of this particular local union, who has been a member of our Brotherhood for years and has worked in various parts of the country, said to me before I left the meeting hall that evening, McNulty, the actions of this new manager is one of the best things that ever happened for this local union, it has opened the eyes of the non-union men employed, not alone for the corporation he represents, but those employed by the other two corporations doing business in this city. They realize that if it were not for our local union being in existence in this city that we would have been compelled to accept the conditions as laid down by this manager. We have received several applications, and expect many others next week, he said, and it won't be long before we have on our rolls every eligible electrical worker in our jurisdiction, as they know full well if one company succeeded in reducing the wages of the outside electrical workers the others would do likewise in a short time.

History will repeat itself again and again in this respect until such times as the non-unionist will honestly study our principles and doctrines and decide the question of their becoming affiliated with us themselves instead of allowing some antagonistic employer to do their thinking for them. When that day arrives such men as the one

in question will not be so quick in deciding that the only place where expenses can be reduced is in the mechanical department. Explain this particular case to your non-union friends; they may decide, after hearing it, to join us at once, instead of waiting until history repeats itself and some new official of the company that employs them decides that their wages must be reduced.

F. J. McNULTY.

FIRST VICE PRESIDENT.

From the last of June until the 12th of July I will not report, as the work done between those dates is not completed and for other reasons it will be better to wait until the end of my term in office before reporting same.

Thirteenth, I went to Troy, N. Y., as the inside men were on strike against the Contractors' Association since the Monday previous. A committee of Local No. 392 had presented their proposed agreement the first of May, and had had six or seven conferences with the contractors, and, not being able to come to any settlement, they decided to take their men out on strike. On arriving there I visited some of the contractors with a committee of the local, but received the answer that we would have to see Mr. Cluett, the secretary of the Contractors' Association, as he had the entire matter in charge. We then located Mr. Cluett and tried to arrange for a conference. Mr. Cluett promised he would see the rest of the employers about arranging a conference and would let us know the result. The 14th we received a letter from the contractors setting forth that they could not meet us, as they, the contractors, had acted fair with the men, and if the men wished to return to work under a revision of the agreement, they might do so. I then arranged for a special meeting of inside men and reported the result of our efforts at a settlement. We then went over the entire matter, and readjusted the

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agreement to conform more closely to the contractors' statements of what they were willing to agree to, and presented same to the secretary on the 15th, who said to his mind that it would be satisfactory, but as yet they have not signed it or promised to live up to the spirit of it. It is apparant that by some stretch of imagination they believe that No. 392 will collapse if they are ignored for a time. The 14th I also went with a committee of Trolley linemen to meet the directors of the Troy and Albany Traction Co. in regards to the adjustment of their wage scale. We were promised that our matter would be taken up immediately after the motermen and conductors trouble was settled. They had also met in conference and agreed to submit the entire matter in dispute to an arbitration committee. Seeing that I could be of no further benefit I left for Schenectady, in answer to a call from Local District Council No. 1, to take up a grievance between the General Electric Company and Local No. 252. I looked up the committee that had the grievance in hand for further information, and arranged to have a hearing with the company on the morning of the 17th. At the conference we met Mr. Rohrer, assistant manager, as Mr. Emmas, the manager, was away and would not return for a couple of months. We stated our grievance to him. He promised to look into the matter and give his decision in two or three days. At the end of three days he asked for a couple more days' time, as he desired to talk it over with some of his superiors that he had not seen. The time was granted. I was to be notified if the answer was not satisfactory. Receiving no further notice from the committee I infer the controversy was amicably adjusted.

The evening of the 17th I attended a regular meeting of Local No. 86. They had requested me to come and take up some important matters with them some time before, but owing to other work I was on it was impossible

to come before. I took up some very important matters with them, suggesting what course to pursue, with the understanding that should it fail to notify me of same. Not hearing anything further it is evident that all is well with them. I was pleased on arriving there to find a fairly well-attended meeting, it giving me an opportunity to talk to them on the necessity of being interested in unionism by their attendance and willingness to assist in doing their part of the work for the betterment of their trade.

Eighteenth, I attended a meeting of Local District No. 1.

Nineteenth, I went to Saratoga Springs and attended a regular meeting of Local No. 261. There being a large number of delinquent members, traveling card men and non-union men I stayed there until the 22d, seeing about all that were not in No. 261, succeeding in showing that their interests as wage earners were not bettered by being outside of the union. I arrived in Plattsburg, N. Y., the afternoon of the 22d, and in the evening installed a new local with fifteen members to start with. Bro. C. W. Bump, formerly of Local No. 137, had worked faithfully in getting the electrical workers together in that vicinity, and although Plattsburg is the home of that no wfamous strike-breaker, Farley, the electrical workers in that city are too wise to be led by the cry of freedom for the worked (so-called), as one injected into the groveling microbe of scabs that are to take the places of white men who may be on strike against a condition of slavery forced upon them by the ultra Honorable Simpithisus of the Citizens' Alliance. I stayed over Sunday to see a few of the workers who had not made application to join. On the 24th I started for Toronto, Canada, arriving there the morning of the 25th, to try and induce the non-union men, of whom there are quite a number, to join Local No. 353, our outside local. There is a lot of work going on here, both outside and inside. Both Locals No. 114

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and 353 are building up in membership, but there is still a great many men on the outside, but we have every prospect of getting them in with the continued co-operation of the members and their adherence to the principle that each new member adds to the strength of the cause of trade unionism. I shall remain here in Toronto the remainder of July. The 25th I attended a regular meeting of Local No. 114, there being an election of a delegate to the convention and some other important business which brought out a good attendance. I desire to bring to the attention of the locals throughout our Brotherhood that there are many things that the Canadian unions are in advance of their American brothers, particularly in having a home for labor to meet in. I hope all the brothers will be interested to know that—

The Labor Temple Company of Toronto has just completed the first six months of its operations, and, in spite of the big contract it undertook, looking to the raising of about \$7,500 revenue in the first year, and gradually increasing afterward to meet current expenses and pay installments on the cost of the building, the returns show that this contract will be readily discharged. After meeting all expenses for the first six months, including interest, Treasurer James Simpson has over \$1,000 to the good, which will meet the first installment. In the meantime shares of Temple stock are being continually sold, and the proceeds from these go to reduce the debt on the building. The authorized stock is \$40,000, in \$1 shares. Of this over \$12,000 has been subscribed, and over \$10,000 fully paid up in cash. No individual is allowed to hold more than 100 shares, but organizations may hold as many as they choose. The largest stockholders are the Street Railway men, \$1,000; the Typographical Union, \$600; and the Bricklayers and Machinists, \$500 each. All told there are between 1,800 and 2,000 stockholders. The Temple Company virtually

began business on Jan. 1, 1905, and as many unions had leases for their old quarters, and could not move till some months later, the first six months will be the poorest in the history of the company. There are now 63 unions permanently located in the Temple, besides 13 business agents, and a branch of the Sovereign Bank is just being opened in the building. There is also a large assembly hall, from which there will be considerable revenue. Now that the Temple is running it looks simple enough, but the initiation of the enterprise meant an immense amount of work, and not a little courage on the part of the promoters. The officers of the Temple Company upon whom the brunt of the work has fallen are D. A. Carey, president; Robert Glockling, vice-president; James Simpson, secretary-treasurer, and W. T. Thompson, associate secretary.

If any member of Local No. 106 reads this report I would deem it a favor if he would write to me and let me know when Local No. 106 meets; how many non-union men there are in their territory; what the existing conditions are, and any other information he would deem advisable, as I have sent letters to the officers as recorded in the directory but have been unable to receive any answer.

As I will not be in New York State during the month of August, any local in trouble will write to the Grand President, informing him of the nature of same.

I desire to suggest to the various locals where there are non-union men in their territory that members try to get the addresses of the men. It will be a great assistance to the organizer, enabling him to find those he is unable to see during working hours; it also makes it easy to notify them when and where open meetings are to be held. If committees act on this suggestion the locals will be better able than at present to find out just how many available mechanics there are in their territory. I find that even in small cities no one seems to know how

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many non-union men there are in their vicinity: in fact, this is a fault that exists to a too great an extent among most of our locals. Just stop and think if you are doing your duty by knowing the first lesson of unionism. How are we to tell when the time is ripe to expect better conditions unless we are able to surmise how many are with and how many are against us? We most certainly cannot ascertain that important knowledge by only paying dues, looking wise, and thinking we are exempt from taking interest in the affairs of our trade.

Yours fraternally,
F. J. SWEET, G. V. P.

SECOND VICE PRESIDENT.

Saturday, July 1st, after finishing up my reports, I started for New Haven, Conn., to attend the District Council meeting on Sunday, July 2d. Some of the delegates arrived on time, but a few were late, so we did not get started as soon as expected. However, we got down to business at 1 o'clock, with all hands present, and we had a busy time till 5:30 P. M. There are some good, hard workers in that council, and if good results are not accomplished, it won't be for lack of willingness to carry out the wishes of the council. A special meeting was called for August 6th, and the Council also expressed a desire to have all locals represented at the Second District Council meeting in Worcester on August 13th, where important matters in relation to the coming convention will be thrashed out. On Monday I visited three jobs in behalf of Local No. 90, and then left for Meriden on a little trouble matter, but found it was in the hands of the Central Labor Union and in a fair way of being adjusted. I then left Meriden for Stamford, Conn., to attend an open meeting of Local No. 310. I was greatly surprised to find the members on hand in such good numbers, as it was the night before the 4th. While the local is small numerically, the members are imbued with the

proper spirit of trade unionism. While we had some nons in our midst that night, they were not eligible candidates, owing to short time employed at the trade, but they are eager to join the band when permitted.

On the 4th I went to New York, having arranged to meet the Grand President in that city, as he was to be there the 5th. I met the Grand President on the 5th and we went over some matters of importance together. The next morning we started for Hartford, Conn., together and saw some of the members of No. 37 and No. 186. I left Hartford the next morning for Rutland, where I immediately got to work on the workers in that city and held a meeting Saturday evening, with very good success, and next morning sent on for a charter. I left on Monday morning for Burlington, and got right down to business. The men were somewhat scattered in this city, but I got next to most of them and kept chasing them up until Thursday afternoon. Holding a meeting that night with a small attendance, I was thoroughly convinced that Vermont "hikers" could fabricate as easily as they could in other places. I succeeded in getting only five names for a charter, and concluded to leave town next morning to give the balance a chance to think it over. Upon investigation I learned before my departure why several did not attend the meeting. I discovered that Burlington possesses an unknown wonder, one who could put Edison or Marconi way back in the woods. This dignitary or envoy extraordinary is a scab and strike-breaker. His name is REL-TUC. T. EGROEG. Nature has crowned him with an ingrowing face, so that he may be easily recognized. No man is worth more than \$1.50 a day but him. He can get all he needs to do of his kind of work at that price. Of course the line of work he make a specialty of is the bean pole variety. Were I the possessor of a kodak I certainly would show some specimens of his wonderful skill. The company

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sent some of the best men from Boston to do some work in this city, but when they left town it was in such a tangled state that this parasite had to straighten out the entire work. Oh, he is a phenomena! in his own mind, and I pity the company after his demise. His brains will soon ooze down to the lowest extremity of his anatomy worrying about the great corporation he is working, as he is the only thoroughly skilled man they really have, and even some of the officials come all the way from the head offices to inform him of that fact. But they have never yet paid a visit to his stock room and seen its unkempt condition. He went to Boston during the strike of 1901, and the reason he did not stay there was because there were union men in that town and he has no use for them, as he prefers to be in a class of his own, where he can run a kindergarten and be the czar of the job—the whole thing! This is but a brief reputation of this plenipotentiary, time, space and patience forbidding me to go further.

On the 14th I arrived in Rutland again and met several of the workers in that city the next two days. The charter having arrived I organized on Saturday evening with 90 per cent. of the workers in town on the rolls. On Monday morning I left Rutland for Montpelier. Getting the lay of the land there, I concluded to work Barre and Montpelier together, as both towns were but six miles apart. There are three light and power companies in the vicinity of these cities, one station being over 22 miles from Barre and the other about 13, so the men were pretty well scattered, and it took considerable hustling to reach the workers. I kept chasing them up till Thursday afternoon, and held a meeting that evening with a fair attendance and succeeded in getting a good start, and sent for a charter the next morning. I then took the first train for Burlington, and with the aid of those who signified a willingness to join on my first visit, I covered the ground again, sent

out notices and held a meeting Saturday evening, getting more than enough names to apply for a charter, and I miss my guess if these applicants are not built of the right kind of material. I left Monday morning for St. Albans, Vt., and started in that city. As usual there were somewhat scattered. I found some good, clever workers and kept after them again next day, holding a meeting that night with a very good attendance. Only two of those whom I had seen failed to put in an appearance. It was rather difficult for me to get a hall until I met Brother Holland, of the Cigarmakers, late on Monday evening. He kindly granted me the use of their hall gratis and was willing to help me in any way he possibly could. He was at the meeting on Tuesday afternoon. After making an hour's address the St. Albans boys were very much interested, and after asking some questions they all signed the application for a charter. I left in the morning for Barre, and organized and installed the officers of the new local there, getting five more new members. I left there the next morning for Burlington and organized and installed the officers of the new local in that town without getting any additional members; still I have every assurance that some more will join the rolls a little later. So now the modern hero of Burlington, who took his position for \$25 less per month than his predecessor, will have a chance to see a charter of the I. B. E. W. in the Central Labor Union Hall of Burlington, should he take the trouble to go there at any time. Yet it might make his poor miserable frame quiver on account of past deeds. I left on the first train in the morning for St. Albans and did what I had to attend to in that city, holding a meeting that night and organizing the new local and installing the officers, getting six more new members, so that now we have four new locals in working order in the State of Vermont.

I left St. Albans Saturday morning

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for Bellows Falls and was advised to drop off at White River Junction, which I did, and found it was merely a railroad center and very little doing in our line of industry, although there is another place in close proximity, and between the surrounding suburbs a local might be established, but it rained all day Sunday, so I concluded not to try my hand there at this time, as I had better fields in view to cover. I started for Bellows Falls, Vt., where I have begun to do my necessary work. While the town is not very large, there are several crafts organized, and I hope to meet with success.

In closing my report I feel as though I should say a few words about Vermont, in justice and fairness to the workers of that State. I do not believe nature has provided any State in the Union with much better water power facilities than the State of Vermont, and while it is generally understood that this State is very much behind the times in many particulars. It will not take a person long to discover this fact, providing that he has traveled extensively. (No offense, please.) But in all fairness, I must confess the impression of the rank and file in other States is somewhat wrong as regards the Vermonters generally on union principles. I can point with pride to those who I have met in other States who came from Vermont and became members of the I. B. E. W., as well as other Brotherhoods, and find as a rule it is not the native Vermonter who emigrates to other places during times of difficulties when craftsmen are seeking better conditions, for Vermont has its full quota of the kind that creates starvation and suffering. While granite and marble are the chief industries, there are many others of minor importance, none, however, that plays such an important part as the electrical industry, as mostly all motive power is propelled by electricity—in stone quarries, in stone sheds and other manufactories. The current is pro-

duced at a low cost, so that it is in general use for illuminating purposes, even in the farm houses, as the current is generated for several miles in some localities, and while the voltage is extremely high on some lines, the high tension wires are easily distinguished from the others, owing to the difference in color and material of the insulators. Even with all this, I can safely say Vermont, like most other States, is not devoid of the many dangerous consequences that exist as regards to the dangers a lineman has to face in his daily vocation, and can only add that it becomes the general duty of all locals in the entire country to draft rules governing the erection of poles and installation of aerial wires and cables, have the same endorsed at the convention and then have them placed before the halls of legislation in the various States for enactment. If the corporations fail to allow their servants to do their work properly, let us have laws that will compel them to (and the so-called managers as well), who in some cases reduce the wages of the men to cover up the squander they put in their own pockets. When any company allows its so-called managers to call their men into his office and he to tell them if they join a labor organization he will discharge them at once, I think it high time that the companies discharge the managers, for when they allow the so-called managers to use such threatening intimidations or coercion over his men, he is placed in a position where he can carry on any dishonest method he wishes and deceive the companies, because he knows he has his men in fear and they will at all times shield his dishonesty under penalty of losing their position. Let us have fair play; let men have their rights and let managers have theirs; let us at all times respect our superiors and be in a position to have our superiors respect the corporations they work for. It is not the poor wage-earner who is to be watched, Mr. Corporation. No, indeed. It is that slick article who is a

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great man at your expense, clever with both hands, one for the company and the other for himself, non-God-fearing, because if anybody speaks he will lost his job. So the self-crowned king is seldom discovered in his nefarious calling, only sometimes when it is too late. In conclusion, will say that Vermont has many good crafts organized and a corps of good, active workers, and in many cases are meeting with very favorable success.

Yours fraternally,

E. T. MALLORY.

Bellows Falls, Vt., July 31, 1905.

THIRD VICE PRESIDENT.

On closing my last report I was in Columbus, Ohio, where members of No. 446 were on strike for shorter hours, and at that time it looked bright for a victory if the carpenters would only assist us on one job. A committee went before each of the carpenters' locals and were referred to their District Council, which met on Wednesday, July 5th. I, with a committee, went before their District Council, stating our grievances with the electrical contractors and asking their support, especially on this one particular job. After our case was put before them and they had questioned us all they wished, we retired to attend a meeting of No. 446, but left one of the committee there to receive their reply if they would assist us or not. The brother returned to the meeting and reported that the business agent of the carpenters would meet our committee at the job we requested assistance on in the morning at 7 o'clock. The next morning at 7 o'clock the committee met the business agent of the carpenters and he stood them off until noon. At noon, with the committee, we met the superintendent of the job, and he told us if the carpenters only notified him they would not work on the job with scab wiremen he would fire the scabs off. Just then the business agent came

along and took us up to where the carpenters were eating their dinner, saying here is a committee from the electricians who were before their District Council, and could state their own case. I made a brief statement to them of our grievance and also told them what the superintendent of the building had told us. Then one fellow would say I will quit if the others do, and then you could hear them say I will do whatever the others do, and when it was time to start work they all picked up their tools and went to work and we got nothing. As this was the job we had to make a showing on or all was off, and a meeting had been called for 11 A. M. but postponed until 1 P. M., we returned to the hall and reported what the carpenters had done, and as the largest contractor had promised some of his men what the local was requesting, but would not sign up, the strike was declared off, giving all members the privilege of returning to work on the same conditions from the other contractors.

I then left Columbus, going to Youngstown, where shopmen and linemen, members of No. 62, working for the street railway, were dissatisfied because the company was holding up their agreement. I tried to get a meeting time set with the manager and the committee, but was referred to a Mr. Walker, who said the company was about to change hands and could do nothing for the present. While here I was informed that the agreement of No. 33 with the same company was also out, so a special meeting was called for Monday night and the committee of No. 33 notified to be present. Saturday night I went to Pittsburg, and on Monday morning with the business agent of No. 5, went to the new library job to see the contractors in regard to the cutting of walls for their conduits. After having a talk with the superintendent of the work he agreed that our members should do the cutting on all new work but the one room in the old building was to be finished with the men who were doing

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it, as their employer had to make good all damage done.

I returned to Youngstown for a special meeting that night, and had a very good meeting, but the committee from No. 33 was not present, and I was informed the next day that they had not received the notice. On Tuesday I went to New Castle to see the committee of No. 33 and notified them I would attend their meeting the next night with the committee from No. 62, and if possible for them to try and arrange with the superintendent of the light company and street railway, who lived in New Castle, to meet the committees. With the committee from No. 62 we attended the meeting of No. 33, but the superintendent did not come home that night, so we failed to see him, but it was understood that both committees were to meet the manager at the same time, so as to avoid any trouble if possible.

On Thursday the superintendent went from Youngstown, so did I, and notified the committee of No. 33 to meet me at the company's office at 7 P. M., when we would try and arrange for a joint meeting. I waited around until 7:45 and only one of the committee showed up. I had him telephone the superintendent's house to try and arrange for a joint meeting the next day. When he called up the superintendent and requested a meeting, the superintendent told him two of the committee were at that time at his house talking the agreement over with him. With some of the members of No. 33 I waited, and the two brothers, with the superintendent, came down the street, and after a few remarks the committee went to the superintendent's office and he promised to meet both committees the next day in Youngstown at 1 P. M. I returned to Youngstown and notified the committee of No. 62 about the time and place of meeting. The next day at 1 P. M., with the committee of No. 62, were waiting for the committee from No. 33, when we were notified over the phone that the committee from

No. 33 would not be there, as the superintendent had sent them a letter that morning saying he could not meet them. With the committee from No. 62, with the line foreman who was to act for the superintendent, we went to Lowell, where two of the committee from No. 33 were working, and after a long debate both agreements were signed up. The next day I went before Mr. Walker in regard to the shop men and he promised to meet their committee Sunday morning at 9 o'clock. Sunday morning I went to the power-house and met the committee who went before Mr. Walker, and after debating it until noon, he promised to give them a new agreement the following Tuesday.

From Youngstown I went to Toledo, where I attended a meeting of No. 245, and about 9 P. M. I went to the hall of No. 8, but they had adjourned. I spent the next one and a half days going around among the non-union men and members in arrears. I received two applications and a great many promises. From Toledo I went to Cadillac, Mich., where a charter had been standing two months because I could not get back to start the local going. Arriving there I found most of the men out of the city, and some would be back Sunday, as a meeting was set for Sunday at 10 A. M. Sunday morning not enough of the charter members showed up, but as I had rounded up three new ones, I had enough present to do business. After electing officers and instructing them how to keep books, I left, going to Jackson. Arriving in Jackson I went to the Bell Company's storeroom and met some of the members of No. 205, and at 5 P. M. met the members working for the Citizens' Telephone Company. At night I met the committee who had been before the manager of the Citizens' Telephone Company in regard to their not keeping their agreement with Local No. 205. The next day at noon, with the committee, we called on the manager and talked over the agreement and told

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him it was being violated, as there were three men working who were in arrears to No. 205. He told us to return at 5 P. M., which we did, and he then informed us the members in arrears would pay up, but that our agreement would expire the last of July.

That night I attended a meeting of No. 205, at which there was a good attendance; also initiated two new members. The next morning I had a new agreement typewritten, and at noon, with the committee, we presented it to the manager, and he told us the directors of the company were to meet the first of the following week and he would give us their answer on Wednesday, August 2d. I then went to Grand Rapids to try and have the members of both locals to attend meetings, especially No. 75, who had not held a meeting for some time. I went around among the men working for the Bell and Citizens' Telephone Companies, also Edison and City Light plants. The members in arrears promised to pay up, and also to attend an open meeting on Monday, July 31st.

On Sunday I called at the homes of the officers of No. 231 and requested them to notify their members or any electrical workers to attend the open meeting Monday night. We had a fairly good meeting, but not what it should have been for the the number of men there are working in Grand Rapids. Some good was done, for a couple of applications were received and some of the members in arrears promised the financial secretary to pay some out of their next pay.

Before closing I will just mention a few things I think should be thoroughly discussed by the locals and some action taken on them at our next convention. Divide the country into districts, and form district councils, compelling every local in the district to affiliate with it. Have an organizer for every district at a stated salary and to be elected by the locals in the district. Cut the per capita to the General Office from 30 to 20 cents and the ten cents that was formerly sent to

the General Office to go to the district council to pay the organizer and for running expenses. Stop holding conventions every two years and make it every five. Have the district councils hold meetings quarterly in the city the nearest, the center of the district and divide the expenses so that it will cost every local the same. Have an examination for every branch of the business and see that every applicant is given a thorough examination, and if he has a journeyman lineman's card it should be good in any lineman's local in the Brotherhood; if an inside wireman his card should be good in any inside local in the Brotherhood; if a splicer or shopman, the same, and the employer should be the judge if the member is worth the scale of wages paid, and if not case him.

Something should be done in regard to dues and initiation fees, as we have too many different prices. That when a brother if traveling and wishes to pay dues it should be sent to the Grand Secretary and by him returned to the local or notify the local to give the brother credit for the amount and hold same back off their next remittance sent to the General Office.

Every local should have a meal ticket and a statement sent into the Grand Secretary every month of the brothers' names and card numbers and what they owe. Then the Grand Secretary will notify the local where the traveling card is deposited that brother ——— owes local ——— \$——— for meals and lodging and to please collect and remit to Grand Secretary before another card is issued.

This last article I advocate because there are quite a few who are using their cards to beg and eat on and the needy brother is refused when he comes along.

Fraternally yours,

E. P. ALLMAN, G. V. P.

Jackson, Mich, Aug. 2, 1905.

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FOURTH VICE PRESIDENT.

On July 1st I was here in Norfolk, Va. I was looking up members of No. 80 about an agreement for the inside men with the contractors of this city. On Sunday, the 2d, I held a committee meeting and drew up an agreement. On the 3d I called on all the contractors about the agreement, and found they were in an association and refused to do business as individuals, and suggested we write them, asking for a meeting of the association, which was done. I attended a regular meeting that night, which was well attended. No. 80 is in fine shape. There are no electrical workers around the Norfolk or Portsmouth navy yard who do not carry a card.

On July 5th I went to Newport News, Va., and spent the day with the members, and held a special meeting that night of No. 165, with fair attendance. This local is in very good shape, but the navy yard employees are unorganized, and I am working on them now. There is almost \$1.00 difference in the pay of these men and the Portsmouth navy yard men, which fact goes to show that it pays to organize.

On July 6th I went to Richmond, Va., to hold a special meeting there, but was unable to get a hall.

On July 7th I went to Lynchburg, Va., for a special called meeting, but was also unable to get a hall, but saw most of the members and find they are in very good shape there.

July 8th I went to Roanoke, Va., and held an open meeting there with very poor attendance, as it was Saturday night and the fire-works were put off until that night from the 4th, and of course some thought more of that than they did of unionism, but we had a few non-union men up to the meeting, and I think it brought good results.

July 9th, Sunday, I attend an open meeting at Greensboro, N. C., with good attendance. Quite a few non-union men were there and some men from other crafts, and we had a fine

meeting and succeeded in getting six applications.

July 10th I attended an open meeting in Winston-Salem, N. C., all the members attending, with two non-union men. I found conditions terrible there with the electric light company. They pay their men 85 cents for ten hours. I talked to all of them and they said they would come to the meeting, but only two men came, and of course the rest are satisfied with the wages they are getting.

July 11th I went to Raleigh, N. C., and found that they had gone under; had not held a meeting since Grand Vice-President Connor had organized them in March. I got them together that night, and got them to straighten up and start doing business again.

July 12th I was to be in Wilmington, N. C., but the train was late and I could not make connections to get there, so I cancelled the meeting and went to Charlotte, N. C.

July 13th I held an open meeting in Charlotte, N. C., with very good attendance, and think the meeting was a benefit to all. Conditions are very good there.

July 14th I went to Salisbury, N. C., and held an open meeting with good attendance. I found some good, hustling members there.

July 15th I went to Asheville, N. C., and held an open meeting that night with very good attendance; had a few nons at the meeting. I find the men back over the territory I have covered for the last fifteen days very well organized, but wages are very poor, \$1 to \$2 for 10 hours is all that is paid by any company or contractor.

I spent the 17th answering mail.

July 18th I went to Atlanta, Ga., to visit Mr. Gentry, of the Southern Bell Telephone Company. I met him on July 19th with no results, and made another appointment for the 21st.

July 19th I attended a regular meeting of No. 78, with poor attendance.

July 20th I attended a regular meeting of No. 84, with good attendance.

July 21st I attended a regular meet-

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ing of No. 441, with poor attendance. Quite a few visiting brothers of No. 84 and No. 78 were present.

July 22d I went to Macon, Ga., and found upon arrival they had won their strike with the contractors there after being out about six weeks. The boys there showed what stuff they have in them, and with no money in their treasury and no financial backing they certainly deserve great credit.

July 23d I went to Augusta, Ga., and found they had gone under there. I tried to get them together again, but could not, as only two or three men would do anything, but they promised me they would try again.

July 25th I went to Charleston, S. C., and held a regular meeting on the 27th, with good attendance. Charleston has a good local, although wages are not as good there as they should be.

July 28th I went to Georgetown, S. C., and attended an open meeting with good attendance. The organizer of the American Federation of Labor, Mr. Alphonse, was present and gave us a talk, and the meeting was a great success.

July 29th I went to Wilmington, N. C., and attended a regular meeting of No. 123, with good attendance. They are thoroughly organized in Wilmington and have some hustling members.

July 30th I came here, and July 31st I spent the day looking up the members of No. 80. The committee met the Contractors' Association on July 25th, but came to no agreement, but have another meeting with them tonight, which I think will bring about a settlement.

I have heard from one or two locals that they have written me letters and I never answered. I wish to state that I never keep a letter over 24 hours without answering it, but sometimes they are pretty old before they get to me, for you will all realize I am not in one place very long, and possibly some letters fail to reach me at all.

Yours fraternally,

DALE SMITH, G. V. P.

Norfolk, Va., July 31, 1905.

FIFTH VICE PRESIDENT.

I spent the first two weeks of the month in St. Louis and vicinity, attending to matters of importance concerning the Brotherhood, one of which was the jurisdiction dispute between Local No. 367, of Granite City, and the Amalgamated Association of Steel, Iron and Tin Workers.

The Amalgamated Association of Steel, Iron and Tin Workers has for the past year been trying to compel the crane operators of the Neideringhaus Mills to become members of their organization, and inasmuch as they are a large and powerful organization, they have been in part successful. I made several trips to these mills in an endeavor to adjust the matter satisfactorily, but found the matter was up to the Grand Vice-President of the Amalgamated Association of Steel, Iron and Tin Workers to settle for their craft. I then tried to locate this man, but found that he had resigned his position and that there was no one who had the power to adjust the grievance. I then took up the matter of jurisdiction with Grand Secretary Morrison, of the A. F. of L., but as yet he has failed to show me the courtesy of replying to my communication. I next took up the matter of a settlement with the Great East Side Railway System, where things have not been working harmoniously for the past year on account of jurisdiction disputes between No. 309 and No. 50. We had several conferences with the superintendent of this company, at which were present representatives of No. 50, No. 309, and No. 2. After discussing the question of wages at some length, it was plain to be seen that it would be impossible to get an agreement that would be entirely satisfactory to all of the parties concerned. No. 309 was in favor of a closed shop agreement above all things, while No. 50 was strongly in favor of an increase in wages. This company was paying a greater scale of wages than the trolley companies of St. Louis, Mo., and were friendly towards organized labor, and I did not

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deem it prudent to force the issue of higher wages at this time, as they were willing to grant us the closed shop. I signed up an agreement to that affect.

While in this vicinity I made several trips to Edwardsville and Staunton, Ill., where the McKinley Syndicate is building a trolley line. They had been paying \$2.75, which was unsatisfactory to the men, and as this job was not in the jurisdiction of any particular local, the men took it upon themselves to send a committee to see the general manager, but as they did not receive any satisfaction from him I was called upon to assist them. I spent several days in trying to locate this general manager, whom I found to be a very elusive gentleman. I eventually located him in East St. Louis. He was not very busy when I found him, but as soon as I made known the object of my visit he suddenly remembered that he had to catch a train and had no time to talk, but since he was good enough to tell me what train he was going to take I managed to take the same train. I found him to be a man who does not believe in labor unions, and in fact he is unwilling to recognize their existence, and from the trend of his conversation I judged that he must be either a relative or close business associate of Mr. Baer, of "Divine right" fame. However, he condescended to talk long enough to say that he certainly would not grant any concessions in the way of a raise in wages. I drove over his job the next day and interviewed each man and got his personal opinion, and as they were very desirous of making an effort to get more money, I advised them to cease work, which they did on the 18th.

I went to Rock Island, Ill. The local there has been on strike for the past six weeks against the electrical contractors of Davenport, Rock Island and Moline. This local was unfortunate enough to have five of its members turn traitors on the first day of the trouble. Since this time the remaining members of No. 278 have

stood solidly together and will fight the strike to the bitter end. They are not getting the support to which they are entitled from some of the other trades. I have taken the matter up with the General Office of the Structural Trades Alliance and expect to meet their representative at the next meeting of the local body in Rock Island on August 7th. Local No. 278 was fortunate in having two members who have come to her aid with almost unlimited capital, and through them we will be able to carry on the work and fight the contractors to a successful end if we can get any support at all from the other trades.

Having received a call from No. 55 to come there at once, I left Rock Island on the 22d, and arrived in Des Moines the same day. On my arrival there I found that the Mutual Telephone Company, after having successfully dealt with Local No. 55 for the last three years, were this year in favor of establishing the open shop and a two per cent. reduction. We had a conference with the manager of this company on the 24th, and again on the 25th we succeeded in getting an agreement containing a union clause and eliminating the reduction in wages. While this agreement was not everything to be desired by the committee it was much better than the original proposition of the company, and I think that Local No. 55 acted wisely in adopting the same. I returned to Rock Island on the 27th and attended the regular meeting of No. 278 on the 28th, and left that night for Joliet. On the 29th I attended the semi-annual convention of the Illinois State Conference of Electrical Workers. This organization was formed some time ago to promote the interest of the outside electrical workers of the State. I wish to say that the promoters of this organization are men thoroughly conversant with the conditions surrounding the electrical workers, and who realize that conditions are secured through a uniformity of effort, for we no longer find that a

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small company owning but one telephone exchange, electric light or trolley company, instead we find large combinations of capital controlling a particular line of industry in several localities, and we often find these large corporations employing union men at fair wages in one locality while they are unfair in another, and this condition makes it necessary for the representatives of the various local unions to meet occasionally and talk over the conditions as they exist. The Illinois State Conference, while but a young organization, is already showing the fruits of their labors.

At the convention on the 29th much business of importance was transacted and many questions of importance were discussed, and three new locals became affiliated. After the conference adjourned the delegates attended in a body a smoker given by No. 176. Speakers from other cities were there and refreshments and cigars were served, and the smoker was in every sense a rousing success. After the smoker I returned to St. Louis, and on the 31st went out to the McKinley Syndicate job, both myself and Brother Norton, business agent of the St. Louis District Council, and spent another day in striving to locate Mr. Smith, without success, but Brother William Hicks, who is general foreman, agreed on the part of the company to pay three dollars per day of eight hours, so the men have returned to work and one more victory is recorded to the credit of the I. B. E. W.

Fraternally yours,

F. G. O'CONNELL, G. V. P.

SIXTH VICE PRESIDENT.

In closing my last month's report I was in Houston, Texas.

I left Houston on the 2d and went to Palestine and found what few of the boys that were left there getting along nicely.

I left Palestine on the 3d and went to Tyler and found things there in rather ban condition, as there were very few men working there.

I went to Dallas to spend the 4th.

On the 5th I went to Fort Worth and attended a regular meeting of Local 156. We had a good meeting and very good attendance. I returned to Dallas and attended a regular meeting of Local No. 69 on the 6th. I was told that the boys had not been attending the meeting very regular, but we had a good meeting that night with good attendance. Brother Ed Monet-tee was elected delegate to the conven and Brother E. A. Shott was elected alternate.

On the 12th I went to Grand Prairie, where I had been informed that there were some non-union men working in an Independent telephone gang. The foreman informed me that he had some union men coming out and that he was going to lay the non-union men off, and did lay them off while I was there.

I went back to Dallas and attended a regular meeting of Local No. 69. It was well attended and quite an interest was shown. The local appointed a Labor Day committee to make all arrangements for that day.

On the 14th I left Dallas and went to Shreveport, La., having been called there by the new local. There seemed to be some misunderstanding among the members, and the local had never been installed. I arrived there Saturday morning and called a meeting for that night, but it being Saturday night there was only a few of them out, so we decided to make it for Tuesday night.

On Monday night, the 17th, I attended a regular meeting of Local No. 194. We had a good meeting. The local is in good condition.

On Tuesday night, the 18th, I attended the meeting and installed Local No. 397. If the members will take hold and do their duty they can have a good local in a short time.

On Wednesday, the 19th, I went from Shreveport to Texarkana. It was the regular meeting night of Local No. 301, but there was not enough members present to have a meeting, so

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we decided to try to have one the next night. but it was raining and stormy, too bad, I suppose, for them to get out.

On the 21st I went from Texarkana to Hot Springs and attended a special meeting there that night, with good attendance. The local is in good condition.

On the 23d I went from Hot Springs to Little Rock and attended a special meeting of No. 126 on the 25th. There were only a few of the boys out, but the local is in better condition than it has been for a long time. The boys working for the Light Company have gotten a raise of ten cents and an hour less on the day. There has been organized a Building Trades Council that is progressing nicely, and I think it will only be a short time until they can wake up some of the men that are working there in the electrical business that always tell you that they can't see where a card will benefit them. I am of the opinion that they will be anxious to get a card.

That night after the meeting I left Little Rock for South McAlester, I. T. I arrived there Wednesday, the 26th. and found the new local there in good shape, though not as strong in membership as some of the boys had floated out.

On the 27th I went to Shawnee, O. T., and found that all the men that ever did take any interest in the local had left town and sent the charter in. There was only a few men working for the telephone company, so I didn't think it worth while to fool the time away to reorganize them at present.

On the 28th I went to Oklahoma City and met a few of the members of Local No. 155 that night, but got out the next morning for Guthrie. I had a special meeting there Saturday night and have arranged for an open meeting there to-night, which I am in hopes will give good results.

Yours fraternally,

J. P. CONNER, G. V. P.
Guthrie, O. T., July 31, 1905.

SEVENTH VICE PRESIDENT

My last report was finished after having held an interview with the contractors of Seattle, Wash., at which very little was accomplished. We arranged for a meeting with Mr. Grant, the general manager of the Seattle Electric Company, for the 30th of June. The committee who accompanied me was composed of the following well-known union men: Brother Murphy, of the Business Agents' Council of Seattle; Brother Con. Russell, business agent of the Plumbers, and Brother George Walters, business agent of Locals Nos. 77 and 217, of the I. B. E. W. Mr. Grant proved himself, on this occasion, to be as diplomatic and fair in his statements as his reputation in the past would lead me to expect to find him, and while we did not come to any agreement, as under the circumstances that existed the time was not opportune, I feel certain that when the time does arrive, which, under the natural course of events it is bound to, we will, through the mediation caused by the mistakes we have made and the inconveniences which both parties have been put to in the struggles which have been going on, come to an understanding which will be a mutual benefit. The question of the hour and of the day which is being discussed by both the employer and the employee, is how to avert unnecessary trouble; what method is the best to follow in our dealings with each other to bring about a kind feeling, the feeling that we all agree should exist between the man who invests his capital and he who invests his skill. I tried, during the conference with General Manager Grant, to convince him that it would be a mutual benefit if we could enter into an agreement, a signed up agreement, and produced our constitution and called his attention to Article 16, which lays down the method which our locals must pursue in dealing with employers before a strike can be called. He, as well as every other employer, whom I have talked to on the method as laid down

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in said article, agreed that if we followed our constitution religiously, that such a condition could be brought about, but seemed to doubt the possibility of educating the rank and file up to the standard. I have been doing my best to educate the members in the locals I have visited to follow the constitution, and feel confident that with the aid of the thinking members, we will be successful. I see no reason, as yet, to become discouraged. It is an old, and to my mind, a true saying that large bodies move slowly. It has also been asserted that we learn more from our mistakes than we do from our successes. We must allow that we have made mistakes in the past, and at the same time congratulate ourselves on the improvement in our method of doing business. I have been forced at times to confess to the employer that we have not been true to each other, because some locals have not consulted our constitution, and wish to say to the members now that locals after everything is said, who do not consult the constitution, and follow it religiously are no better than the individual, who as a member of a local consults his own bad temper, which he tries to make everyone whom he talks to believe is principle. During my stay in Seattle I was advised by both members and ex-members that the proper thing to do in the case of Local No. 217, was to order them back, and came to the conclusion after looking into the case as minutely as my humble powers would allow, that to follow advice of that sort would be the act of a mad man. I found that the key to the situation was the Seattle Electric Company, and that while they were willing to hire union men, they could not see their way clear to employ them exclusively, that the majority of the contractors were paying the scale which No. 217 requested when the trouble was brought about some eight months ago. It was asserted that because the strike had been brought about without the consent of the Building Trades Council, or the Brother-

hood. If for no other reason I should decide there was no strike, and instruct them to go back at the old scale. I thought for the sake of discipline that that might be a good plan, if the contractors would agree to take back our men without prejudice. This they would not do, and as under the circumstances they could not see their way clear to give up anything, and we would be giving away a good deal in the middle of a winning fight. I decided, after consulting Brother Murphy, the business agent of the Building Trades Council, who informed me that the Council were willing to forgive Local No. 217 and insist on the card from this time on, that I would do nothing of the sort. I arranged for a meeting between the committee of the Building Trades Council and Local No. 217, and laid down a plan which will bring success if followed out. At my request there was a special meeting called of Local No. 217 for Saturday evening to let them know the result of our labors, but again my plans were broken into. On Thursday, the 6th, I received a telegram from Butte, Mont., saying the members of Local No. 65 employed by the Rocky Mountain Bell Telephone Co., were out, and requesting me to come on the ground at once. I attended the meeting of Local No. 77 that night and left for Butte at 7:40 in the morning of the 7th. I arrived there at 2:30 P. M. on the 8th. I had the president of Local No. 65 appoint a committee to accompany me to the office of the company the following day, when I informed the manager that we were willing to put all our men back to work on Monday, providing they were put back as a whole, and that the conditions which prevailed on the first day of the trouble were to continue until the questions in dispute were settled. After calling up the general manager of Salt Lake City he decided to do as we requested. I had previous to this called up Mr. Summers, the superintendent of construction, and requested him to come

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on the ground, so as we could arrive at some definite understanding concerning the scale to be paid in Butte. He promised to be there inside of four days. I left that night for Helena, in company with Brother Si. Smith, president of Local No. 65. We attended a special meeting of the local in Helena that night. From there we went to Great Falls, where another special meeting was arranged. From there we went to Missoula, where we had a heart to heart talk with the members. In each of those places they decided to do all they could to bring about the formation of a District Council. From Missoula we pushed on to Butte, where in company with the local committee we met Mr. Summers, when he made us an offer to compromise. We called a special meeting for Friday night, and the local rejected the proposition made by Superintendent Summers, and in turn submitted the following proposition: That if the company so desired they might either pay \$3.50 per day and expenses for toll line work or \$4.50 per day and the men to pay their own expenses, eight hours per day, shop to shop, the following places to be understood as the 25-mile limit, Bernice, White Hall Junction, and Stuart. The troubles were settled on those lines. The next day being Monday, the 17th, I went to Anaconda, and spent the day rounding up some ex-members. That night I returned to Butte, and left on the train at 2:40 the next morning for Pocatello, Idaho, where I spent the time between the members of the Brotherhood. Slim Smallhouser was there on his way to Butte, and we exchanged compliments. At 8 P. M. I was on the train once more bound for Boise, Idaho, where I arrived at 4:30 in the morning. I found things booming in Boise. There was not an idle man in the town. The Independent Telephone Company of this place was on the unfair list, and at my request the committee who had been handling the matter in conjunction with one from the central body,

accompanied me to the office of the company, where we met the manager. He stated that he was ready to sit down and do business. As I could not stay long enough to finish the matter, I asked him if he would take it up with the committee of the central body and the local. He said he would, and we took the question back to the local for instructions. We attended a meeting of the local that night, and I left for Ogden, Utah, the next morning, where I arrived that night. The next day being Sunday we called a special meeting of the local and the members discussed the wage scale, which they had been trying to get the Rocky Mountain Bell Telephone Company to accept for the last two months. After getting a thorough understanding of it I reappointed a committee which had been handling it, to act with me. We came to Salt Lake City on Monday, and had two conferences with the officials of the company. We returned to Ogden that night. The following night being the regular meeting night of Local No. 316, we placed the scale as amended before the members, and they accepted it. Brother Mead was appointed to accompany me to Salt Lake once more, and the agreement was signed up in the company's office. It is practically the same as the one signed up by Local No. 57 of Salt Lake some two months ago.

Fraternally yours,
M. J. SULLIVAN, G. V. P.

If the boy who exclaims "Just my luck," were truthful, he would say, "Just my laziness," or "Just my inattention."

Luck is waiting for something to turn up.

Labor, with keen eyes and strong will, will turn up something.

Luck whines.

Labor whistles.

Luck relies on chances.

Labor on character.

Luck slips down to indigence.

REPORT OF GRAND SECRETARY FOR JULY.

No.	P. C.	Int.	Sup.	But.	Totals.	No.	P. C.	Int.	Sup.	But.	Totals.
1	\$69 60	\$2 00	.....	.....	\$71 60	109	13 50	4 00	.....	.....	17 50
2	101 10	60 00	.....	.....	161 10	112	17 70	2 00	1 75	.....	21 45
4	23 70	6 00	.....	.....	29 70	114	20 70	10 00	.....	.....	30 70
5	7 20	.....	.....	.....	7 20	116	32 70	16 00	.....	.....	48 70
6	330 00	2 00	3 50	.....	335 50	117	22 80	.....	.....	.....	22 80
8	6 60	.....	.....	.....	6 60	118	19 20	12 00	2 40	.....	33 60
9	274 60	82 00	2 00	.....	358 60	121	22 50	12 00	75	.....	35 25
10	54 30	2 00	.....	.....	56 30	122	8 40	4 00	.....	.....	12 40
11	9 90	.....	.....	.....	9 90	125	54 40	12 00	.....	.....	66 40
12	12 30	8 00	1 00	.....	21 30	128	19 50	2 00	.....	.....	21 50
13	5 10	2 00	.....	.....	7 10	127	7 80	.....	.....	.....	7 80
14	59 70	1 00	2 25	.....	62 95	130	16 50	2 00	6 00	.....	24 50
15	26 40	.....	1 00	.....	27 40	131	8 10	2 00	.....	.....	10 10
16	24 30	.....	50	.....	24 80	132	18 00	.....	75	.....	18 75
17	39 00	4 00	.....	.....	43 00	133	26 40	8 00	1 75	.....	36 15
20	65 70	8 00	.....	.....	73 70	135	5 10	.....	.....	.....	5 10
21	51 90	2 00	.....	.....	53 90	137	22 50	.....	.....	.....	22 50
22	5 70	2 00	.....	.....	7 70	138	5 10	.....	.....	.....	5 10
23	42 90	.....	.....	.....	42 90	139	11 70	4 00	25	.....	15 95
24	44 10	10 00	.....	.....	54 10	141	17 70	4 00	.....	.....	21 70
25	9 30	.....	50	.....	9 80	142	15 00	2 00	.....	.....	17 00
27	42 90	8 00	.....	.....	50 90	143	9 60	.....	2 50	.....	12 10
28	60 90	4 00	2 00	.....	66 90	144	21 60	10 00	.....	.....	31 60
29	8 10	2 00	.....	.....	10 10	145	10 20	4 00	.....	.....	14 20
30	23 70	.....	25	.....	23 95	146	.....	.....	75	.....	75
31	24 00	10 00	.....	75	34 75	148	19 20	4 00	10	.....	23 30
33	19 50	2 00	.....	.....	21 50	149	16 20	.....	.....	.....	16 20
34	20 70	2 00	.....	.....	22 70	150	7 50	4 00	.....	.....	11 50
37	15 30	2 00	2 50	.....	19 80	151	157 60	14 00	3 10	.....	174 70
38	89 70	4 00	50	.....	94 20	153	10 20	.....	.....	.....	10 20
39	57 30	2 00	1 50	.....	60 80	154	29 40	9 00	.....	.....	38 40
40	27 30	2 00	1 00	.....	30 30	155	27 30	2 00	.....	.....	29 30
42	30 60	.....	2 00	.....	32 60	156	38 40	16 00	25	3 75	58 40
43	20 40	4 00	50	.....	24 90	157	9 90	2 00	50	.....	12 40
44	26 70	.....	.....	.....	26 70	159	9 30	.....	.....	.....	9 30
45	25 80	4 00	25	.....	30 05	161	4 80	.....	.....	.....	4 80
47	30	.....	.....	.....	30	163	13 80	10 00	.....	.....	23 80
48	9 60	.....	.....	.....	9 60	166	12 30	14 00	.....	4 50	30 80
49	14 40	2 00	.....	.....	16 40	171	13 80	.....	.....	.....	13 80
50	30 90	.....	1 00	.....	31 90	172	10 50	.....	50	.....	11 00
51	14 10	.....	.....	.....	14 10	173	16 50	2 00	.....	.....	18 50
52	39 60	.....	1 00	.....	40 60	175	5 70	.....	.....	.....	5 70
53	13 50	6 00	.....	.....	19 50	176	14 40	2 00	.....	.....	16 40
54	29 70	6 00	.....	.....	35 70	178	15 90	6 00	.....	.....	21 90
55	49 50	4 00	.....	.....	53 50	179	9 30	.....	.....	.....	9 30
56	22 80	6 00	50	.....	29 30	180	9 90	.....	.....	.....	9 90
57	58 50	4 00	.....	.....	62 50	183	7 20	.....	80	.....	8 00
58	7 80	.....	1 00	.....	8 80	184	3 60	.....	.....	.....	3 60
59	.....	.....	25	.....	25	185	10 20	.....	.....	.....	10 20
60	12 00	4 00	.....	.....	16 00	187	12 90	2 00	.....	.....	14 90
61	65 90	18 00	2 00	.....	85 90	189	13 50	2 00	.....	.....	15 80
62	19 80	.....	.....	.....	19 80	191	3 30	.....	.....	.....	3 30
63	10 80	.....	.....	.....	10 80	192	26 70	.....	.....	.....	26 70
65	27 30	2 00	.....	.....	29 30	193	11 70	.....	.....	.....	11 70
66	19 20	6 00	36 00	.....	61 20	194	5 40	.....	.....	.....	5 40
67	3 90	.....	.....	.....	3 90	196	15 30	18 00	.....	.....	33 30
68	40 80	6 00	.....	.....	46 80	197	1 80	.....	.....	.....	1 80
70	15 60	.....	.....	.....	15 60	200	12 30	2 00	.....	.....	14 30
71	4 20	.....	75	.....	4 95	201	16 80	6 00	.....	.....	22 80
72	4 80	.....	.....	.....	4 80	202	7 50	.....	.....	.....	7 50
73	12 00	.....	.....	.....	12 00	204	3 30	.....	60	.....	3 90
75	18 30	2 00	.....	.....	20 30	205	4 80	.....	50	.....	5 30
76	18 60	4 00	.....	.....	22 60	206	.....	11 00	7 00	.....	18 00
77	41 40	2 00	.....	.....	43 40	207	10 80	2 00	.....	.....	12 80
79	31 20	.....	25	.....	31 45	208	6 00	2 00	.....	.....	8 00
80	10 40	.....	2 25	.....	12 65	209	5 70	.....	1 00	.....	6 70
81	25 20	6 00	.....	.....	31 20	210	18 60	2 00	2 25	.....	22 85
83	.....	.....	25	.....	.....	211	2 70	.....	.....	.....	2 70
84	33 30	2 00	.....	.....	35 30	213	44 40	4 00	2 50	9 00	*61 90
85	25 20	2 00	.....	.....	27 20	214	9 90	.....	.....	.....	9 90
86	.....	.....	75	.....	75	215	5 40	.....	.....	.....	5 40
87	18 30	2 00	.....	.....	20 30	216	11 10	.....	.....	.....	11 10
89	6 00	.....	.....	.....	6 00	218	6 90	2 00	.....	.....	8 90
90	13 20	.....	.....	.....	13 20	224	6 90	8 00	4 00	.....	18 90
93	4 50	2 00	1 90	.....	8 40	225	.....	2 00	.....	.....	2 00
95	8 70	8 00	.....	.....	16 70	227	32 70	8 00	6 00	.....	46 70
96	15 30	4 00	20	.....	19 50	230	8 40	.....	25	.....	8 65
97	6 00	.....	2 00	.....	8 00	234	.....	2 00	.....	.....	2 00
99	7 50	.....	.....	.....	7 50	235	58 20	4 00	.....	.....	62 20
100	35 10	2 00	.....	.....	37 10	236	15 30	.....	.....	.....	15 30
101	6 30	.....	25	.....	6 55	237	15 30	8 00	.....	.....	23 30
103	132 00	24 00	1 00	.....	157 00	238	7 80	2 00	.....	.....	9 80
104	29 10	8 00	.....	.....	37 10	242	.....	.....	2 25	.....	2 25
105	.....	.....	25	.....	25	243	7 80	.....	.....	.....	7 80
106	12 00	2 00	.....	.....	14 00	244	13 20	.....	.....	.....	13 20
107	4 20	.....	.....	1 50	5 70	245	30 00	10 00	.....	.....	40 00
108	6 00	4 00	.....	.....	10 00	246	6 30	.....	.....	.....	6 30

* Charms, \$2.00.

Report of Grand Secretary. -Continued.

No.	P. C.	Int.	Sup.	But.	Totals.	No.	P. C.	Int.	Sup.	But.	Totals.
247	81 30	22 00	75	1 50	105 55	367	19 50	.....	.....	.....	19 50
250	41 40	.....	.....	.....	41 40	371	2 40	2 00	9 30	.....	13 70
253	6 60	6 00	.....	.....	12 60	372	10 20	4 00	.....	.....	14 20
256	7 20	.....	25	.....	7 45	375	2 70	.....	.....	.....	2 70
258	28 50	6 00	.....	.....	34 50	376	.....	.....	2 00	.....	2 00
259	3 30	.....	.....	.....	3 30	377	6 60	.....	.....	.....	6 60
261	6 00	.....	.....	.....	6 00	381	46 20	4 00	.....	.....	50 20
262	22 50	7 00	.....	.....	29 50	384	11 40	.....	.....	.....	11 40
263	.....	.....	.....	1 00	1 00	389	5 70	1 00	75	.....	7 45
264	9 90	2 00	50	.....	12 40	390	.....	8 00	.....	.....	8 00
266	15 50	.....	.....	.....	15 50	391	18 60	13 00	.....	.....	31 60
267	.....	2 00	50	.....	2 50	394	4 20	.....	.....	.....	4 20
269	6 60	.....	.....	.....	6 60	395	.....	15 00	.....	.....	15 00
270	48 30	12 00	1 00	.....	61 30	396	2 10	3 00	.....	.....	5 10
273	.....	7 00	.....	.....	7 00	398	5 10	.....	50	.....	5 60
274	2 10	.....	.....	.....	2 10	400	.....	17 00	.....	.....	17 00
278	11 10	.....	2 00	.....	13 10	404	.....	75 00	.....	.....	75 00
279	6 90	.....	25	.....	7 15	405	3 00	.....	.....	.....	3 00
280	15 90	.....	50	.....	16 40	406	4 20	.....	.....	.....	4 20
282	17 70	.....	.....	.....	17 70	407	7 50	.....	.....	.....	7 50
283	67 20	6 00	.....	.....	73 20	409	13 20	.....	.....	.....	13 20
286	5 40	.....	.....	.....	5 40	410	.....	.....	1 00	.....	1 00
287	14 10	.....	.....	.....	14 10	411	5 70	.....	.....	.....	5 70
288	7 20	.....	50	.....	7 70	414	.....	.....	1 50	.....	1 50
289	7 50	4 00	.....	.....	11 50	415	4 80	.....	.....	.....	4 80
291	51 30	2 00	1 00	.....	54 30	416	3 30	9 00	.....	.....	12 30
292	6 30	.....	.....	.....	6 30	417	.....	15 00	4 00	.....	19 00
293	14 20	2 00	10	.....	16 30	420	1 50	.....	.....	.....	1 50
295	15 60	8 00	.....	.....	23 60	421	9 00	8 00	7 50	.....	24 50
297	4 50	.....	.....	.....	4 50	424	5 10	2 00	.....	1 50	8 60
304	5 00	.....	.....	.....	5 00	426	5 70	4 00	.....	.....	9 70
305	1 50	.....	.....	.....	1 50	427	3 90	.....	25	.....	4 15
307	6 60	2 00	4 75	.....	13 35	428	3 60	.....	.....	.....	3 60
308	3 60	.....	.....	.....	3 60	430	4 80	.....	50	.....	5 30
313	.....	.....	50	.....	50	431	3 60	.....	.....	.....	3 60
314	4 50	.....	.....	.....	4 50	434	18 00	.....	.....	.....	18 00
316	16 80	2 00	75	.....	19 55	435	15 60	8 00	.....	.....	23 60
317	49 20	14 00	50	.....	63 70	436	.....	.....	1 00	.....	1 00
319	27 00	2 00	.....	.....	29 00	437	13 50	1 00	.....	.....	14 50
320	11 70	4 00	.....	.....	15 70	438	4 20	.....	.....	.....	4 20
322	10 80	8 00	50	.....	19 30	439	3 60	.....	.....	.....	3 60
323	.....	5 00	1 50	3 00	9 50	441	10 20	.....	.....	.....	10 20
324	9 60	.....	.....	.....	9 60	445	15 00	16 00	.....	.....	31 00
325	24 00	.....	1 00	.....	25 00	447	.....	25 00	.....	.....	25 00
326	16 20	.....	75	.....	16 95	448	6 60	.....	.....	.....	6 60
327	.....	4 00	4 75	.....	8 75	449	90	.....	.....	.....	90
331	18 60	2 00	1 00	.....	21 60	451	6 30	1 00	1 30	.....	8 60
332	1 80	.....	.....	.....	1 80	453	3 00	.....	.....	.....	3 00
333	4 50	.....	40	.....	4 90	455	.....	.....	10 50	.....	10 50
335	8 10	.....	1 00	.....	9 10	458	15 30	8 00	.....	.....	23 30
336	.....	2 00	.....	.....	2 00	459	6 90	.....	.....	.....	6 90
337	7 80	2 00	.....	.....	9 80	464	29 70	16 00	.....	.....	45 70
338	1 80	.....	.....	.....	1 80	465	9 60	.....	25	.....	9 85
339	3 00	.....	.....	.....	3 00	469	21 30	11 00	.....	.....	32 30
340	3 90	.....	.....	.....	3 90	470	3 60	.....	.....	.....	3 60
341	6 00	2 00	.....	.....	8 00	471	4 50	.....	.....	.....	4 50
342	6 60	.....	.....	.....	6 60						
345	17 10	2 00	.....	.....	19 10						
347	3 90	.....	.....	.....	3 90						
349	3 60	2 00	1 25	.....	6 85						
251	.....	2 00	.....	.....	2 00						
353	14 40	5 00	.....	.....	19 40						
356	65 40	18 00	55	.....	83 95						
358	9 90	.....	25	.....	10 15						
360	3 60	2 00	2 00	.....	7 60						
362	6 30	4 00	.....	.....	10 30						
363	6 30	2 00	55	.....	8 85						
364	3 30	.....	.....	.....	3 30						
365	3 90	.....	.....	.....	3 90						
							\$5,461 50	\$1,105 00	\$191 05	\$26 50	\$6,786 05
						Dues from Members, G. O					21 70
						Interest Wash. Loan & Trust Co.					44 78
						Supplies not sold through L. U					50
						Buttons not sold through L. U					16 75
						Robinson's Key					4 00
						Advertisements and subscriptions to E. W					757 88
											\$7,631 66

Fraternally submitted,
H. W. SHERMAN,
Grand Secretary.

Luck lies in bed and wishes the post-man would bring him news of a legacy.

Labor turns out at six o'clock, and with a busy pen or ringing hammer lays the foundation of a competence.

GRAND TREASURER'S REPORT FOR JULY.

ITEM	AMOUNT
EXPENSES.	
Death Claim 559, Paul E. Hastings, L. U. 309.....	\$100 00
560, Miles D. Barnes, L. U. 311.....	100 00
561, P. J. Smollen, L. U. 2....	100 00
562, F. W. Horan, L. U. 267..	100 00
563, E. H. Souverigu, L. U. 317.....	100 00
564, Chas. W. Stump, L. U. 169.....	100 00
5-5, J. L. Schuler, L. U. 77....	100 00
566, P. H. Hapeny, L. U. 2....	100 00
567, Frank McAndrews, L. U. 81.....	100 00
568, C. D. Conaway, L. U. 142.....	100 00
569, Frank R. Stack, L. U. 20.....	100 00
570, Walter Stevens, L. U. 24.....	100 00
571, Dan'l Dwyer, L. U. 14....	100 00
572, J. A. Golden; L. U. 17....	100 00
573, J. F. Burns; L. U. 270...	100 00
574, C. V. Allison, L. U. 112..	100 00
575, John Mitchell, L. U. 40 ..	100 00
576, Edw. Corey, L. U. 10....	100 00
F. J. Sweek, June expenses.....	36 43
E. P. Allman, " ".....	88 98
E. T. Mallory, " ".....	68 49
M. J. Sullivan, " ".....	93 45
J. P. Conner, " ".....	96 45
F. G. O'Connell, " ".....	92 35
F. J. McNulty " ".....	161 65
C. F. Sudwarth, printing G. O. sup.....	65 50
" " L. U.	140 00
C. F. Sudwarth, " E. W.	648 00
E. Morrison Paper Co., office supplies.....	7 48
F. Morrison, 24 Ledgers.....	30 00
F. C. Donald, Deposit Cent. Pass. Asso.....	17 00

ITEM	AMOUNT
EXPENSES.	
J. P. Gallant, Org. 344, Sydney, N. S.....	15 00
Mailing Worker.....	50 00
Whitehead & Hoag Co., Buttons	50 40
F. J. McNulty, salary, July.....	166 00
H. W. Sherman, " ".....	166 00
F. J. Sweek, " ".....	125 00
E. T. Mallory, " ".....	125 00
E. P. Allman, " ".....	125 00
D. Smith, " ".....	125 00
F. G. O'Connell, " ".....	125 00
J. P. Conner, " ".....	125 00
M. J. Sullivan, " ".....	125 00
M. K. Clinton, salary (5 wks.).....	100 00
F. F. Brown, " ".....	76 97
B. B. Goebel, " ".....	65 41
M. Warren, " ".....	84 48
R. H. Goldsmith, " ".....	60 00
A. E. Malone, " ".....	62 78
Postage for Trav. Cards.....	16 00
" ".....	58 95
Office supplies.....	2 55
Express.....	12 84
Telegrams.....	15 94
Telephone.....	7 45
Rent.....	30 00
Janitor.....	3 00
	5,258 55
RECAPITULATION.	
Amount on hand July 1, 1905.....	43,233 00
Receipts for July.....	7,631 66
	50,864 66
Expenses for July.....	5,258 55
Amount on hand August 1, 1905.....	45,606 11

F. J. SHEEHAN, Grand Treasurer.

RED SEA PEARL FISHERIES.

The Red Sea pearl fisheries at Lohia is an industry about which very little is known. The name Lohia applies to a small group of islands at the lower end of the Red Sea, and pearl fishing has been carried on there for a number of years. The divers are all Arabs, but the men who finance the industry are generally natives of India, and for this reason it is hard to get the correct output in number of pearls of their value for any particular year.

The trade returns for 1903 show that there were exported from this place pearls to the value of \$77,077, but this is by no means the total output of the Lohia pearl fisheries for that year. There are several merchants here who handle these pearls. Each

pearl or collection of pearls is sold according to the particular perfection of the pearl or collection, and there can be no price given for pearls indiscriminately.

Several years ago there was quite a trade with the United States in mother-of-pearl fisheries, but the entire output now goes to Europe. Pearls are the most popular of all the precious stones among the inhabitants of India and Arabia, and it is very seldom that a native woman of any social position is seen without pearl ornaments of some kind, either in rings, for the nose, ears, or fingers, and some even wear pearl rings on the toes.

Labor strides upward to independence.—*Anon.*

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News from the Local Unions

No. 69.

As our press secretary has not been elected yet, I will substitute myself in his place and say something in behalf of Local No. 69 and the Brotherhood. Sorry to say that Dallas could not support two locals, so believing that a good one is better than two poor ones, last fall we consolidated, thereby making a mixed local. Since that time we have progressed very nicely, have taken in several new members and the delinquent ones have come up and straightened their accounts and the prospects are that we will have Dallas back where she used to be. The labor movement is awakening up to the times and with the Trades Assembly they are beginning to accomplish things. The inside work here does not show much improvement as more non-union men are employed than union and none of the shops to speak of are closed, hence the result. We made a fight for the closed shop on a large contract here, but it was not granted, and four men walked out, which gave room for non-union men. Our only salvation lies in the closed shop and until this time we cannot better ourselves. If it were only possible to keep our own members in good standing we would soon have the town organized with the exception of about one shop. Nearly every worker at the trade is or was a member, but "has beens" are a thing of the past. What are you now? If the drones in the Brotherhood and "stay at homes" would attend to the work assigned them and the meetings, conditions here, like in every other town, could be greatly improved. There is the material here to make a good union and there are a set of men competent to earn more money than

what they are getting, but if you don't ask for it you won't get it, and you can't ask for it until you are prepared for it. The way to prepare is to organize.

Last April 16th I attended the conventions of the Sixth District Council, the second meeting since organization a year ago. There were present about five delegates. While the district is composed of thirty-five locals just about 7 per cent. were represented. What about the 93 per cent? You are entitled to representation, and I don't see how the cause for labor in your section can be benefited when you don't get your delegates to the convention. This is a matter that ought to have your serious consideration. An independent telephone line is being constructed between here and Fort Worth. About twenty good linemen will be needed, but bring the green goods with you and we'll give you a cordial welcome.

From all appearances the prospects for fall work look good, which will tend to help the labor movement along when everybody is working.

Having consumed about all the space allotted me, I close with best wishes for all.

J. S. GIBBS, F. S.

No. 83.

Local No. 83, Milwaukee, Wisconsin, where the inside wiremen were on strike from May 1 to June 27, 1905, will take advantage of Section 8, Art. XIV, of the constitution, and will not accept any traveling cards for ninety days from June 27 to September 27.

Fraternally,

WM. MCFADDEN, R. S.

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No. 29.

There does not seem to be a clear understanding in many of the locals as to just how much assistance the locals are to receive from the International or Grand body toward defraying the expenses of the delegates to the next International convention, and if our Grand Secretary would write an answer to my inquiry in the WORKER then everybody would be enlightened.

Local No. 29 has elected their delegate for the convention, and he would like to hear from other locals, through the WORKER, their views on what they consider important enough to bring before the convention.

No. 29 has been up against it good and hard for the last six months, and up to the present time we have only two or three fair inside contractors in the town.

We see several of the scabs who went back to work for the Adams Electric Company walking the streets, and it won't be so very long before they will be glad enough to get a job throwing the broom on the streets for the city at \$1.60 per day.

We ask all inside men to stay away as we have some men working only half time and work is a little shy.

Our election of officers was held last meeting night, and our president was called on three times to cast the deciding ballot, there being that many tie votes.

We have a few members who do not attend our meetings any more than is necessary, and they kick at a twenty-five cent fine. They ought to think more of their local than that.

Hoping to hear from the different locals in the WORKER, and that our coming convention will be a great success, I am

Yours fraternally,

WM. WOOD, P. S.

No. 25.

Local No. 25 has not been represented in these columns for about two years, so I will proceed to give the

brothers a little information of our affairs.

We are progressing slowly, taking in a new member now and then. We presented a new scale, which took effect May 1 at Citizens Telephone Co. Wages are as follows: Linemen, \$2.75 per day of nine hours, to and from work on company's time; time and one-half for all overtime and Sundays, double time for holidays. Trouble men receive same as linemen. Foremen, \$3.25 per day; wire chief, \$75.00 per month.

One Columbian improvement company signed same scale, except men go one way on their own time. These two jobs were \$2.50 per day. The C. U. Tel. Co. gave an increase from \$60 to \$65 per month. We do not consider an increase of 25 cents per day as good as 50 cents, but the 25 cents it better than trouble for months or being on the bum looking for a day's work and seeing the ones that are left to see the trouble to the end go back at the same old price on an open job or perhaps worse.

We had our scale under consideration for about three months, and when we presented it all points were so fair the companies could not reject it. There was not a man who lost a minute's time on account of the scale, and only one special meeting was held, that lasting only fifteen minutes.

The Terre Haute Traction and Light Company is N. G. It is an open job, but card men don't care to light on the job and work on the same pole with non-union men. We have one card man on that job, but he is hardly accountable for what he does. Brother Thomas Crowder was on the job, but took a tumble from the top of a 35-foot pole and alighted in the hospital, where he suffered for about ten days, but he is out again.

We had an election last Tuesday evening, which was simply the re-election of old officers.

We have quite a number of floating brothers with us at present, with prospects for more work if the C. U. Tel.

AUG 1905

Co. gets a franchise to go underground.

Brothers, all locals have their ill luck along with their good. Our last bad luck was to lose most of our cash, not at the hands of a member but by the closing of the Vigo Co. National Bank. We lost about \$105, but that will not discourage us, as we have enough in the hands of our secretary to keep in business.

Fraternally,
C. E. EVINGER, P. S.

No. 177.

As Local No. 177 has not been heard from in a long time I will write a few lines, as I have been elected press secretary, to let the brothers know how things are in this part of the country. Things are getting good in Paducah at last in regard to electrical work.

The Home Telephone Company here has changed hands and the new people are going to do lots of work this summer, but there is nothing doing at present in line work. Inside work is very good. We have several of the boys from No. 1, of St. Louis, working here. Brother J. W. Gilsdorf, of No. 1, has been elected city electrician of Paducah, and No. 177 is proud of his election, as he is the best man in Paducah for the place, and he is a member of No. 177, having worked in Paducah for the past six months for the Foreman Brothers Electrical Company, and Brother Gilsdorf can be given the credit for the wages being advanced to the amount they are here to-day.

Last Monday night No. 177 elected officers for the ensuing term, and things look bright for the rest of the year.

Brother Dale Smith was here with us three days last month. We were trying to get a scale of wages fixed with the light company. The company was to meet us on the 14th of June, but the directors of the company had to have a meeting before they would meet us. Brother Smith could

not stay with us any longer at that time. We expect to have the company in line in a very short time.

Inside firms here are all fair shops. Every eligible wireman in Paducah is a member of Local No. 177. All the brothers of No. 177 are working, with plenty of work for some time to come, from the way things look at present.

The following are brothers who have placed their cards in Local No. 177 the past month: W. B. Yandall, J. C. De Pue, W. K. Grace, J. E. White, J. H. Hare, Jack Fisher, Joe Epstin, and C. L. Hampden.

Brother S. D. Dalby has established himself here in the electrical construction business with W. R. Kattesjohn, who is well backed financially. Brothers Hampden and Epstin are in his employ.

As I do not wish to take up much space will ring off.

Fraternally yours,
H. C. RAWLINGS, P. S.

No. 17.

Pursuant to a call issued by President Wm. Bell, the members of Electrical Workers Union, No. 17, assembled in special session on last Saturday evening to take appropriate action on the death of their fellow member, Joseph A. Golden.

President Bell briefly narrated the facts in the case and the object of the meeting. On motion, a committee on resolutions and arrangements was appointed. The committee consisted of the president, Wm. Bell, and E. G. Smith, F. W. Stubenvoll and Joseph J. Dooley, chairman.

After consultation, the committee on resolutions prepared and reported to the union the following resolutions of respect and condolence:

"The Lord giveth and the Lord taketh away; blessed be the name of the Lord."

"Whereas, The Supreme Ruler of the universe, in His inscrutable wisdom, has seen fit to send the Death Angel to summon to his eternal home

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our beloved brother, Joseph A. Golden; therefore, be it

Resolved, That we extend to his beloved wife, whom he loved so dearly, and to his other relatives, our profound sympathy in this, their hour of affliction, assuring them that we who labored by his side and knew him so well, will miss his kindly presence, his frank, outspoken nature, and his manly qualities but little less than those to whom he was connected by the closest ties; and, be it further

Resolved, That as a token of our regard for him as a co-worker and as one who was so loyal to his union, the members of Electrical Workers Union No. 17, do attend in a body when the last sad rites are performed; and as a further mark of esteem our charter be draped in mourning for a period of thirty (30) days; and, be it further

Resolved, That a copy of these resolutions be spread upon our minutes, a copy be forwarded to our international official journal, and an engraved copy be forwarded to the widow of our lamented brother."

E. G. SMITH,
F. W. STUBENVOLL,
JOS. J. DOOLEY,
Chairman.

The resolutions were unanimously adopted, and the recording secretary was instructed to send a copy to the *Michigan Union Advocate*.

Messrs. Eib, Purcell and Conway were appointed pall-bearers for the union. The other three being selected by the Catholic Order of Foresters to which the deceased belonged, and the funeral services conducted under the joint auspices of Electrical Workers Union No. 17 and the Catholic Order of Foresters.

No. 77.

Whereas, It has pleased the Almighty to remove from our midst our esteemed brother, Jacob Shuler, and realizing that in him we have lost a true and consistent friend and brother; therefore be it

Resolved, That we extend to the family of our late brother our heartfelt sympathy in this their sad hour of bereavement; and, be it further

Resolved, That a copy of these resolutions be forwarded to the family of our late brother and a copy be sent to our official organ for publication, and in respect to our departed brother that we spread these resolutions on the minutes of our organization and drape our charter for a period of thirty days.

H. MICHENER,
JNO. S. WILSON,
THOS. HYNES,
Committee.

No. 280.

Having been elected press secretary I will endeavor to drop a few lines to let the world know how we are getting on. Work has been plentiful in and around Hammond this year. We have had the pleasure of taking in a few cards. If this should reach the eye of Brother A. Miller, write us. We have given you up for lost.

Having nothing further to write, I will close for this time. With best wishes to the Brotherhood.

Yours fraternally,
H. GREEN.

No. 278.

This is one of the few times that this local, No. 278, asks for some of the valuable space in the *WORKER*.

We hope all the brothers will lend us their moral support now, as we are in trouble.

On June 21st we were forced to call all our members out on a strike after carrying negotiations with the inside electrical contractors.

We asked for an eight-hour day at 35 cents per hour and for one journeyman workman on each job. This the contractors refused, and further they refused to recognize our union or treat with our committee.

We took the matter up with the Building Trades Council and also with Fifth Grand Vice-President O'Connell, who came to the Tri-Cities and tried

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to reach a settlement, but failed.

Our members are sticking good, and we have the situation pretty well in hand.

The other trades are refusing to work with "rats" on the jobs.

We have made good progress so far and do not see how we can lose.

There are a few "rats" from out of town and three or four local men who are working. Yours fraternally,

C. C., Press Sec'y.

"OLD CRIP."

There is a good deal of electrical work in Texas. There is no rush, but there seems to be plenty of men to hold things down. The Home Telephone Company is doing some extension work here and at Fort Worth.

The city has purchased the Denton water and light plant, and there will be considerable extension of the street lights and power circuits here. I hear (indirectly) that several of our brothers have been killed in Texas lately, and one or two badly injured.

Brothers, convention time is drawing near. Are we all giving it the proper thought and consideration? I hope to be able to attend. Let us all strive to be better men as the days go by, and continue to prove that the principles of unionism are *right*. The trouble with a great many of us is the fact that we do not watch close enough for opportunities to do good to our fellow-man. Think of this, my brethren!

In reply to several inquiries from brothers over the country, I'll state that my health seems no better. I'm still entirely dead below my shoulders.

Any one knowing the whereabouts of Al. N. Ireland will confer a favor to write to me, as I wish to write him.

Best wishes to all members. If any brothers "float" this way I do hope they will call to see me. You'll be treated the best I know how.

Yours fraternally,

ROBERT G. WRIGHT.

No. 61.

The accompanying picture is of the crew of electrical workers employed in the construction of the Home Telephone plant of Riverside, Cal., which has just been completed. This plant has the distinction of being the first one built in Southern California on which every man employed was required to have a paid-up card. This fact shows, and will no doubt be of interest to those who left here during, or after, the late strike, that Local Union No. 61 is still very much alive and doing business.

The plant is up-to-date in every respect. The switchboard and instruments were furnished by the Automatic Telephone Company, of Chicago. They have about 1,000 'phones in operation, and are giving excellent service.

C. A. ELMORE.

No. 47.

As I have been elected press secretary I will try and write a few lines to see if the publisher will try and find space in the WORKER for it.

We had election of officers the 5th of July, and elected all new officers with the exception of the financial secretary, Brother Perrin, and we could not find a man out of about sixty-five members that could fill the office as good as he has done in the past.

We have been doing some business the last three months, as we have taken in twelve new members, and have five applications for membership at the present writing. We have accepted twenty traveling cards in the last month, so you can see that the floating brothers drop in for a few days for a road stake.

The General Engineering Company is about to turn the Independent job over to the Sioux City Automatic Telephone Company, but there will still be some work for the boys, as the Bell Company is going to put every-

(Continued on page 45.)

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Electrical Workers Employed in the Construction of the Home Telephone Plant at Riverside, California.



OFFICIAL JOURNAL OF THE

INTERNATIONAL

Brotherhood of Electrical Workers

PUBLISHED MONTHLY.

H. W. SHERMAN, - Publisher and Editor
509-10-11 Corcoran Building, Washington, D. C.

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Subscription, \$1.00 per year, in advance.

AS THE ELECTRICAL WORKER reaches the men who do the work and recommend or order the material, its value as an advertising medium can be readily appreciated.

WASHINGTON, D. C., AUGUST, 1905.

JOHN MORRISON, Special Advertising Agent,
25 Third Avenue, New York City, N. Y.

This Journal will not be held responsible for views expressed by correspondents.

The Third of each month is the closing date; all copy must be in our hands on or before.



THE SUDWARTH PRINTING COMPANY.

CHARTERS GRANTED IN JULY.

No. 416—Bozeman, Mont.
No. 447—Rutland, Vt.

No. 417—Plattsburg, N. Y.
No. 404—San Francisco, Cal.
No. 400—Barre, Vt.
No. 390—Burlington, Vt.
No. 395—St. Albans, Vt.
No. 273—Clinton, Ia. (reinstated.)
No. 206—Hastings, Neb.

THE ABUSE OF AUTHORITY.

In the city of Indianapolis, Ind., a few weeks ago, three electrical workers of Local No. 10, were sitting in front of their boarding place, at peace with all the world, little dreaming that in a short time one of their number would receive a bullet wound that would result in his death, but such was the case. An officer of the law, one whom the taxpayers pay to preserve order, shot unto death Edward Cory, for no other crime than attending to his own business. We publish an account of the affair, copied from one of the city papers.

There never has before been a case of official inquisitiveness that has aroused the dignity of the people as that resulting in the fatal shooting of Edward Cory by Policeman Christ on the steps of the Maryland Hotel, where Mr. Cory had lived for several months.

The details of the affair have been elaborately chronicled in the daily papers and need no further detail. A business man has already declared he would aid, financially, to defend the injudicious officer. Superintendent Kruger has said that he would institute an investigation, but he would do this because of the fact that one of his subordinates had shot and killed a man, and not because the dead man was an officer of the Electrical Workers' Union.

We have no knowledge that at any time the Electrical Workers' Union had asked for recognition in the matter. It is of no consequence, whatever, that Mr. Cory was a representative of the union. This is purely incidental. No man is entitled to protection from police invaders because he is

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or is not a member of a society. He is entitled to this protection because he is a man keeping within the law. Mr. Cory's father and brothers have asked the Electrical Workers' Union not to take any action for the raising of funds or the procuring of talent to prosecute his assailant, preferring to obtain justice without bringing others into it. It is a duty the city and Judicial authorities owe to society, to give Officer Christ a fair and impartial trial, but he should not be shielded because he was an officer in citizen's clothes, and it should be born in mind that the victim of his assault was not the aggressor.

Mr. Cory was one of the most mild mannered men that ever occupied a position as a trades union Business Agent. On the Ayers building when his men were on strike, he preferred to let non-union men take their place than to go about the work urging them to leave it. National Vice-President Allman said it was the tamest strike he ever saw, but Mr. Cory instead of making a fight for a tie up of the work organized his men into a co-operative company and told them to go to work for themselves. He did just what Messrs. Parry, Post and other enemies of unions advise in times of strikes, he kept off of the premises and kept his men away from the scene of the strike. It was here that the police had their first opportunity to meet Cory, but in such a lawful pursuit that they could not take offense at his conduct. All that is expected is a verdict in keeping with the facts in the case irrespective of the fact that Cory was business agent for the Electrical Workers' Union and Christ was business agent for the city of Indianapolis.—*Indianapolis Union.*

An officer unfit to discharge his duty, because he was a moral coward! Ed. Cory had no gun, therefore the officer was in no danger of losing his life. On another page of this issue we print resolutions on Brother Cory's death.

NOTICE.

THE "Official Call" for the convention and credentials have been sent the secretary of each local union, and if these are not brought to the attention of your local, it is your privilege and duty to bring up the question, accepting the convention notice as published elsewhere in this issue as being official.

INFORMATION GIVEN—WANTED.

If H. M. Ellis sees this please communicate with P. S. Wilson, 1918 Pine street, Murphysboro, Ill.

If Theodore Thiele (Teddy Thiele) reads this he will save a lot of anxiety by writing to his wife at Hanging Rock, Ohio.

If Geo. Schoenberger sees this notice he will kindly write to Brother F. Likes, Boston City Hospital, Ward B, Boston, Mass.

Locals who have sent money to Local No. 278 strike fund to John Golden please notify H. Hilpert, R. S. of Local No. 278.

J. A. Berkeley has lost card No. 4746. Any one finding same will kindly send it to C. A. Palmer, 4222 Cherry street, Cincinnati, Ohio.

Any one knowing the whereabouts of Harry Ackerman, inside wireman, will kindly notify E. H. Taylor, 95 F. Front street, Memphis, Tenn.

Inside men are requested to stay away from Pittsburg, Pa., until further notice. Pay no attention to newspapers. A number of men out of work.

Anyone knowing the whereabouts of Brother E. F. Ford, a former mem-

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ber of Local No. 40, St. Joseph, will notify Mrs. E. F. Ford, P. O. Box 117, Bells, Texas.

Any one knowing the whereabouts of G. McGrann, formerly of Portland, Oregon, will kindly notify J. S. McGrann, care Tower City Tel. Co., Tower City, N. D.

Any one knowing the whereabouts of Tom Rhodes, called "Dusty" Rhodes, will kindly notify his brother, C. A. Rhodes, 306 N. Moffet street, Joplin, Mo.

Lost, due card No. 11386 belonging to Wm. R. McLean, of Local No. 45, Buffalo, N. Y. If found send to C. W. Brown, 120 Demond Place, Buffalo, N. Y.

We have been requested by the Structural Building Trades Alliance to request all traveling members of building trades to keep away from Jacksonville, Fla. Trouble on.

Card number 52,176, out of Local No. 189, Quincy, Mass., has been lost. All locals are notified to take this card up and send to E. B. Langley, 14 River street, Quincy, Mass.

If Brother C. W. Chase sees this notice, please communicate with Bro. Joe Lindsay, as he would like to hear from you. His address is 319 Brady street, Davenport, Iowa.

Wanted to know the whereabouts of L. B. Russell, Chas. A. Weber and Leonard Cook, late of Beaumont, Texas. Address H. E. Wolfe, 163 East Court street, Memphis, Tenn.

Brother F. J. Greimer, 723 Baner avenue, Cincinnati, Ohio, would be pleased to hear from his brother, Fred

Greimer. Anyone knowing his whereabouts will kindly notify the brother.

Jack Ingalls, of 405 West Eighth street, Marion, Ind., would like to hear from Brother Wm. Cooney, who was with him the day he met with his accident at Bluffton, Ind. Important matter.

Card number 114,420, belonging to Brother Chas. Perchard, was lost between Jackson, Mich., and Michigan City, Ind. Anyone finding the same please forward to Local No. 205, Jackson, Mich.

A few good card linemen at \$2.50 per day, at new work, at Oneonta, N. Y., at once.

Fraternally,
B. J. WALTZ.

Lock Box 558, Sidney, N. Y.

Any one knowing the whereabouts of N. C. Moore, who had a card in No. 1 last summer, also formerly of No. 18, please call his attention to this notice requesting him to communicate with J. Bernhardt, 616 O'Farrell street, San Francisco, Cal.

The attention of all brothers is called to the fact that Theodore Wiese and Peter Pallange having been employed in Milwaukee as strike-breakers, and as both of these men carried cards, they are by law called "scabs."

LOCAL No. 83.

If any brother will kindly send me the poem entitled, "St. Peter and the Scab," published in the March or April WORKER of 1903, his kindness will be acknowledged by return mail.

Very fraternally yours,
FRANKLIN RAPLEY,
96 Rockwell Place, Brooklyn, N. Y.

If Wm. Bodeker will write to Mrs. Blanche Bodeker, 2125 Michigan avenue, Chicago, Ill., he will please an anxious wife and learn something to his interest. Anyone knowing of the whereabouts of the above party please notify F. L. Witters, 318 State street, Milwaukee, Wis.

Anyone knowing the whereabouts of Brother James F. Young kindly tell him that he has had the misfortune of losing his dearest friend, his mother. When last seen he was working near Little Rock, Ark.; also to write to his father and brother, James Young, in care of I. Newton Cramer, rear 12 Ohio avenue, Atlantic City, N. J.

OUR NEXT CONVENTION.

In a few weeks delegates will assemble in convention again to map out the future policy of our Brotherhood; to make laws to govern us. No blame can be attributed to those who made our present laws, for there never was nor ever will be a constitution constructed that will be absolutely perfect. All that we can do is to make one as near perfect as possible. We hope that the amendments to the constitution will be paramount and not the election or defeat of certain men. When we amend our constitution and make our laws we have accomplished something; the defeat of any man is a small matter. Men will be defeated as long as our organization exists, and it is poor satisfaction, indeed, to leave the convention with the scalps of a few men hanging to your belts and hand over to your newly elected officers a faulty constitution. There is no officer in this Brotherhood but whose place can be filled. It would indeed be a sad thing if we had to depend on any man or set of men. We rejoice in the fact that our movement is greater than any set of men, but our constitution must be our guide. So subordinate all feelings, either for or against any man or men, and build a good constitution.

It is not our purpose to offer any suggestions, for we know full well the delegates are capable of doing their work, and we believe the next constitution will be satisfactory.

OFFICIAL CONVENTION CALL.

To All Local Unions—Greeting:

The ninth convention of the International Brotherhood of Electrical Workers will convene in Germania Hall, Jefferson street between First and Second streets, in the city of Louisville, Ky., Monday, September 18, 1905, at 10:00 A. M.

Sec. 6, Article 17, reads as follows:

The basis of representation of the L. U.'s at the I. C. shall be as follows: One delegate for 50 members or less; two delegates for 100 members, and one delegate for each additional 100 members or majority fraction thereof.

To be entitled to representation the per capita tax must be paid up to Sept. 1, 1905, per Sec. 11 of Art. 17: Any L. U. shall be entitled to representation in the I. C. in accordance with its number of members in good standing on the first of the month in which the convention is held, except as heretofore provided.

Sec. 8 of Art. 17: No member shall be elected as a delegate, or alternate, unless he shall have been a member in good standing for at least twelve months immediately previous to the convention, providing his L. U. has been in existence that long.

The railroad fare, from the city in which the local is situated, to the convention city and return will be paid by the Brotherhood from the Convention Fund, per Sec. 3 of Art. 17: The delegate, or his U. U., shall advance funds to enable said delegate to attend the I. C. The delegate shall present his expense bill to the Finance Committee and the I. C. shall determine the method of meeting all expense accounts. L. U.'s shall, at their option, pay their delegate a per diem, but a L. U. shall not be entitled to

convention expenses for its delegate, except they have been in the Brotherhood for at least six months prior to the convention.

The delegates to the I. C. shall be elected in the month of July, as per Sec. 7 of Art. 17: The delegates of the I. C. shall be elected by each L. U. in the month of July preceding the convention. The L. U.'s at the time of electing delegates shall also elect alternates to serve in case of the inability of the regular delegates to attend.

Attention of Locals is called to the following sections of Art. 17:

Sec. 11. Any L. U. shall be entitled to representation in the I. C. in accordance with its number of members in good standing on the first of the month in which the convention is held, except as hereinbefore provided.

Sec. 9. Each L. U. shall be entitled to its full vote in accordance with Sec. 4 of this Article; and where but one delegate is sent he shall cast the vote to which his L. U. is entitled under said section.

Sec. 12. Each delegate shall establish his claim to a seat by credentials duly sealed and signed by the President and R. S. of his L. U.

Particulars in regard to railroad fare and hotel accommodations appear in this issue of THE ELECTRICAL WORKER.

F. J. McNULTY, G. P.
H. W. SHERMAN, G. S.

All local unions should be sure the delegate or delegates they have elected to represent them at the convention are eligible to do so in accordance with our laws. It would be a sad disappointment for a local union to send a delegate or delegates to the convention if he was not seated by the convention. Some brothers may think that the convention will decide to seat all delegates whether they are eligible to represent the locals sending them or not so long as they have come to Louisville.

Our advice to all locals is to follow the law, as that is what the Credential Committee and the convention must do. Be sure and see to it that the per capita tax of your local union is paid up to September 1st, per Section 11 of Article 17 of the Constitution, quoted in the convention call.

If a local union is not entitled to representation at our convention according to our laws, or the delegate or delegates that a local may send to represent it, are not eligible to serve as delegates, the railroad fares of said delegates cannot be paid out of the convention fund.

EXCURSION RATES ON THE CERTIFICATE PLAN.

All members who will attend our convention will please read the following very carefully and follow the rules contained therein when purchasing railroad tickets. Please remember that the special rate will not be allowed us unless at least 100 delegates secure the special certificate referred to, and no reduction will be allowed on the railroad fare of any delegate unless he secures said certificate when purchasing his railroad ticket.

Persons paying full tariff fare going to meetings for which rates are arranged and who hold certificates of the standard form properly executed and stamped by the agents at the starting points, will be sold tickets for the return journey, under the rules and regulations hereinafter set forth, at *one-third of the first-class limited fare, plus twenty-five cents*, in effect from places of meeting to destinations of passengers, via the routes traveled in going to places of meeting, as specified on the certificates.

RULES AND REGULATIONS.

(1) Each person desiring to avail himself of the reduced rate must purchase a first-class ticket (either limited or unlimited) to the place of meeting at the regular tariff rate, and at the same time procure from the ticket

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agent a certificate of the standard form properly executed and stamped by said agent. If a through ticket can not be procured at starting point the person should purchase to the most convenient point at which such ticket can be obtained and there repurchase through to the place of meeting, procuring a standard certificate from each agent from whom a ticket is purchased, and presenting all of the certificates to the special agent at the place of meeting.

(2) It is absolutely necessary that certificates be procured indicating that full fare has been paid for going passage and also indicating the routes traveled in going to the places of meeting. No refund of fare can be expected because of failure to secure such certificates.

(3) Certificates must be signed with ink by the authorized officer of one of the societies or meetings mentioned herein which was attended by the purchasers of the tickets, certifying that *fifty (50) or more persons holding properly receipted certificates of the standard form have been in attendance at the meeting.*

(4) Each certificate must bear the vise of the special agent.

(5) *No certificate will be honored for reduced fare returning which evidences that less than seventy-five (75) cents was paid for the going journey.*

(6) The starting point must be a point from which the rate applies for the meeting attended.

(7) No certificate will be honored which was procured from the agent at starting point more than three days prior to the date fixed for the commencement of the meeting (Sunday not included), except that when a meeting is held at a distant point to which the regular transit limits are more than three days certificate will be honored which was procured more than three days prior to the date fixed for the commencement of the meeting, provided such certificate was procured within the number of days "transit limit" prescribed in regular one-way tariff as applicable from the station at

which certificate was procured to the place of meeting.

(8) No certificate will be honored which shows the purchase of a ticket for the going journey more than two days after the date fixed for the commencement of the meeting.

(9) No certificate will be honored unless presented during the time that the meeting is in session, or within three days (Sunday not included) after the date fixed for the adjournment of the meeting.

(10) The ticket for the return journey will be limited to continuous passage by the first train leaving the place of meeting after purchase.

(11) Certificates will not be honored by conductors. They must be presented to ticket agents.

(12) Neither certificates nor tickets furnished on account of the meeting are transferable, and if presented by any other persons than the original purchasers they will not be honored but will be forfeited.

(13) The word "delegate" will be written or stamped across the face of the contract and each coupon of each ticket issued for the return journey.

(14) The wives and families of delegates attending such meetings will be accorded the same concessions as delegates upon presentation of duly executed certificates. By the term "families" is meant males under 21 years of age and dependent females.

(15) Special agents will not vise certificates issued at stations located north of the Ohio and Potomac or west of the Mississippi rivers, unless there is a minimum attendance of one hundred (100) persons at the meeting holding properly receipted certificates.

(16) When meetings are held at points located in the territory north of the Ohio and Potomac and west of the Mississippi rivers, a minimum attendance of one hundred (100) certificate holders is required at each meeting before certificates will be vised by special agents, and a validation fee of twenty-five cents collected by the special agent from persons presenting certificates for validation.

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RAILROAD RATES TO THE CONVENTION.

We have been granted a special rate of one fare and one-third, on a certificate plan, for the railroad transportation of our delegates from their respective cities to Louisville, Ky., and return, by the following passenger agencies:

The Central Passenger Association, which governs the railroads from Chicago, St. Louis and Cairo, and east from the north of the Ohio River, to and including Bulalo and Pittsburg, Pa.

The Trunk Line Association, covering the territory east of Buffalo, Pittsburg and Parkersburg, W. Va., except the New England States.

The Southeastern Passenger Association, taking in all the territory south of the Potomac and east of the Mississippi rivers.

The Western Passenger Association covering all territory west of St. Louis and Chicago, up to and including Denver, Colo.

In purchasing tickets to the convention city, it is absolutely necessary that the delegates inform the ticket agent that they are going to attend the convention of the International Brotherhood of Electrical Workers, and procure from him a certificate regularly filled out; said certificate must be kept by the delegate and presented to the proper officer at the convention.

If at least 100 delegates do not procure said certificate, the rate of one fare and one-third will not be allowed, so you will see that it will mean a saving of a large amount of money to our Brotherhood if the delegates will insist upon receiving the certificate referred to. Rates have been announced by the Transcontinental Passenger Association as follows: From California, common points, to Chicago and return, \$110; to St. Louis and return, \$102; to Memphis and return, \$102; to New Orleans and return, \$102. From the Northern Pacific Coast, common points, to Chicago and return, \$110; to St. Louis and return,

\$102; to Memphis and return, \$111.60; to New Orleans and return, \$117.

You will note that it will be necessary for the delegates from the Pacific Coast States and British Columbia to procure excursion tickets from common points in California and from the Northern Pacific common points to any of the cities named above; then they can procure a ticket from the city they select to Louisville and return at the rate of one fare and one-third, providing, however, they procure the special certificate from the agent, from whom they purchase the ticket.

We have not heard definitely as yet from the New England Passenger Association in regard to rates for our delegates from the New England States, but expect to in a few days. If special rates are allowed us, all local unions in said States will be notified at once.

Sample copies of the certificates that must be procured from the ticket agent will be sent by me to all duly elected delegates as soon as I can procure same from the respective passenger associations.

The following is a list of the railroads that have granted a rate of one fare and one-third through the respective passenger associations:

Trunk Line Passenger Association: Baltimore and Ohio (Parkersburg, Bellaire, and Wheeling and east thereof); Buffalo and Susquehanna; Buffalo, Rochester and Pittsburg; Central of New Jersey; Chesapeake and Ohio (Huntington, W. Va., and east thereof); Chesapeake Steamship Co.; Cumberland Valley; Delaware and Hudson; Delaware, Lackawanna and Western; Erie (Buffalo, Dunkirk, Salamanca and east thereof); Fonda, Johnstown and Gloversville; Jamestown and Chautauqua; Lehigh Valley; New York Central and Hudson River, main line and branches, including R. W. and O., Adirondack and Penna. divisions, but not including stations on the Harlem and Putnam divisions; New York, Ontario and Western; New York, Philadelphia and Norfolk; Norfolk and Washington Steamboat Co.;

Pennsylvania, including Buffalo and Alleghany divisions (formerly W. N. Y. and P. and Alleghany Valley Rys.); Northern Central; Philadelphia and Erie; Philadelphia, Wilmington and Baltimore; Washington Southern; West Jersey and Seashore; Philadelphia and Reading; West Shore.

Central Passenger Association: Ann Arbor R. R.; B. and O. R. R.; B. and O. S. W. R. R.; B. and L. E. R. R.; C. and O. R. R.; C. and E. I. R. R.; C. and E. and Erie R. R.; C. I. and E. R. R.; C. I. and L. R. R.; C. and M. V. R. R.; C. H. and D. R. R.; C., N. O. and T. P. R. R.; Cin. Northern R. R.; C. A. and C. R. R.; C. and B. Transit Co.; C. C. and L. R. R.; C. C. C. and St. L. R. R.; Dayton and Union R. R.; D. and B. S. Co.; D. and C. N. Co.; Detroit So. R. R. Co.; D. T. and M. R. R.; D. A. V. and P. R. R.; E. and I. R. R.; E. and T. H. R. R.; G. R. and I. R. R.; G. T. Ry. System; Hocking Valley Ry.; I. I. and I. R. R.; L. E. A. and W. R. R.; L. E. and W. R. R.; L. S. and M. S. R. R.; L. and N. R. R.; L. H. and St. L. R. R.; M. C. and C. R. R.; Mich. Central R. R.; Mobile and Ohio R. R.; N. Y. C. and St. L. R. R.; N. and W. R. R.; Ohio Central Lines; Pennsylvania Lines; Pere Marquette R. R.; P. and L. E. R. R.; P. L. and W. R. R.; S. O. Ry. (St. Louis Div.); T. P. and W. R. R.; T. St. L. and W. R. R.; Vandalia Railroad Co.; Wabash R. R.; Wab., Pittsburg. Ter. R. R.; W. and L. E. R. R.; Z. and W. R. R.

Southeastern Passenger Association: Alabama Great Southern R. R.; Alabama and Vicksburg R. R.; Atlantic Coast Line R. R.; Atlantic and Birmingham R. R.; Baltimore and Ohio Southwestern R. R.; Blue Ridge R. R.; Central of Georgia R. R.; Charleston and Western Carolina R. R.; Cincinnati, New Orleans and Texas Pacific R. R.; Florida East Coast R. R.; Georgia R. R.; Georgia Southern and Florida R. R.; Gulf and Ship Island R. R.; Illinois Central R. R.; Louisville and Nashville R. R.;

Macon and Birmingham R. R.; Macon, Dublin and Savannah R. R.; Mobile and Ohio R. R.; Nashville, Chattanooga and St. Louis R. R.; New Orleans and N. E. R. R.; Norfolk and Western R. R.; Richmond, Fredericksburg and Potomac R. R.; St. Louis and San Francisco R. R., Frisco System; Seaboard Air Line R. R.; Southern R. R.; Tennessee Central R. R.; Washington Southern R. R.; Western and Atlantic R. R.; West Point Route (A. and W. P. R. R. and W. R. R. of Ala.); Wrightsville and Tennille R. R.; Zazoo and Mississippi Valley R. R.

Western Passenger Association: Atchison, Topeka and Santa Fe R. R.; Ahnapsee and Western R. R.; Baltimore and Ohio Southwestern R. R.; Chicago and Alton R. R.; Chicago and Eastern Illinois R. R.; Chicago and Northwestern R. R.; Chicago, Burlington and Quincy R. R. (Lines east of Missouri River); Chicago, Burlington and Quincy R. R. (Lines west of Missouri River); Chicago Great Western R. R.; Chicago, Milwaukee and St. Paul R. R.; Chicago, Peoria and St. Louis R. R.; Chicago, St. Paul, Minneapolis and Omaha R. R.; Colorado and Southern R. R.; Colorado Midland R. R.; Copper Range R. R.; Denver and Rio Grande R. R.; Duluth, Atlantic and South Shore R. R.; Florence and Cripple Creek R. R.; Frisco System; Great Northern R. R. (from points east of but not including Montana); Great Bay and Western R. R.; Hancock and Calumet R. R.; Illinois Central R. R.; Iowa Central R. R.; Kansas City Northwestern R. R.; Kewaunee Green Bay and Western R. R.; Leavenworth Kansas and Western R. R.; Mineral Range R. R.; Minneapolis and St. Louis R. R.; Missouri, Kansas and Texas R. R.; Missouri Pacific R. R.; Northern Pacific R. R. (from points east of but not including Montana); Quincy, Omaha and Kansas City R. R.; Rock Island System; St. Joseph and Grand Island R. R.; Toledo, Peoria and Western R. R.; Union

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Pacific R. R.; Wabash R. R.; Willmar and Sioux Falls R. R.; Wisconsin Central R. R.

F. J. McNULTY, G. P.

CONSTITUTION COMMITTEE.

The Constitution Committee will meet in the Galt House, corner First and Main streets, Louisville, Ky., on Thursday, September 7th, at 2 p. m.

All proposed amendments for our constitution must be addressed to the committee and mailed to the Grand Secretary thirty days previous to the Convention. See Sec. 10, of Art. 23.

All local unions desiring to submit alterations or amendments to the constitution should send them to the Grand Secretary on or before August 19th. It would be well to send them by separate letter and write "Constitution Committee" on the address side of the envelope.

F. J. McNULTY, G. P.

HOTEL RATES IN LOUISVILLE.

LOUISVILLE, Ky., July 26, 1905.
To Local Unions of the I. B. E. W.

BROTHERS:—In a few days more, the gavel of our worthy Grand President shall once more call our Brotherhood into General Convention in our city, and I, on behalf of Local Union No. 112, wish to extend a most cordial invitation to all delegates to come.

Kentucky's hospitality in the past, has never been wanting and shall not be in the future. We are still using on our doors the old style latch-string of our ancestors, so it won't be necessary for delegates to bring their night keys.

In regards to accommodation, we will be able to take care of all who come at the following hotels:

Galt House, corner First and Main streets—150 delegates at \$1 per day, European plan. Bosler's Hotel, corner Second and Jefferson streets—75 delegates at 50 cents per day, European plan. Semmings Hotel, corner

Second and Jefferson street—20 delegates at 50 cents per day, European plan. St. Nicholas Hotel, corner Sixth and Court streets—50 delegates at 50 cents per day, European plan. Enterprise Hotel, Market, Floyd and Brook streets—75 delegates at \$1 per day, American plan. Willard Hotel, Center and Jefferson streets, 75 delegates at \$2 per day, American plan. Fifth Avenue Hotel, Fifth, Green and Walnut streets—100 delegates at \$2 per day, American plan. Fifth Avenue Hotel—(two delegates in each room.)

Yours fraternally,

JOHN STULCK, F. S.

P. S.—American plan includes meals. European plan does not include meals.

CONSTITUTIONAL AMENDMENTS.

Locals are requested to mark all constitutional amendments sent to the Grand Secretary for the committee, Constitutional Amendments.

DON'TS FOR ELECTRICAL WORKERS

Don't think you are not in danger when working on low tension wires. They may cross the high tension not a long distance off.

Don't use a bad snake and blame it on the brother that run the conduit when it gets stuck.

Don't try and kill a cat from the top of a pole with an insulator. They cost money—the insulators.

Don't write back to your friends to come on at once when you strike a job in a city unless you are sure there is a job for them there.

Don't brag on how generous you are to your friends, and then refuse to put your name down for a quarter to assist a sick or disabled brother.

Don't expect the foreman to allow you to do as you please because he is a union man.

Don't urge the other fellow to quit the job because you do not like it.

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(Continued from page 34)

thing under ground just as soon as the new office is started.

The light company is putting in their conduits for the underground system. We have had three visitors to join the union in the last month.

We had installation of officers the 29th, and a banquet, and most of the boys were out. The head officers are as follows: President, C. J. McCarthy; vice-president, Ed Carrey; recording secretary, Peat Boucher; financial secretary and treasurer, R. E. Perrin. We have changed our meeting night to every Wednesday, instead of the first and third Wednesdays.

All brothers are well, as far as I know, at the present writing.

With best wishes to all brothers, I remain

Fraternally yours,

J. A. FOSTER, F. S.

No. 10.

Sleep on, dear brother, thy task is o'er,
Those faithful hands need toil no more.
A quiet calm has stilled our breast;
Rest, dear brother, gently rest.

Whereas, It has pleased God, in His infinite wisdom, to remove from our midst our esteemed and honored brother, Edward Cory; therefore, be it

Resolved, That Local No. 10 bow in meek submission to the All-wise will of the Almighty in taking from our midst an honorable and cheerful brother, with a character without a blemish; and, be it further

Resolved, That while we sincerely mourn his absence and our loss, we do consider it a lesson and warning from our Heavenly Father to be ready at all times for the call that may come from Him that giveth and taketh in accordance with His wisdom; be it further

Resolved, That we tender to his bereaved father and brothers our sincere condolence and our earnest sympathy in the loss of one who was a man of sterling qualities; be it further

Resolved, That we drape our charter for a period of thirty days as a

token of respect, and that a copy of these resolutions be presented to his family and to our official journal for publication, and that a page on our records be set aside for the preservation of these resolutions.

Fraternally,

T. B. WRIGHT,

H. GARBUTT,

J. W. SCHAUB,

Resolution Committee.

No. 28.

I think Local No. 28 is getting in shape again to transact its business without the aid of outside kickers. I dearly love to have callers, and would gladly welcome any stranger who may wish to locate in Baltimore, but I do detest a man coming into my quarters and trying to run me out. Thank God, our recent election showed that six months of such rule was a plenty. However, we are yet on our feet, and hope in the future to have the support of any executive officers who may be called upon.

Well, I must inform you that there does not appear to be any demand for more men than we have at present, and our new business agent is simply chasing (or catching) the delinquent members, which will make us more workers here in good standing. By the way, Colorado Local, your friend J. B. Gumaer is our new business agent; and he is collecting back dues like a hero.

Baltimore had a narrow escape from another calamity on July 5th. There was a cloudburst about fifteen miles above the city, and consequently there was a flood direct to the city and some of the lower streets along Jones' Falls were like small rivers. In place of electric railway transportation we had boat service.

Well, brothers, as I cannot tell you anything new in the electric business in Baltimore, I will close with best wishes for all.

Fraternally yours,

W. S. DURBEN, P. S.

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No. 166.

I think this is the first letter in these columns from No. 166. However, it is not by any means dead, for from the first of the year we have taken in over fifty new members, and twenty-five of these since the first of June. The boys are all sticking pretty well together and we are getting along fine. We had a little trouble with the contractors on the 1st of June, but it has been settled satisfactorily to both parties, and they took the initiative by asking us to appoint a committee to meet one which they would appoint, these committees to decide the matter in question, and then they and the union were to hear the settlement, and if satisfactory we would go to work. They did settle it and we were only out for four and a half days. As far as work is concerned, I would not advise any one to come here this year. There are too many here now, and the prospects are not over bright for steady work this winter. Wishing you all success, I remain

Yours fraternally,

R. S. GORDON, R. S.

No. 317.

Local No. 317 had quite a boom for a few weeks prior to the opening of the Lewis and Clark World's Fair. New members were gathered in, and for a short time work was plentiful, but now reaction has set in, and a large number of the boys have become experts in discussing mountain scenery, or the quickest way to wear out shoes.

It is with the deepest regret that we announce the decease of Brother E. H. Sovereign, after an illness of about four weeks. It was generally feared that he could not survive a second serious operation, yet the boys hoped against hope that our brother might recover. Much credit is due to the boys for the brotherly way they assisted financially our stricken brother. The expense was very heavy, but all members willingly did their duty, and

left no stone unturned that might assist in his recovery.

At our last meeting a committee was appointed and the following resolutions were adopted:

Whereas, It has pleased Almighty God, in His infinite wisdom, through His messenger Death, to remove from our midst our esteemed and worthy brother, E. Herbert Sovereign; and

Whereas, In his death Local Union No. 317 loses a true and valuable member, and his family a loving son and brother; therefore be it

Resolved, That we, the members of Local Union No. 317, do hereby express our deep sorrow at his sudden and untimely end, and that we extend to his bereaved family our heartfelt sympathy in this hour of affliction; and, be it further

Resolved, That we drape our charter for a period of thirty days as a token of respect to our departed brother, and that these resolutions be spread upon our minutes, forwarded to our official journal, and a copy sent to the family of our late brother.

NORMAN J. FLYNN,

C. F. CAULFIELD,

G. HENRY FORROR,

Committee.

Alas! Alas! his sun has set,
But the twilight still remains
In those fond memories of the past,
And the name he still sustains.

An electrician true was he,
Who understood his work.
He'd do jobs all, both large and small;
No duty would he shirk.

But now, his tools are laid aside
And he is laid at rest,
And three seventeen doth lose a man
Who tried to do his best.

N. J. FLYNN, P. S.

Local No. 138 has trouble on. All card men keep away until trouble is settled.
D. MULLEN, F. S.

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No. 89.

As I have not seen anything in the WORKER for some time from No. 89, I hope our editor will not send this to the waste-basket; then, too, when I read through the WORKER and note the good work our Executive Board is doing for the upbuilding of the I. B. E. W. generally I feel like praising them very highly.

Local No. 89 is still doing business, and though we are all young in unionism and small in numbers, yet I believe our boys are as true as they make them. All boys are at work at present; nothing extra on the market, however. Our superintendent tells us that nothing but the green goods need apply when he does need men. Our superintendent has always treated us good, and the above sounds good to the boys.

I like our union, and I read the WORKER with much interest. I found some good pieces in the June WORKER. One on mouth unionism that was splendid. Always something good from Baldy.

I hope our locals will attend the International convention, and begin now to think of our needs. I think there can be (and will be) changes made in our constitution that will be a great benefit to the I. B. E. W.

Some questions that would be of interest to us are as follows: First, the "nigger" question in the South. Second, a small advance in per capita tax, to be set aside for strikers' fund. Third, to cut down out apprenticeship system. "Supply and demand controls the market."

Hoping this may reach the WORKER and be of interest to some one I will make a short and blow the fuse.

Yours fraternally,

W. M. HARLING.

No. 299.

Local No. 299 held its regular meeting on Thursday, July 6th, with election of officers and banquet after the meeting in honor of our past president

and vice-president, Edward Garvy and Thomas Crehan, who, I must say, served their terms with great success. There was a vote of thanks tendered them.

The following officers were elected for the ensuing term: Z. P. Johnson, president; William McKinstry, vice-president; Peter T. Ward, recording secretary; H. B. Fraser, financial secretary, and old and esteemed stand-by Treasurer John Macdugall. So Local No. 299 is still doing remarkably well, although it has had a hard rap the past year with sickness (it drove her to the bank a couple of times), we hope to catch up again before long.

H. B. F.

No. 316.

Just a few lines in reference to the condition of Local No. 316. Since writing you last the Rocky Mountain Bell Telephone Company sent to Denver for twenty linemen, but only ten came out. None of them could climb poles, so they were given jobs as ground men. The work here is plentiful, so the boys wishing to come this way can get plenty, providing they carry a card, as our stewards are keen of sight and action. The schedule I spoke of in my last letter still remains unsigned owing to the fact that one of the R. M. B. T. Co.'s officials being absent, but they hope to have it straightened out by the end of this week. We are steadily gaining in membership and are strong in unionism. As nothing else of interest has occurred, I will close. Believe me to be

Fraternally yours,

D. R. MELVIN, P. S.

No. 153.

Work in and around Marion is very quiet at present. We have hopes of a new telephone company starting here. If so, things will be A-I.

Ticket No. 427, held by Local Union No. 21, drew the watch, and No. 859, of Local No. 45, Buffalo, N. Y., the spurs, raffled off here for the benefit of Brother Ingalls.

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Brothers, I am indeed very grateful to the different locals and brothers personally who so kindly helped me by buying these tickets. It was the means of receiving artificial limbs, and I can again walk around as of old. A great many locals returned all tickets on looking at them, but all I wish to say to that is, that if they ever get their legs cut off from beneath them and are compelled to go about on their knees, they will no doubt see things in a different light.

It is to be hoped that all brothers will get together their amendments and have them in the proper place on time, so they can get their just dues and be satisfied for the next two years.

Hoping to meet you at the convention in Louisville, I remain

Fraternally yours,

JACK A. INGALLS,
Rec. Sec., Pro Tem.

No. 3.

It is with a feeling of international and local pride that I am able to address this short note to the WORKER. It is proof positive, with the results of the recent election, that No. 3 is still doing business at the old stand. The traitorous action of her officers, both active and past, the disloyalty of members of her Executive Board, and the weaklings who were sadly influenced, all combined, failed to accomplish the object sought, the disruption of the union. That a resume of the entire trouble, and the sufferings of men for unionism, as against personalism, will be recorded in the columns of the WORKER immediately after a final settlement goes without saying. As a precaution to many who may be tempted to err in the future, and a wholesome lesson to those brothers (?) who came to this city and aided the contractors to put the banner local in the Brotherhood out of commission, it may be well for them to keep their eyes on the succeeding numbers of the WORKER. I can assure them their cases will be properly handled.

Sometimes results are accomplished that places would-be union men, who are under cover, in a very conspicuous position, under the union spot light, on the labor stage. These "gents" whom we got wise to under the terms of an agreement our officers signed with the Thompson-Starrett Company, makes it necessary for them to do business with the local they deceived and when they are square with their home locals, No. 3 will attend to their cases for scabbing it in her jurisdiction. No doubt it is a bad allopathic dose, but people who have become scabby cannot expect a cure from the homeopathic formula.

There is another wee bunch that are afflicted with an ulcerous sore that has not been properly classified as yet, although learned men are at work on the plague.

To be frank and plain, a man who deserts his union and joins a dual organization at the dictates of the bosses is commonly called a scab; but when a scab scabs it on a scab it is an ulceration our doctors agree no union salve will ever heal. A cure is alleged to have been found for Chinese leprosy, but in this latest developed case of a scab upon a scab must mean isolation to the victim until the pure have discovered a remedy that will prevent contagion.

The 25th day of this month will be twelve months since we took a stand for union conditions, and on the 8th day of Aug, 1904, all contractors in the Contractors' Association locked out all of No. 3's men who refused to sign an individual agreement, thereby denouncing their unionism.

On Thursday, June 29, Local Union No. 3 elected the following officers, all I. B. E. W. men, who will continue to march under that banner: President, Charles Du Bourg; vice-president, H. T. Butler; recording secretary, Paul McNally; financial secretary, William A. Hogan; treasurer, James Morrison; trustee (18 months), John Flanagan; inspectors, R. G. Brodsky, Edward Jantzen; foreman, Fred Baker;

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four business agents, George W. Whitford, John E. Neill, Andrew J. Lawlor, and Fred S. Roberts; board of examiners, Thomas E. Ryan, James F. Ryan; delegates to Associated Building Trades, James E. Smith, Thomas Clark, O. J. Carroll, Frank Sears, William Sheppard; delegates to District Council No. 2, I. B. E. W., Wm. Walsh, Louis Nannes, E. R. Edmonson; delegates to Central Federated Union, Steve Green, James Quirk; executive board, Peter Hogan, John W. Armstrong, Peter Lenihan, J. Solomon, Bernard Delaney, Mike Conroy and Fred Kienzlen.

MORE ANON.

AN IMPORTANT DECISION

July 26, 1905.

Mr. William A. Hogan, Financial Secretary, I. B. E. W. Local No. 3, 145 East Fifty-third street, City.

DEAR SIR:—Justice Hoyer handed down his decisions on Monday in the cases of Michael Stanton and Edward Kelly against the union. He dismissed the complaints against the union, with costs.

Stanton claimed \$144 for services as a member of the Ways and Means Committee. Kelly claimed \$144 for services of a similar nature, and also \$100 for services as a delegate to the C. F. U., and the B. T. S. of the C. F. U.

I reported the matter to a member of your Executive Board, and he suggested that I write you a short history of the claims and decisions.

A history of the cases as it appears by the evidence, briefly stated, is as follows:

Michael Stanton and Edward Kelly have both been business agents for a number of years, and also held other positions of trust and honor in the union, and have been paid many thousand of dollars by the union for their services. Kelly resigned as business agent in January, 1904; Stanton in July following. The lockout was declared in August. Meetings of the union were held weekly, but no sug-

gestions to settle the lockout came from these men until the latter part of December, when Kelly advised the election of a committee to settle the difficulty. In January the committee was elected, including Kelly, Stanton and Marcus Hayden. The union gave them money, and a pretty free hand. They opened offices under the name Electrical Mechanics Association, at 150 Nassau street, and procured furniture, stationery, etc., with the funds of the union, and were ready for business. They first began making up a list of electricians, but did not consult the Financial Secretary of No. 3 as to whether the men were in good standing or not. They were in communication with some men who were members of an opposing union.

Kelly appeared for the last time at a union meeting the week after his election, and reported for the committee, and distributed their cards. Stanton never appeared at a meeting of the union after his election.

They were undisturbed for three weeks, in which it does not appear that they took up the matter with the Employers' Association, although to settle the lockout it would be necessary to do so through the Employers' Association. The union then asked for a report of what they were doing. This they did not make, but contended on the trial that the work was secret, although they did not disclose what the secret was. They took the stand that they need not report, although Kelly admitted finally that he was not greater than the union, and was subject as a committee to its direction. The committee was thereupon, about the 16th of February, discharged.

It is difficult to spell out just what good, if any, they had accomplished for the union. It was the opinion of some of the officers that they had complicated matters.

Our grounds of defense were, first, that they had not in good faith acted for the benefit of the union, and, second, that they did not come within the constitution, so as to have a valid

claim against the union. Stanton admitted that he did not understand certain provisions of the constitution, and finally admitted that the constitution never bothered him. His claim, and Kelly's claim, however, were based on the constitution.

The cases serve to illustrate, and should impress the officers and members of the union with the fact that no individual, or set of individuals, whether acting as officers or as members of committees, are greater than the union itself; that the union has the power to control and direct them; and that the constitution and by-laws prescribe the duties and obligations of officers and members, and must be carefully followed by everyone.

This gives you briefly the matters brought out on the trial. The Court gave us some time to prepare briefs, which gave a review of the testimony. Judge Hoyer took his full time in examining the questions involved. The decision is not only equitable and just, but, I believe, in strict accordance with the law governing the subject.

Yours very truly,

WILLIAM D. McNULTY.

No. 283.

At a meeting of Local Union No. 283, held on July 12th, I was instructed to send you for publication in the WORKER the names of Brothers W. P. Shaw, Geo. Baker and Harry Dodge. These brothers left Oakland owing for board and lodging at the Galindo Hotel. Brother Dodge left here some time ago. Brothers Shaw and Baker left recently. The bills of Brothers Shaw and Baker have been presented to Brother Paul Klein, our financial secretary, who vouched for them at the hotel. All these brothers hold traveling cards, but we do not know from what locals.

Yours fraternally,

G. M. HODGKINS, R. S.

No. 454.

I thought I would write to the journal and let everybody know how No.

454 is getting along. All inside men have been on a strike since the first of June, and only one man has gone back up to this date.

Since the strike was declared on Brother Singleton has opened up a shop, The Singleton Electric Co., and said he would sign the agreement, and furthermore, he would do anything he could for any of the brothers. And I think that after he gets his business going that the other contractors will see that they will have to come over.

Wishing the I. B. E. W. success, I remain,

Fraternally,

J. B. GILES.

No. 131.

We are not dead; have only been sleeping, and have at last awakened up and intend to stay awake. On the 11th of July we installed our officers; they are all hustlers.

The brothers are all busy and things are looking brightly ahead, although work is nothing extra up here this summer.

As this is my first letter, I will cut it short. Wishing all brothers all kinds of success, I remain

Fraternally yours,

A. E. WELLS, R. S. & P. S.

No. 91.

The I. B. E. W. being organized in 1891, at St. Louis, Mo., in the month of November, we, as an organization, are now almost fourteen years in existence. The good the I. B. E. W., as an organization, has accomplished, stands to its credit. There is probably considerable difference between the good we have done and the good we might have done or had an opportunity to do; there are at all times chances for mistakes, no matter who is our Grand President or who our grand officers are. They can act according to the dictates of conscience and to the best of their ability and yet make mistakes that are not the fault of their good intentions or proper interest in the I. B. E. W.

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The I. B. E. W. as an organization will command influence in accordance with its financial standing. We, as brothers, know from personal experience that an individual is rated according to his financial standing. Any person without means usually cannot make much of a stand against an unjust employer, as the existence of each one of us depends on our means to live.

A person without means cannot live long without food, and food, unless paid for, is soon denied one when there are no prospects of the food being paid for. We, as individuals, are not allowed to help ourselves to food enough to live on unless we are able to pay for it. There are many of our brothers who are still working long days for small pay. One of our most urgent needs is a financial standing, and to secure this we should devote some of our thoughts. Were the I. B. E. W., as an organization, in such a financial position to be worth two or three hundred thousand dollars, then often our brothers would be treated with respect when reasonable requests are made for living wages and fair hours. Such a condition, financially, would also have a tendency to interest persons who are capable of being with us who are not now in the organization. We would probably experience the fact that with a good financial standing many persons entitled to membership would be only too pleased to fill out applications for admittance into the local unions nearest them. Our constitution and local by-laws confer certain benefits that are a credit to the I. B. E. W. We should endeavor to be of all the benefit we possibly can to each other as brothers. Having a mutual cause for organizing, we should endeavor to render all possible assistance to our brothers.

Our coming convention, to which the delegates are now probably all elected, will be composed, we believe, of good, loyal union men, who are going into this convention with the

object of doing what is best for the I. B. E. W., from its weakest local union to its strongest; and who will do all in their power for the advancement of unionism in the ranks of the electrical workers.

It is a credit to our organization to have been in existence for almost fourteen years. The coming convention will have a grander opportunity than any former convention has had to elect good, capable officers. The brothers who will be appointed on the several committees will have an opportunity to suggest what is best for us as an organization. It is looked for by the organization at large that good, capable delegates will secure the committee appointments, and the delegates who are appointed will thoroughly consider and investigate all past actions, and be guided so past mistakes may be avoided and future success assured. To strengthen the I. B. E. W. financially, and in number of members; to see that every dollar paid out brings good returns; also that brothers see some future prospects of fair pay and reasonable hours, and that this convention may be recorded in future conventions as having done much good for the I. B. E. W.

With best wishes to all.

E. D. WEBER.

No. 261

Just a few lines from Local No. 261 to let the Brotherhood know that we are still doing business at the same old place.

Our Grand Vice-President Sweek was here with us on July 19th and 20th, looking up the ones on the outside. There are a few bad ones that will take a good deal of time to get in, but Brother Sweek had good luck and saw every one of them and had a talk with them. He also gave us some good advice, which I hope will bring us up to the point.

If this comes to the eyes of any of the Brothers of Locals No. 392, of Troy; No. 137, of Albany, and No.

140, of Schenectady, I wish they would bring it up in meeting and give it a good talking over, that Locals No. 261 of Saratoga, and No. 389 of Glens Falls, N. Y., would like to see a District Council formed between Locals No. 140, No. 137, No. 392, No. 261 and No. 389. There are (all of us ought to know), three different companies doing business in the jurisdiction of the five different locals, and we think that it would be a good thing to have a District Council formed; it would certainly help the Brotherhood. The old saying is true in this case, I think, In Union there is strength. I wish to hear from the different locals by letter through the WORKER or through our Grand Vice-President.

By the time this is in the hands of the printers we will have a new set of officers up this way, so don't think we are dead yet up here.

Work is very quiet up this way.

Wishing great success to the Brotherhood, I beg to remain,

Fraternally yours,
W. H. LAVINGE.

No. 265

Some weeks ago Bro. Ed. Hanschild asked me to square a little difficulty between himself and Local No. 265. I have written him at his last known address, Columbus, Wis., and have received no reply. Our R. S. has also notified him that we were ready to close up the matter with him. If this comes to his notice or some brother will kindly notify him to write to me I will explain the situation fully to him.

Fraternally,
MARK F. CUSTER,
Pres. L. U. No. 265.

No. 194

As I was elected press secretary I will get myself together and write a few lines.

Things are about the same here, everybody working at present and that is about all. The Cumberland is

still working their bunch of rats and they are thicker than the yellow fever is here at present.

Brother Conners, Sixth Grand Vice-President, was here three or four days and succeeded in organizing the inside men in a separate local, after a whole lot of hard work on his part.

July 3d we installed new officers: President, E. R. Majors; vice-president, Geo. W. Van; recording secretary, W. F. McCool; financial secretary, W. A. Holt; treasurer, V. T. Haynie; press secretary, Geo. W. Van. The above-mentioned brothers are very worthy of their calling and much is expected of No. 194 during their term in office. We also elected Bro. E. R. Majors as delegate to the coming convention.

Fraternally yours.

Geo. W. VAN,
P. S.

No. 54

Local No. 54 is still in existence, although not booming much. There has been but comparatively little work done here, particularly so in the telephone line. There is plenty of it to do, but it is not being pushed very rapidly for some cause, which I am unable to explain, although the Brothers all are working, but they are not putting on any new ones, only occasionally one or possibly two. There was a grand rush for Cleveland last week from here. There came a call for liners from "Good Old 39," for volunteers. There was about eight or nine answered the call. Brothers of No. 39 treat them right, because they are tried and true knights. Among them was our worthy president, Bro. Chas. Baughman and financial secretary, K. C. Taylor. Success to you, brothers. We have a few visiting brothers here who fell in on a few days work. Well, as convention time is approaching, I think that it can be said, without doubt, that No. 54 will be in line with a delegate for the first time, as we have elected Bro. Geo. Conrad to place the grievances of L.

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U. No. 54 before the convention, which we know he can ably do. Well, Mr. Editor, as time is limited as well as space, I will trouble you no longer, hoping to have more next time, I am yours in I. B. E. W.,

JAS. PILGER,
Pres. and Press Secy.

No. 345

As the time is growing late the time has come for another letter for our journal. As our elected press secretary has taken out a traveling card and left for parts in Texas, I take it on myself to write a few measly lines to inform our brothers of the conditions in the Gulf City. All labor organizations are preparing for a great Labor Day parade on the 4th of September, which they expect to make the grandest the people ever witnessed in the history of organized labor.

I noticed in the July WORKER several good letters. As we see in our First Grand Vice-President's report the suggestion he puts forth in regard to amending our laws and making new ones. The members of all locals should look over our constitution and discuss among themselves many articles and sections, and try and make our laws equal to any and second to none.

The inside wiremen have withdrawn from Local No. 345 and put in existence another local, No. 334. All members of No. 345 wish them much success. The most trouble with the weak locals are that the members will not attend their meetings as they should, and let their dues go unpaid for several months at a time.

S. M. FRANKS,
Pres. No. 345.

No. 83

Although we have been having a strenuous time since May 1st, Local No. 83 is still in existence and endeavoring to regain our position in the Brotherhood.

Work with the inside men is practically dead. Nothing doing at all and

the men are all getting out of town.

With the outside men there will be considerable work in the State whenever they can get material. At the present time there are three different independent companies endeavoring to secure a franchise for Milwaukee, and as conditions for the boys here now are not favorable at the present, we are in hopes that an opening will be made for competition.

In looking over statistics I find that nowhere in the country are conditions existing similar to those in this State, and I believe that the brothers at the next convention should take steps to strengthen just such places as this.

I mean by this that these places should be organized and educated. I find that fully 50 per cent. of organized labor of to-day are ignorant of the true meaning of unionism, and I believe that when an organizer goes into a place to work that he should be allowed to remain there for a time and instruct the men, and not be compelled to jump from place to place, and I believe that you will find that there will be fewer strikes and a good healthy growth in membership.

I hope that the smaller locals will be represented and that all will endeavor to send their best men so that they may be instilled with and carry home a spirit that will awaken the slumbering ones.

Fraternally,
F. L. WITTERS.

No. 40

As Local No. 40 has not been heard from for some time in our official journal, I will endeavor to let the brothers at large know how things are in St. Joe. The Street Railway and Electric Light Company have been doing quite a bit of work. The Bell Telephone Company has about finished putting up 250,000 feet of cable. The splicers walked out July 29th all over the States of Missouri and Kansas for more pay. Up to date the committees haven't got any definite answer. The Citizens' Telephone Company is talk-

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ing very favorably of rebuilding and putting in a lot of new cable in the near future. The City has just completed their new plant and started it in operation July 18th. The new plant consists of 1 550 horse power twin city Corliss engine, 3 200 horse power boilers, 5 150 light brush arc machines, and 500 luminous arc lights. Bro. W. E. Gordon is engineer. Bros. Chas. Waller general foreman, and John Melvin assistant foreman. They have had a strictly card job of all work done for the city.

I have been informed that Bro. E. J. Bartlett is in California, and has been having another siege of his old enemy, rheumatism. Our best wishes are with you, Brother, and hope you will soon be in the harness again. I would like to ask if there isn't some way that we can hear more from our sister locals through the official paper, and less from our Vice-Presidents. It would appear that there is something wrong somewhere, for we don't hear from 80 per cent. of our locals compared to what we did three or four years ago.

Yours fraternally,

W. E. NOONAN, P. S.

WHEREAS, It has pleased Almighty God, in His infinite wisdom, to call from our midst our esteemed Brother, John Mitchel.

WHEREAS, We mourn the loss of one whom while in life we held dear as a Brother and a friend, and while we can never more grasp his hand and see his pleasant smile in life, we humbly submit to Him who has called our Brother's spirit to the life beyond the grave; therefore, be it

Resolved, That the sudden removal of such a life from our midst leaves a vacancy and a shadow that will be deeply realized by all the members of this local union; and be it further

Resolved, That we, as a union, in brotherly love pay tribute to his memory by expressing our sorrow at his loss, and extend to his relatives our

deepest sympathy in their bereavement; and be it further

Resolved, That we drape our charter for a period of 30 days, and a copy of these resolutions be spread upon the minutes of this local, and a copy be sent to the bereaved family and a copy sent to the I. B. E. W.

W. E. NOONAN,
CHAS. B. ELLIS,
J. P. SCOTT,
Committee.

NO. 100

Greetings to all from the land of Flowers. We are still doing business at the old place. Everything moving nicely. We have had quite an experience with the Structural Trades Alliance. But as the matter is now before their general officers for settlement, will refrain from discussing the same, but will say as a word of warning, before annexing yourself with this S. T. A., write Local No. 100 for particulars of how trade rights were sacrificed. We wish to call particular attention of all that Local No. 100 intends to enforce the law in regard to payment of just debts.

Also, call attention of our sister locals that when we request them to hold up traveling cards for this cause we wish it done, or we shall report the matter to the General Office. The matter of the Southern Bell Telephone Company is still in the hands of the Grand Vice-President and the superintendent of the company, and it is hoped some amicable settlement will be reached. It is hoped that our brothers in New Orleans will soon be relieved. But, brothers, should you need assistance to fight the yellow jack, call on us in times of need; call on your friends and make them prove themselves worthy of the name.

Our agreements with our employers are coming to a close, and we are going to request another one. It can be truthfully said that our local has lived up to this agreement to the letter.

We request all brothers coming this way to bring clear cards, as the rule is

no card no work. In the past we have been lenient with some and they have repaid our favors with base ingratitude. Hagerstown, watch the men from Jacksonville, Fla., take no ghost stories. Make them produce clear cards.

From "BALDY"

The glorious Fourth of July has passed. The wage earner was out in full regalia, blowing away his money to celebrate the Declaration of Independence. What a farce it is when you look at it from every point of view. The trust has the fireworks. They say just what the free-born American has to take for his labor. Then his own kind buy for just what the trust chooses to charge him, and the law says you can't complain, nor can you talk to your friend about anything to better his condition. Oh, this glorious free and enlightened country. With all the advantages of education, some still persist in remaining drudges and subject to the dictates of the employer, who derives the major portion of all profits, and make laws to suit their purpose. The unfortunately indifferent wage-earner simply works for a meager existence and thinks he is doing well, simply because he does not use his brain and brawn together. He cultivates his physical strength and allows his mental facilities to be dormant, which, for lack of exercise, become dead or useless. Wage-earners look to your advantages. If you wish to be a man, exercise every faculty given you by the Divine Ruler, and you will reap your reward. The employer will want you, society will recognize you, your family will love and trust you and you will be happy in the knowledge of having done your duty. Your worse enemies will laud your efforts and you will be placed in a position to exercise charity instead of asking it.

Local Union No. 1 is progressing, although she has had several hard slaps lately, she still holds together, and prospects are good. Times in St.

Louis, electrically speaking, are very slack for this time of the year. Brothers with work at any price had better hang on, as there are many here not earning enough to keep body and soul together.

Bros. J. T. Kelly, L. O. Orment and G. A. Kelly were elected to represent Local Union No. 1 in the convention. You can bet your last chinie they will be there at the finish.

Brothers, don't forget the ladies. When they are treated properly you can find nothing to equal them. In prosperity they will help you enjoy it. In the time of adversity she is the first to help you, and will share either joy or sorrow with you, thereby preventing you from getting an overdose of either. Always ready to be of service to the ladies and the I. B. E. W.,

I am yours,

BALDY.

No. 187

As it is quite a while since a letter has been in the WORKER from No. 187, I will endeavor to quote the conditions of things here. There is room for a few good card men on the telephone company. But inside work is not very brisk, so I advise any inside man and is coming this way to look for some other town. The light company, I think, could stand a man or two. This company is the one No. 187 had to fight this spring. They still have a few of their rats left, and we hope to have them weeded out soon.

We also wish to thank the locals for aiding us in our strike, especially L. U. No. 134 and No. 201. Brothers Hanf and Crook got touched up by the 2300 a few days ago, and are laid up for a while.

With best wishes to sister locals, I am,
Yours fraternally,

ROBT. WATERS.

No. 169

WHEREAS, It has pleased the Almighty God in his wisdom to re-

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move from our midst Brother Charles Stump; and

WHEREAS, In his death Local Union No. 169 loses a true and valuable member and his family a loving husband, son and brother; be it

Resolved, That we, the members of Local Union No. 169, do hereby express our deep sorrow at his sudden and untimely end, and that we extend to his bereaved family our heartfelt sympathy in this hour of affliction; and be it further

Resolved, That the charter of Local Union No. 169 be draped for a period of thirty days in memory of our late Brother. May he rest in peace.

C. R. RUSSELL,
GEO. E. RUSSELL,
C. B. PHILLIPS.

No. 216

We are still doing business at the same old stand, corner Main and St. Elizabeth streets. We are repairing our hall and in a short time expect to have one of the best small halls in the city. We have been doing some organizing, having succeeded in organizing the teamsters into a local and helping to re-organize some other crafts, and also organizing a Building Trades Council, and hope to do more in the future, as this town needs more organized labor. Work is fairly good here, all members working. The C. T. and T. Co. is rebuilding here. They are preparing to install a common battery system here this fall. They are working two gangs in the city, and Brother Felix Owen has a bunch out in the sticks. Brother Wm. Keifer had the misfortune to get his foot badly mashed by a pole falling on it and has been unable to work for several weeks, but hopes to be able to return to work soon. Brother Will Potts has been transferred from Evansville, Ind., and is working here for the C. T. and T. Co. Brother A. D. Panget has blowed the town. Any brother meeting him give him the glad hand, for he is O. K. The Home Telephone Company isn't doing any construction

work at present and only working a small bunch in the city, but expect to do some work in the near future. The Street Railway is preparing to extend its line to Dean's coal mine, a distance of about four miles. Brother Robt. Clayton, if you see this, let me hear from you. Well, I will close for this time, wishing all brothers success, I remain yours as ever in the I. B. E. W.

E. L. MITCHELL.

No. 69

It has been a long time since a letter from Local No. 69 has appeared in the WORKER, but we are endeavoring to make another attempt this month. Sometime last year we consolidated the two locals, thereby making a mixed local which has been progressing right along. Since the Building Trades lockout, some two years ago, Dallas has not been much of a union town. The effects were felt in every trade and craft, and the electrical workers had their share. However, the trades unions are again getting back to where they were and with the co-operation of every man working at his respective trade it could be accomplished without very much difficulty. The Trades Assembly here, with which we are affiliated, is a very strong organization, and have accomplished a good deal for the working people here. The open shop is in force here in every line, and it is with great difficulty that a card man who is a floater has very much show of landing a job. Most all of the brother linemen have departed for the North, and our membership is composed mostly of inside men, with a few linemen and cable splicers.

With the work in this town and the men employed we ought to have a local of not less than seventy-five members. I trust in the future we may have this number.

Brother Ed. Manett, our past president and pioneer union man, has been elected delegate to the coming convention. We feel sure that our interests

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could not have been better represented by electing him. Work inside is not very brisk. Line work is a little better, as an independent line is being built between here and Fort Worth.

Wishing for the success of all brothers, I remain,

Fraternally yours,
J. S. GIBBS, Press Secy.

No. 451

I will try and get a few lines to the press this month, as I was too slow last month.

We are moving on fairly well here. We elected our officers. Work is slack here with all at present. Brother C. P. Lofthouse was with us the night of the 14th from Los Angeles on a short business trip. We hope he will be with us again soon. The foundation of the new electric light plant is nearly completed. They will soon commence the frame work. We have not learned who has the contract of the city work.

Well, as this is about all I can think of at present, I will pull up the stock and dead end for this month and try and do better next time.

Yours fraternally,
J. R. HOLLY, P. S.

No. 256

Just a few words from No. 256 to let you know that we are still in line. As I was elected press secretary at the last election of officers, and did not get a letter in last month's WORKER, the local decided that I should have one in this month or pay a fine of \$1, so I will do my best.

Work around here is good at the present time, will pick up in the near future. There is a lot of trolley work to be done this fall, so, brothers, if you come this way and stop off be sure that you have the green goods with you, paid up to date, and you will receive the glad hand, as we seldom ever meet a floating brother down in this neck of the woods.

By the time this goes to press I hope all the delegates for the next convention have been elected. I went up to

the hall last meeting night expecting a small shower to come my way, and if nothing happens yours truly will represent Local No. 256 at the next convention. Hoping to see every local represented by one or more delegates, as now is the time to get busy; don't wait till after the convention and then holler for two more years. Where are you, Kid Taylor? Why do we never hear from you? With best wishes to the Brotherhood at large, I beg to remain,

Yours fraternally,
FRANK FISHER, Press Sec.
Home Tel. Co., Charleston, W. Va.

No. 34

Whereas, It has pleased Almighty God, in His infinite wisdom, to remove from our midst our esteemed and worthy brother, M. C. Keliher; and

Whereas, In his death Local Union No. 34 and the entire Brotherhood loses a true and loyal member and his family a loving son and brother; therefore, be it

Resolved, That we extend to the family of our late brother our heartfelt sympathy in this their sad hour of bereavement; and, be it further

Resolved, That a page be set aside on our minute-book for the spreading of these resolutions; and our local's charter be draped for thirty days; and, be it further

Resolved, That a copy of these resolutions be forwarded to the family of our late brother and a copy sent to our official organ for publication.

R. L. BAKER,
S. M. AKERS,
U. V. ELLIS,
Committee.

No. 37

Well, brothers, the convention is getting close and you want to be all ready when it comes, have your delegates ready and tell them all your wants, for you have two more long years to wait if you don't get them in on time this year. Let us try and do something this year that will be satis-

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factory to all concerned. Let us get up a constitution that will meet with the approval of the great majority. We cannot please every one, it is im-high fence business and have the I. B. E. W. open to the Brotherhood at large. If we are going to be brothers let us be brothers in deeds as well as words and let us make up in the future for what we have forgotten in the past. Fraternally yours,

D. M. M., P. S.

No. 121

Local Union No. 121, I. B. E. W., adopted the following resolutions at the last regular meeting:

Whereas, In view of the loss we have sustained by the death of our friend and brother, Wm. F. Galvin, and still greater loss to those who were nearer and dearer to him; therefore, be it

Resolved, That it is but a just tribute to the memory of the departed to say that in regretting his removal from our midst we mourn for one who was in every way worthy of our respect and regard; and, be it further

Resolved, That the heartfelt testimonial of our sympathy and sorrow be forwarded to the family of our departed friend and brother; and, be it further

Resolved, That a copy of these resolutions be sent the editor of our journal for publication.

F. A. RYNESS,
J. E. VORHEES,
B. A. REESER,
DAVID REED,
Committee.

No. 205

As it has been some time since you have heard from No. 205, I would like to state that it is holding its own and hopes to continue the same.

We have among us at the present writing Third G. V. P. Allman, who is always welcome. He is here to look after the trouble of No. 205 with the Citizens' Telephone Company that has been bucking for some time in regard

to an agreement, although there has not been any started yet. We hope to get everything straightened out, and will let you know of the same in the next issue.

We have elected Brother W. T. Hull as a delegate to the Louisville convention by a large majority.

Well, brothers, things are not looking the best here at present; all the brothers are working and that's about all. Wishing success to all the brothers, I remain

Yours fraternally,

BOB GIRARD.

No. 112

Whereas, It has pleased God, the Ruler of all, to call our esteemed brother and fellow-workman, Clifford V. Allison, from out of our midst to his eternal reward; therefore be it

Resolved, That in the death of Brother Clifford V. Allison we have lost a true and loyal friend and a mother a true and loving son; and, be it further

Resolved, That we extend our heartfelt sympathy to his bereaved mother and relatives and all others by whom he was loved; and, be it further

Resolved, That a page be set aside on our minute-book for the spreading of these resolutions and our charter be draped for sixty days as a token of our esteem and love in which he was held; and, be it further

Resolved, That a copy of these resolutions be sent to his mother and a copy to our journal.

JOHN STULCK,
R. F. SLACK,
Committee.

No. 209

By the vote of Local No. 209 I have been elected as press secretary. It has been a long time since No. 209 has had a letter in the WORKER. We meet every week in Trades and Labor Assembly Hall with Brother Frank Tam as president, and the old war-horse, Dibly Brown, as vice-president, and little Billy Burns as recording secre-

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tary, and then comes our new financial secretary, E. C. Redinger, who takes hold of business like an old bank examiner, and I think he will make good, although it is the man that we all depend on to keep our cards straight.

Business is a little dull around here at present. The Home Company laid off several men about two weeks ago.

I see in last month's WORKER that Brother Reprogel, of Local No. 209, was slabbing at Lafayette. That is so, and he has been dropped from our books and has been notified of the same. And also an inside man, James Warner, has been notified that his presence was not needed at our meeting. This is a brothe of George Warner, the labor organizations done so much for in Louisville, Ky.

Brother W. Burns was elected to represent Local No. 209 at the convention, and Brother E. C. Redinger as alternate.

Now is the time to get together and make your kicks, so the delegates can be instructed as to what you want and then leave it to them, and don't knock before the next convention two years hence.

Yours fraternally,
C. E. CLUPTON, P. S.

No. 258

As I was appointed press secretary at our meeting of July 7th, I will try and get myself together and write a few lines from No. 258. Things are and have been moving nicely in and around Providence so far this season. All brothers have had a good spring and summer for work. At our meeting of July 7th we installed a new set of officers in the field. I would like to take each one's name separately and comment on same, but space will not allow, but in our local's estimation they are a very competent set. I must say a word to the brothers of No. 258 and the I. B. E. W. in general, to wit: What is the use of having good officers if each and every brother does not attend the meetings and help them along to transact our business? They

can not do it all alone. Remember what Franklin said at the signing of the Declaration of Independance—"We must all hang together or we will hang separately."

A song for our Banner the watchword recall

Which gives the republic her station,
United we stand, divided we fall;
It made and preserves us a nation.

Never kick about your conditions in life when ten of you stay away meeting nights and three or four go with the officers to the hall and try to do business for all. Just a word more in regard to delinquent members. It seems that No. 258 has had her share of them in the last year or so, but I must say that our worthy business agent shows them no cover. Yet there still remains lots of labor in his field, so brothers of I. B. E. W. help your district organizers and business agents out with their troubles by talking to those fellows, also the non-union men when you meet them.

In regard to our coming convention, I take pleasure in announcing that the brothers elected our esteemed brother, John Grant, to represent our local there, and your uncle was selected as alternate. I hope that all locals of the Brotherhood will have full representation and that our coming convention will be the banner one for the Brotherhood. Before I conclude with my remarks I wish to announce that Local No. 258 has concluded to hold a field day and regular old-time Rhode Island clam bake on August 26th at Palace Gardens. All brothers in our district, that can do so, should try and attend as they will never regret doing so, for they will see some sports worth going miles to see, such as pole climbing, rope throwing, running, jumping, also a game of base ball for \$25 a side between the married and single men of No. 258. Its dollars to doughnuts that the married men win. A tug of war between our local's team and the Brewer's team of our city will be a hot contest. Again, all that can do so,

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should attend; no excuses from members of No. 99 for non attendance on that date will be accepted under any condition except a doctor's certificate for sickness. Brothers of No. 99 get your muscles in shape for entries in the different contests. Best wishes to all members of the I. B. E. W.

T. J. McCARTHU, P. S.

No. 42

Local No. 42 is still alive and enjoying good health. On Thursday, July 13th, Brother Charles De Fields, of Local Union No. 300, while working in a construction gang for the Bell Telephone Company, was shocked to death by coming in contact with an electric light wire. Brother De Fields was well and favorably known in Utica, and we all bow our heads in sympathy for his afflicted wife and relatives.

We are, as usual, gaining in membership, thanks to two hustling business agents and all the brothers who are bringing in applications.

I am pleased to see the I. B. E. W. grow so fast. I am pleased to know that at least some of our brothers are hustling. Now, brothers, get into the harness and pull for all there is in it. Remember that while you are working to strenghten your local you are making the Brotherhood stronger. You are helping yourself financially, also, morally, and helping others to fight the battle of life.

Remember you are not organized for personal welfare, but for the interest of all.

Here is a question I would like to have answered. Why don't all of the press secretaries write every month, and let it be known how their locals are doing and the condition of work in their locality? Work in this city is not very brisk at present, but will report anything startling in future letters.

Yours fraternally,

CYRUS KINNE,
Press Secretary.

No. 109

As Local No. 109 has not been heard from since March, I think it is high time that we were letting the brothers know that we are still in existence and prospering. We have made some changes since our last letter in the shape of consolidating No. 154 and No. 109 and sending the charter of No. 154 in, so we now have one good lineman's local for the tri-cities, known as No. 109, of Rock Island, Davenport and Moline and vicinity. The inside local, No. 278, are on strike against the contractors of the tri-cities, and I am sorry to say that a couple of ex-members of No. 109 are doing the scab act. They are ex-Brothers Geo. Osborn and Ed Martin. But I hope the day will come when they will be sorry for what they are doing now. Work is not very plentiful here at present, but most of the brothers are working. If any traveling brother comes this way with a paid up card he will get fed if he will look the president up, as he always has a meal ticket or two in his pocket.

Now 109 now has a good membership and can prosper and accomplish what it is trying to do if the members will only turn out to meeting, for that is the great drawback to our local. I have met brothers on the street just before meeting and they were too bnsy to come up as they had something else on hand, but when I came out of the hall after the meeting I found that same brother holding down the same cigar store bench. I hope that the same brother will read this and come up to meeting and tell me about it.

We have elected a delegate to the international convention, and are waiting for instructions in regards to the expense question.

E. E. LOVE, P. S.

No. 235

As I have not written a letter to the WORKER for some time, I thought I would let the brothers know that old Cincinnati has not dropped out of the race for better conditions by any

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means. Far from it. The boys in our city are going to take a step higher for better conditions in a very short while. Perhaps before this has gone to press that which I speak of will already have taken place.

The event of which I speak of is the consolidation of Local No. 30 and Local No. 235. It is a thing which should have taken place long ago, and I am sure it will result in much good, as we will then be able to present a much stronger front than we could if we were to remain two locals as heretofore.

We received a visit from Grand President McNulty on July 28th, and I assure you the visit did much good, resulting in four applications immediately after the meeting, which was an open one and called especially for the benefit of those brothers who are still outside of the union. Brother McNulty gave us a good heart to heart talk, and I am sure that every man who heard him left the hall that night a better union man than he was when he entered it.

Work here as present is not very good; as the light company is not doing any constructing to speak of, and they are keeping on force enough to maintain, that is all.

With the Bell it is a little better, but before long they will be laying off some men.

Wishing success to the entire Brotherhood, I remain

Fraternally yours,
ROBERT S. BUCHANAN, R. S.

✓ TRI-STATE DISTRICT COUNCIL

One of the most enthusiastic and most fruitful meetings that I have ever had the privilege of attending, convened in Wheeling, W. Va., on July 23d, when the members of the Brotherhood from Pennsylvania, Ohio and West Virginia met for the purpose of organizing the Tri-State District Council.

The interest taken from the time our chairman declared the meeting open until the president announced

the convening of the delegates in Pittsburg on October 15, 1905, was past all comprehension or expectation, even to the old war horses of the I. B. E. W. The meeting was opened by the chairman, Brother Barr, of Wheeling, in a few remarks that were far above the standard of eloquence. He was followed by Brothers Young and Nichols, of No. 14, and Brothers McGlaughlin, of No. 379; Horner, of No. 161; S. G. Cowles, of No. 382, and McDonald, of No. 326, and Brothers Gallagher and Billiard, of No. 14, also showed their appreciation of the cause for which we were assembled by donating a few smiles.

The following officers were elected to fill the respective chairs: Brother Barr, of Wheeling, W. Va., president; Brother Horner, of Uniontown, Pa., vice-president; Brother Young, of Pittsburg, Pa., financial secretary and treasurer, and Brother McDonald, of Connellsville, Pa., for general secretary. After the election the delegates responded to the call from the chair, inquiring as to the conditions of their respective locals.

Below will be found a few of the extracts from the minutes of the meeting:

That this council try and thoroughly organize the unorganized. That this council recommend the reduction of per capita tax at our next convention at Louisville, Ky. That this council recommend to their respective locals the abolition of the Grand Vice-Presidents; also the employing of disabled brothers in the General Office as stenographers, etc., who are qualified for the position, but who can't hit the sticks, and the convention to be held every three years instead of two.

There were a few locals who were not represented, and some who failed to arrive in time for the meeting, but at our next meeting, which will be held in Pittsburg on October 15th, we expect all locals to have a delegate present, and then we expect to have our by-laws and our plans perfected, so that we may be able to comprehend

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the sense of our duty as union men, and to persevere onward until we shall see all men working in the electrical world, safely under the outstretched arms of our beloved I. B. E. W. There where God himself intends that we shall learn the duty which we owe to our fellow workers.

We expected our Grand Vice-President Allman to be with us, but for some cause or other he did not get there.

Now one more word and I am through. It would not be right to not say a word of praise for No. 142 and its loyal and faithful members, who worked so faithfully and earnestly for the success of which they have so long labored (the Tri-State District Council of Pennsylvania, Ohio and West Virginia), and also for the gentlemanly way they received the delegates as individuals, and as a sister local. May their fame spread and may all locals wake up and follow their example in

working as they have never worked before.

For the cause that needs me most,
From Pacific to Atlantic Coast,
And may we all more brightly shine,
While working in the union line.

(Get them in the Brotherhood.)

Fraternally submitted,

PAUL T. McDONALD,
Gen. Sec'y of the Tri State District
Council of Pa., Ohio and W. Va.
240 E. Main St., Connellsville, Pa.

JAMES RIDPATH, the historian, says: "I favor the eight-hour work day. Whether or not it will increase the cost of production of goods is of infinitely less importance to a democratic civilization than the more equitable distribution of wages. Better dear goods than cheap men. The most important products of a republic are not its manufactures, but its citizens. Long hours make shoddy Americans."

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Have you ambition enough to ask how?

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Directory of Local Unions

TAKE NOTICE.

This Directory is compiled from the quarterly reports furnished by local secretaries. If your local is not properly classified, it is because no report, or an imperfect one, has been furnished. Local secretaries should promptly report any changes.

Locals are composed of branches of the trade, as per the following signs:

- | | | |
|--------------------|-----------------------|-----------------|
| (a) Mixed. | (b) Linemen. | (c) Inside Men. |
| (d) Trimmers. | (e) Cranemen. | |
| (f) Cable Spicers. | (g) Switch-board Men. | |
| (h) Shopmen. | (i) Fixture Hangers. | |

(c) No. 1, ST. LOUIS, MO.—Meets every Tuesday in Lightstern Hall, 1028 Franklin avenue. President, L. O. Arment, 6003 Vermont avenue; recording secretary, H. J. Morrison, 5932 Cote Brilliante avenue; financial secretary, W. S. Peebles, 1028 Franklin avenue.

(b) No. 2, ST. LOUIS, MO.—Meets every Friday in LaFayette Hall, 17th street and Cass avenue. President, Jno. Wilson, 17th street and Cass avenue; recording secretary, C. E. Talley, 17th street and Cass avenue; financial secretary, J. A. Norton, 17th street and Cass avenue.

(c) No. 3, NEW YORK, N. Y.—Meets Thursday street. President, Chas. Du Bourg, 19 Fort Green place, Brooklyn; recording secretary, Paul McNally, place, Brooklyn; recording secretary, Paul McNally, 2173 Third avenue; financial secretary, W. A. Hogan, 145 East Fifty-third street.

(b) No. 4, NEW ORLEANS, LA.—Meets first and third Wednesdays of each month in Carmen's Hall, 1019 Canal street. President, Robert H. Reilly, 2809 Annunciation avenue; recording secretary, Jake Siebert, 2721 Conti street near White; financial secretary, J. S. P. McLin, 2323 First street.

(c) No. 5, PITTSBURG, PA.—Meets every Friday at Electrical Workers' Hall, 302 Grant street. President, W. A. Pulliam, 302 Grant street; recording secretary, B. T. Redstone, 302 Grant street; financial secretary, J. S. Haskings, 302 Grant street.

(c) No. 6, SAN FRANCISCO, CAL.—Meets every Friday at Electricians' Hall, 35 Eddy street. President, Wm. Clark, 35 Eddy street; recording secretary, Edw. Lawrence, 35 Eddy street; financial secretary, Arthur Kempston, 35 Eddy street.

(a) No. 7, SPRINGFIELD, MASS.—Meets every Tuesday in Room No. 15, Forbes and Wallace Block. President, J. J. Maloney, 333 Franklin street; recording secretary, W. F. Kavanaugh, 221 Summer street; financial secretary, Geo. D. Beecher, 81 Tyler street.

(c) No. 8, TOLEDO, OHIO.—Meets every Monday night at Friendship Hall, corner Summit street and Jefferson avenue. President, Jack Strub, 905 Clay avenue; recording secretary, Joseph A. Christ, 2521 Locust street; financial secretary, Grant Snyder, 524 East Bancroft street.

(a) No. 9, CHICAGO, ILL.—Meets every Saturday night at 274-276 Madison street. President, Sherman Neff, 1002 Adams street; recording secretary, C. M. Paulsen, 33 North Lincoln street; financial secretary, Fred Cohe, 5625 Dearborn street.

(a) No. 10, INDIANAPOLIS, IND.—Meets every Friday at Bricklayers' Hall, 247 East Washington

street. President, C. A. Sales, 1049 East Vermont street; recording secretary, J. J. Ryan, 319 Walcott street; financial secretary, Chas. T. Stake, 159 Bright street.

(a) No. 11, AKRON, OHIO.—Meets every Tuesday over 32 South Howard street. President, H. Snyder, 534 Crouse street; recording secretary, F. Loomis, 35 Viaduct; financial secretary, W. C. Swihart, 431 Sherman street.

(a) No. 12, PUEBLO, COLO.—Meets every Friday at Trades Association Hall, 605 West Main street. President, C. E. Edington, P. O. Box 70; recording secretary, C. H. Folk, P. O. Box 70; financial secretary, William H. Hart, P. O. Box 70.

(a) No. 13, EL PASO, TEXAS.—Meets every Monday night at Masonic Temple, San Antonio street. President, C. A. Gilbert, P. O. Box 620; recording secretary, G. A. Barnum, P. O. Box 620; financial secretary, E. Porch, P. O. Box 620.

(b) No. 14, PITTSBURG, PA.—Meets every Thursday at Electrical Workers' Hall, 302 Grant street. President, C. D. Weaver, 302 Grant street; recording secretary, R. F. Daniels, 302 Grant street; financial secretary, S. D. Young, 302 Grant street.

(a) No. 15, HUDSON COUNTY, N. J.—Meets every Thursday at Stags' Hall, 331 Palisade avenue, Jersey City. President, Alfred Rake, 726 Bergen avenue, Jersey City; recording secretary, Frank S. Houston, 413 Union street, West Hoboken; financial secretary, Arthur H. Wilson, 1218 Park avenue, Hoboken.

(b) No. 16, EVANSVILLE, IND.—Meets every Wednesday evening at Electrical Workers' Hall, Fifth and Locust streets. President, E. E. Hoskinson, 416 Mary street; recording secretary, Roy Hoskinson, 1113 East Delaware street; financial secretary, Harry Fisher, 204 Clark street.

(b) No. 17, DETROIT, MICH.—Meets every Monday at Johnson's Hall, 31 Monroe avenue. President, J. W. Bell, 57 Humboldt street; recording secretary, J. F. Conway, 295 Beaufait avenue; financial secretary, F. Campbell, 362 Chene street.

(c) No. 18, KANSAS CITY, MO.—Meets every Wednesday in Room 8, Labor Headquarters. President, L. B. Slusser, 619 West Tenth street; recording secretary, G. E. Woodwell, 1406 Jefferson street; financial secretary, H. C. Marshall, 623 Maimi avenue.

(a) No. 19, ATCHISON, KANSAS.—Meets second and fourth Fridays at 7:30 P. M., in Trades and Labor Hall, Seventh and Commercial streets. President, John McKevitt, 423 Gillespie street; recording secretary, E. J. Morris, care Street Railway Company; financial secretary, W. H. Coleman, 721 R street.

(b) No. 20, NEW YORK CITY.—Meets every Tuesday at Military Hall, 193 Bowery. President, J. H. Carlin, 405 Rutland road, Flatbush, Brooklyn, N. Y.; recording secretary, W. D. Hubbard, 131 East One Hundred and Twenty-eighth street, New York City; financial secretary, A. S. Nathanson, 1109 Manhattan avenue, Brooklyn, N. Y.

(b) No. 21, PHILADELPHIA, PA.—Meets every Friday at Electrical Workers' Hall, southeast corner of Darian and Vine streets. President, S. F. McDaniel, 1633 North Seventeenth street; recording secretary, H. C. McClenahan, 716 Buttonwood street; financial secretary, Joseph Colbert, 254 North Twelfth street.

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(c) No. 22, OMAHA, NEBR.—Meets first and third Wednesdays of each month at Labor Temple, Fifteenth and Dodge streets. President, W. W. Sherwood, 3418 Burt street; recording secretary, H. P. Kerr, 2245 N. Nineteenth street; financial secretary, A. W. Grayson, 1431 S. Fifteenth street.

(a) No. 23, ST. PAUL, MINN.—Meets first and third Mondays at Federation Hall, Third and Wabasha streets. President, Edward Rowan, 715 Lee avenue; recording secretary, C. W. Berryman, 650 Rice street; financial secretary, J. B. Hilton, P. O. Box 232, North St. Paul, Minn.

(b) No. 24, MINNEAPOLIS, MINN.—Meets second and fourth Tuesdays of each month at Union Temple, 26 South Washington street. President, L. Foss, 616 Nineteenth avenue south; recording secretary, T. Malone, 3247 Chicago avenue; financial secretary, Frank Flanagan, 811 Fifth street south.

(a) No. 25, TERRE HAUTE, IND.—Meets every Tuesday night at Socialist Hall, Fifth and Ohio streets. President, C. E. Evinger, 705 South Fourth street; recording secretary, F. H. Phalen, 640 North Fifth street; financial secretary, J. A. Colbert, 713 Lafayette avenue.

(c) No. 26, WASHINGTON, D. C.—Meets every Thursday at Building Trades Hall, corner Sixth and G streets, N. W. President, Chris. Yeabower, 404 I street, N. W.; recording secretary, W. E. Kennedy, 1252 New Jersey avenue N. W.; financial secretary, J. S. Hebbard, 1430 Eighth street N. W.

(c) No. 27, BALTIMORE, MD.—Meets Monday night at Border State Bank Building, Park avenue and Fayette street. President, Jas. Murray, 3002 Dillon street; recording secretary, G. W. Spillman, 1219 Carroll street; financial secretary, J. A. Connelly, 1728 North Bond street.

(c) No. 28, BALTIMORE, MD.—Meets every Thursday night at 8 P. M. at Trades Union Hall, 343 North Calvert street. President, W. S. Durben, Park Heights avenue, Station E; recording secretary, R. C. Brueckmann, 1327 Myrtle avenue; financial secretary, J. Carroll Wernig, 1364 North Stricker street.

(a) No. 29, TRENTON, N. J.—Meets every Tuesday at Ribson Building, corner Broad and Front streets. President, P. S. Fleisher, 18 South Stockton street; recording secretary, Chas. W. Carnes, 54 North Stockton street; financial secretary, J. M. Cleary, 711 South Clinton street.

(b) No. 30, CINCINNATI, OHIO.—Meets every second and fourth Wednesday at Cosmopolitan Hall, 1313 Vine street. President, Wm. Seidel, 2322 Harrison avenue; recording secretary, Fred Seidel, 2322 Harrison avenue; financial secretary, C. A. Palmer, 4222 Cherry street.

(a) No. 31, DULUTH, MINN.—Meets first, third and fifth Thursdays of each month at Labor World Hall, Manhattan Building. President, John Schneider, 1040 Lake avenue south; recording secretary, Fred Fischer, 2001 East Sixth street; financial secretary, C. W. Higgins, 418 Eighth avenue, west.

(a) No. 32, LIMA, OHIO.—Meets first and third Thursdays at Central Labor Union, corner of Main and Wayne streets. President, M. B. West, 503 West Eureka street; recording secretary, W. P. McMahan, 327 North Union street; financial secretary, E. D. Wentworth, 718 Holly street.

(a) No. 33, NEW CASTLE, PA.—Meets Wednesday night every two weeks at Trades' Assembly Hall, East Washington street and Apple alley. President, F. L. Truby, Rear 124 Neshanock avenue; recording secretary, S. R. Wilkerson, 57 Crawford avenue; financial secretary, Wm. Page, 236 Pittsburg street.

(b) No. 34, PEORIA, ILL.—Meets first and third Mondays of each month at Pettit's Hall, 209 Liberty street. President, R. W. Marlatt, 108 North Monroe street; recording secretary, F. W. Mattlin, 331 S. Washington street; financial secretary, W. Williams, 115 S. Madison street.

(a) No. 35, MASSILLON, OHIO.—Meets second and fourth Wednesdays at Trades and Labor Assembly Hall, McAymond's block. President, F. F. Flickinger, 188 Richville avenue; recording secretary, R. S. Hardgrove, 22 E. Charles street; financial secretary, A. Shorb, 382 West Tremont street.

(b) No. 36, SACRAMENTO, CAL.—Meets every Friday at Company E Hall, Pythian Temple, corner Ninth and I streets. President, F. O. Hulton, 911 Twenty-third street; recording secretary, A. McDonald, 2530 M street; financial secretary, J. Noonan, 1120 Twentieth street.

(a) No. 37, HARTFORD, CONN.—Meets every Friday at Union Hall, 235 Asylum street. President, Albert R. Larkins, Cornish Hotel, Glastonburg, Conn.; recording secretary, Maurice Collins, 96 Maple avenue; financial secretary, J. H. J. Rockensur, 242 Pearl street.

(c) No. 38, CLEVELAND, OHIO.—Meets every Tuesday in Central Trades and Labor Council Hall, 422 Superior street. President, W. H. Shourds, 272 East Madison avenue; recording secretary, E. B. Horne, 19 Willson Place; financial secretary, E. T. Howarth, 185 Root street.

(a) No. 39, CLEVELAND, OHIO.—Meets every Thursday evening in Arch Hall, 393 Ontario street. President, Joseph E. Roache, 47 Mechanic street; recording secretary, George H. Gleason, Army and Navy Hall, Superior street; financial secretary, Frank J. Sullivan, Army and Navy Hall, Superior street.

(a) No. 40, ST. JOSEPH, MO.—Meets Thursday evening of each week in Labor Temple Hall, 5 Felix street. President, E. B. Hammel, 1220 South Eleventh street; recording secretary, J. P. Scott, 826 South Eighteenth street; financial secretary, Chas. B. Ellis, 1202 North Third street.

(c) No. 41, BUFFALO, N. Y.—Meets every Thursday at Council Hall, Ellicott and Huron streets. President, Geo. C. King, 179 Waverly street; recording secretary, William E. Mary, 290 Maple street; financial secretary, Geo. E. Judson, 336 Pratt street.

(b) No. 42, UTICA, N. Y.—Meets first and third Fridays in Labor Temple, 18 Hotel street. President, W. J. Root, 272 Seymore avenue; recording secretary, T. F. Costello, 324 Tilden avenue; financial secretary, S. Kenny, 47 Whitesboro street.

(c) No. 43, SYRACUSE, N. Y.—Meets every Friday night in Bartenders' Hall, Empire Block, West Genesee street. President, C. B. Kenney, P. O. Box 416; recording secretary, R. C. Kenney, P. O. Box 416; financial secretary, T. W. Gill, P. O. Box 416.

(b) No. 44, ROCHESTER, N. Y.—Meets every other Wednesday at Electrical Workers' Hall, 86 State street. President, James L. Desmond, 288 Glenwood avenue; recording secretary, P. H. Brennan, 42 Bartlett street; financial secretary, P. J. Maley, 55 Manhattan Street.

(b) No. 45, BUFFALO, N. Y.—Meets second and fourth Saturdays in Schwartz' Labor Hall, Washington and Goodell streets. President, Jas. E. Steres, 202 Mulberry street; recording secretary, C. W. Brown, 120 Demond Place; financial secretary, J. E. McCadden, 255 Seventh street.

(f) No. 46, BALTIMORE, MD.—Meets first and third Wednesdays of each month over Border State Savings Bank, corner Park avenue and Fayette street. President, L. Howell, 235 North Luzerne street; recording secretary, C. Sheppard, 514 Frederick avenue (extended); financial secretary, R. A. McPhee, 741 West Lexington street.

(a) No. 47, SIOUX CITY, IOWA.—Meets first and third Wednesdays of each month at Assembly Hall, Fourth and Jones streets. President, M. J. Nelson, 1123 West Third street; recording secretary, G. C. Benard, 213 Tenth street; financial secretary, R. E. Perrin, 213 Tenth street.

(a) No. 48, RICHMOND, VA.—Meets first and third Wednesday nights, 8 P. M., at Elletts' Hall, Fifth and Marshall streets. President, Louis J.

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Johnson, 1915 West Main street; recording secretary, F. A. Fry, 603½ China street; financial secretary, J. D. Hambliton, 812 Brooke avenue.

(d) No. 49, CHICAGO, ILL.—Meets first and third Tuesdays of each month at Masonic Temple Hall. President, Ed. Hayes, 76 Aberdeen street; recording secretary, C. Cornell, 956 Lincoln avenue; financial secretary, J. C. Jensen, 5841 Shields avenue.

(a) No. 50, BELLEVILLE, ILL.—Meets second and fourth Tuesdays of each month at Adler's Hall, corner A and Spring streets. President, D. C. Gamble, 617 Abend street; recording secretary, J. C. Martine, 411 S. High street; financial secretary, Edward Friedrich, 219 Douglas avenue.

(a) No. 51, ESTACION, MONCLOVA, COAHUILA, MEX.—Meets fourth Sunday in every month at Conductors' Hall, corner James avenue and Rio street. President, J. F. Wellage, C. P. Diaz, Coah., Mex.; recording secretary, W. B. Dukes, Jaral, Coah., Mex.; financial secretary, Frank Wallace, Box 11, Estacion, Monclova, Mex.

(c) No. 52, NEWARK, N. J.—Meets every Monday in Electrical Workers' Hall, 236 Washington street. President, Emil Johnson, 308 South Orange avenue, Vailsburg; recording secretary, George G. Williams, 41 Wainwright street; financial secretary, Edmond L. Beatty, 304 South Ninth street.

(a) No. 53, HARRISBURG, PA.—Meets every Thursday evening in Holtzman's Cigar Store, 315 Market street. President, J. E. Adams, 1351 North street; recording secretary, C. S. Ebersole, 133 South Fourteenth street; financial secretary, C. O. Gerhart, 1312 State street.

(b) No. 54, COLUMBUS, OHIO.—Meets every Thursday in Cordell Hall, 173 North High street. President, Charles Baughman, 355 South Sandusky street; recording secretary, D. C. Hagerty, 1100 Summit street; financial secretary, H. C. Taylor, 941 Hunter street.

(a) No. 55, DES MOINES, IOWA.—Meets every Thursday at Trades Assembly Hall, Seventh and Locust streets. President, J. B. Dempster, corner Seventh and Center streets; recording secretary, E. Tory, 1027 Sixteenth street; financial secretary, Chas. E. Laffin, Fortieth street and Woodland avenue.

(a) No. 56, ERIE, PA.—Meets second and fourth Mondays in Metcalfe Hall, 724 State street. President, L. L. Donnelly, 8 West Fifth street; recording secretary, J. Brown, 148 East Thirteenth street; financial secretary, H. Garvin, 1030 Raspberry street.

(b) No. 57, SALT LAKE CITY, UTAH.—Meets every Thursday at Electrical Workers' Hall, No. 11 West First South street. President, C. W. Shipman, Box 402; recording secretary, D. Heard, 112 South First West street; financial secretary, H. M. Murray, Box 402.

(a) No. 58, NIAGARA FALLS, N. Y.—Meets every Friday at Mayle Hall, 723 Third street. President, C. J. Queckenbush, 619 Fourth street; recording secretary, Thos. Middleton, 324 Sixth street; financial secretary, C. P. Mingay, 929 Fairfield avenue.

(c) No. 59, ST. LOUIS, MO.—Meets second and fourth Thursdays in Veldon's Hall, northeast corner Eleventh and Chestnut streets. President, H. Kundert, 3440 California avenue; recording secretary, C. C. Quirk, 4607-a Labada avenue; financial secretary, W. Spengeman, 3300 Cherokee street.

(a) No. 60, SAN ANTONIO, TEX.—Meets first and third Saturdays of each month at Trades Council Hall, 114 South Alamo street. President, Geo. E. Norris, 121 Huisalche avenue; recording secretary, Walter Graham, Trades Council Hall, 114 South Alamo street; financial secretary, John Thompson, 319 Lubock street.

(b) No. 61, LOS ANGELES, CAL.—Meets every Thursday in Labor Temple, 540 Maple avenue.

President, M. B. Davidson, University Station; recording secretary, John White, 540 Maple avenue; financial secretary, C. P. Lofthouse, 505 East Twenty-fifth street.

(a) No. 62, YOUNGSTOWN, OHIO.—Meets first and third Tuesdays at Finn's Hall, northwest corner of Public Square. President, C. A. Onstott, 613 Covington street; recording secretary, M. A. McCabe, 245 East Rayen avenue; financial secretary, W. J. Neumann, 918 North avenue.

(a) No. 63, WARREN, PA.—Meets first and fourth Wednesdays at Knights of Honor Hall, 304 Second street. President, R. J. Moffatt, 400 East street; recording secretary, T. D. Simpson, care of N. Y. and P. Tel. Co.; financial secretary, N. H. Spencer, Box 1094.

(c) No. 64, YOUNGSTOWN, OHIO.—Meets every Wednesday night at Finn Hall, Central Square. President, Wm. Brooks; recording secretary, Gomer Davis, 401 Park Place; financial secretary, W. H. Griffith, 722 Crossman avenue.

(a) No. 65, BUTTE, MONT.—Meets first and third Fridays of each month at I. O. G. T. Hall, West Broadway. President, Chas. Smith, 138 West Fremont street; financial secretary, W. C. Medhurst, Box 846.

(a) No. 66, HOUSTON, TEXAS.—Meets first and third Wednesdays of each month in Labor Temple, Congress and Caroline streets. President, H. Streeter, 818 Sabine street; recording secretary, J. H. Shipp, 903 Bethje street; financial secretary, W. J. Peters, 2319 Chartres street.

(a) No. 67, QUINCY, ILL.—Meets second and fourth Thursdays at Trade and Labor Hall, 619 Main street. President, L. S. Hull, 1315 Vermont street; recording secretary, F. G. Ernest, 828 Madison street; financial secretary, John M. Redmond, 731½ Main street.

(c) No. 68, DENVER, COLO.—Meets every Monday at Electrical Workers' Hall, 324 Charles Building. President, Geo. E. Winters, Box 614; recording secretary, G. G. Macy, Box 614; financial secretary, C. F. Oliver, Box 614.

(a) No. 69, DALLAS, TEXAS.—Meets every Thursday in Labor Hall, 401 Main street. President, O. A. Harper, 205 North Akard street; recording secretary, V. H. Torbert, 444 Swiss avenue; financial secretary, J. S. Gibbs, 311 Live Oak street.

(a) No. 70, CRIPPLE CREEK, COLO.—Meets first and second Wednesday following the 10th of month at (first) 126 E. Bennett avenue; (second) 210 Victor avenue, Victor. President, F. C. Burford, Box 684; recording secretary, C. R. Douglas, Box 684; financial secretary, E. P. Steen, Box 684.

(a) No. 71, LANCASTER, PA.—Meets second and last Sundays of each month, 10 A. M., at Central Labor Union Hall, 22 South Queen street. President, J. W. Braun, 315 West James street; recording secretary, Simeon H. Suter, 321 East Frederick street; financial secretary, Wm. O'Connor, 446 South Christian street.

(a) No. 72, WACO, TEXAS.—Meets second and fourth Saturday nights at Labor Hall, Sixth and Franklin streets. President, J. W. Thagard, 1215 Baylor street; recording secretary, C. E. Smith, 414 Washington street; financial secretary, C. F. Marrs, 1215 Baylor street.

(a) No. 73, SPOKANE, WASH.—Meets every Monday at Central Labor Hall, First avenue. President, M. V. Burr, 2013 West Fourth avenue; recording secretary, E. Lemon, Box 65; financial secretary, W. D. Nickson, 2603 Mallon street.

(a) No. 74, WINONA, MINN.—Meets second and fourth Tuesdays at G. A. R. Hall, 115 Center street (upstairs). President, Geo. Benton, 229 East Third street; recording secretary, John Mastenbrook, 423 Grand street; financial secretary, H. B. Kline, 510 Olmsted street.

(b) No. 75, GRAND RAPIDS, MICH.—Meets first and third Thursdays of each month at Trade and Labor Council Hall, 67-69 Canal street. President,

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J. H. Smith, 30 W. Fulton street; recording secretary, Wm. Thornton; financial secretary, H. J. Carlin, 16 Lagrave street.

(a) No. 76, TACOMA, WASH.—Meets second and fourth Saturdays at 721 Commerce street, Cooks and Waiters' Hall. President, C. B. Gleason, 1002 South Ninth street; recording secretary, Wm. Maitland, 605 South G street; financial secretary, C. A. Young, 4110 South Yakima avenue.

(b) No. 77, SEATTLE, WASH.—Meets every Thursday, 8 P. M., rear of 509 Third avenue. President, Thos. Hynes, 1722 Boren avenue, Flat J; recording secretary, A. Gordon, 1223 Eighteenth avenue, north; financial secretary, John S. Wilson, 2002 Boren avenue.

(c) No. 78, ATLANTA, GA.—Meets every Tuesday at Federation of Trades Hall, 14½ North Forsyth street. President, W. B. Payne, 152 West Merretts avenue; recording secretary, W. M. Vose, 178 Crew street; financial secretary, C. A. Hardy, 40 Bartow street.

(b) No. 79, SYRACUSE, N. Y.—Meets first and third Mondays of each month in Myers' Hall, East James and Montgomery streets. President, L. Merriness, 143 North Salina street; recording secretary, J. M. Fitzgerald, Hotel Onondaga; financial secretary, J. W. Hillman, 1105 Montgomery street.

(a) No. 80, NORFOLK, VA.—Meets every Tuesday night at Electrical Workers' Hall, 268 Main street. President, H. A. Brock, Box 232; recording secretary, W. C. Aris, Box 232; financial secretary, E. E. Mathews, Box 232.

(a) No. 81, SCRANTON, PA.—Meets first and third Mondays of each month at Street Car Men's Hall, 222 Lackawanna avenue. President, Frank Hackett, 114 North Hyde Park avenue; recording secretary, W. H. Johnson, 1216 Price street; financial secretary, D. Laverly, 1018 Spruce street.

(a) No. 82, HENDERSON, KY.—Meets first and third and fourth Tuesdays in each month in Powers' Hall, First street. President, Sam Day, Third street; recording secretary, A. F. Braum, 327 Second street; financial secretary, A. J. Quinn, 318 North Elm street.

(a) No. 83, MILWAUKEE, WIS.—Meets every Tuesday at 630 Chestnut street. President, J. W. Daley, 496 Twenty-seventh street; recording secretary, Wm. R. Williams, 143 Seventh street; financial secretary, L. V. Elfein, 1139 North Pierce street.

(b) No. 84, ATLANTA, GA.—Meets every Wednesday night at 8 o'clock in Atlanta Federation of Trades Hall, 14½ North Forsyth street. President, John M. Fendley, P. O. Box 33, Station B; recording secretary, J. M. Montgomery, P. O. Box 33, Station B; financial secretary, M. A. Browne, P. O. Box 33, Station B.

(h) No. 85, SCHENECTADY, N. Y.—Meets every third Friday at Electrical Workers' Hall. State and Center streets. President, F. W. Froste, 532 Schenectady street; recording secretary, Edw. T. Acker, 909 Delmont avenue; financial secretary, T. J. Cleary, 824 Lincoln avenue.

(c) No. 86, ROCHESTER, N. Y.—Meets every Monday at Electrical Workers' Hall, 80 State street. President, Harry Rockwood, Frank street; recording secretary, H. E. Erhardt, 15 Lamberton Park; financial secretary, G. A. Dow, 96 South Washington street.

(b) No. 87, NEWARK, N. J.—Meets every Friday at Electrical Workers' Hall, 236 Washington street. President, M. J. Breslin, 261 Washington street, Orange, N. J.; recording secretary, R. Johnson, 68 North Thirteenth street; financial secretary, D. Ryan, 264 Main street, Orange, N. J.

(a) No. 88, SAVANNAH, GA.—Meets every Tuesday at Labor Hall. President, E. H. Todd, P. O. Box 316; recording secretary, J. P. Kelly, P. O. Box 316; financial secretary, W. E. Fields, P. O. Box 316.

(a) No. 89, GEORGETOWN, S. C.—Meets first and third Wednesday nights in Georgetown Electric Plant Building, Fraser street. President, W. M. Harling; recording secretary, T. M. Watson; financial secretary, W. C. Baskin.

(a) No. 90, NEW HAVEN, CONN.—Meets second and fourth Tuesday of each month at Trades Council Hall, Room 24 Insurance Building. President, Felix Quinn, 707 Grand avenue; recording secretary, Patrick Moran, 423 State street; financial secretary, F. Tanner, 51 Ann street.

(a) No. 91, EASTON, PA.—Meets first and third Tuesday evenings in Flag Block, Church street. President, E. Welch, 36 Front street; recording secretary, T. A. Martin, 213 Monroe street; financial secretary, W. C. Pearce, 40 Wilkesbarre street.

(a) No. 92, HORNELLSVILLE, N. Y.—Meets second and fourth Saturdays of each month at B. of R. T. Hall, Arcade Building. President, H. S. Brown, Hornellsville Telephone Co.; recording secretary, A. E. Kline, Hornellsville Telephone Co.; financial secretary, R. Burdick, Hornellsville Telephone Co.

(a) No. 93, EAST LIVERPOOL, OHIO.—Meets second and fourth Fridays in Crable Hall, East Market street. President, C. D. Lentz; recording secretary, S. G. Cowles, P. O. Box 382; financial secretary, J. V. Earley, Jr., corner Pennsylvania and Thompson avenues.

(a) No. 94, KEWANEE, ILL.—Meets first and third Thursdays in Federation of Labor Hall, Tremont street. President, E. R. Hashermeyer; recording and financial secretary, O. L. Puttcamp, 711 North Burr street.

(a) No. 95, JOPLIN, MO.—Meets every Thursday night at Central Labor Hall, 619 S. Main street. President, Charlie Nelson, Care Southwest Missouri Light Company; recording secretary, L. L. Haggard, S. & C. Electric Supply Co.; financial secretary, O. T. Pratz, 106 W. C. street.

(a) No. 96, WORCESTER, MASS.—Meets every Monday at Piper Hall, 419 Main street. President, W. D. Kendall, 5 Kendall place; recording secretary, E. J. Murphy, 419 Main street; financial secretary, S. A. Strout, 419 Main street.

(a) No. 97, MT. VERNON, OHIO.—Meets first and third Saturday evenings in Quindaro Hall, South Main street. President, C. O. Benny; recording secretary, C. R. Appleton, 5 Elliott street; financial secretary, Sherman Chase, East Chestnut street.

(c) No. 98, PHILADELPHIA, PA.—Meets every Thursday at Room A, 6th floor, I. O. O. F. Temple, Broad and Cherry streets. President, F. H. Quarterman 809 East Willard street; recording secretary, R. M. Brown, Colwyn, Pa.; financial secretary, J. S. Meade, 232 North Ninth street.

(c) No. 99, PROVIDENCE, R. I.—Meets every Monday evening, Dwyer Building, 50 Exchange Place. President, Everett H. Eddy, 26 Whitney street; recording secretary, R. A. Ripley, 1 North Court street; financial secretary, R. Alford, 1 North Court street.

(a) No. 100, JACKSONVILLE, FLA.—Meets every Tuesday in Herkheimer Block, Bay and Ocean streets. President, L. H. Bloom, General Delivery; recording secretary, C. C. Mallette, General Delivery; financial secretary, E. J. McDonnell, 702 West Adams street.

(a) No. 101, MIDDLETOWN, N. Y.—Meets first and third Thursdays of each month at Times Building, King and Center streets. President, John Ayers, Central Building; recording secretary, Eugene Sullivan (pro tem.), Central Building; financial secretary, Burr E. Giveans, 10 Washington street.

(c) No. 102, PATERSON, N. J.—Meets every Thursday evening at Helvetia Hall, 56 Van Houten street. President, F. H. Hopper, 50 Haldon avenue; recording secretary, A. T. Bennett, 90 Sumner street, Passaic, N. J.; financial secretary, A. Bennett, 789 E. Nineteenth street, Paterson, N. J.

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(c) No. 103, BOSTON, MASS.—Meets every Wednesday in Wells Memorial Building, 987 Washington street. President, John J. McLaughlin, 111 Saratoga street, East Boston; recording secretary, S. E. Sanborn, 608 East Second street, South Boston; financial secretary, J. W. Barton, 139 Bloomingdale street, Chelsea, Mass.

(b) No. 104, BOSTON, MASS.—Meets every Tuesday at Appleton Hall, 9 Appleton street. President, Leod MacLeod, 8 Lincoln street, Somerville, Mass.; recording secretary, Timothy F. Murphy, 18 Heath avenue, Roxbury, Mass.; financial secretary, Ernest B. Connors, 30 Winslow street, Roxbury, Mass.

(a) No. 105, HAMILTON, ONT.—Meets second and fourth Thursday of each month in Trades and Labor Hall, 17 Main street, east. President, P. Patterson, 266 Jackson street, west; recording secretary, A. W. Doeringer, 110 Augusta street; financial secretary, Thomas Broad, 129 Birge street.

(a) No. 106, JAMESTOWN, N. Y.—Meets Monday evening at Warner block, Room 9, second floor. President, L. Theirfeldt, Jamestown Electric Light and Power Company; recording secretary, Ed. Riley, Bell Telephone Company; financial secretary, F. B. Stevens, 704 W. Seventh street.

(a) No. 107, BLOOMSBURG, PA.—Meets third Friday of each month in Dentlers Hall, Main and Market streets. President, W. E. Faust; recording secretary, W. Fisher; financial secretary, R. W. Knittle, 141 East Sixth street.

(a) No. 108, TAMPA, FLA.—Meets every Wednesday in Painters' Hall, Harrison and Ashley streets. President, J. A. Arnold, 108 Cass street; recording secretary, A. W. Carter, 1808 Lamar street; financial secretary, B. W. Gully, P. O. Box 610.

(b) No. 109, ROCK ISLAND, ILL.—Meets second and fourth Wednesdays of each month in *The Daily News* Hall, 1825 Second avenue. President, Ed. Love, 1139½ West Second street, Davenport, Iowa; recording secretary, R. O. Prest, 611 Sylvan street, Davenport, Iowa; financial secretary, Jas. Dallner, Tri City Street Railway Co., Davenport, Iowa.

(a) No. 110, SCHENECTADY, N. Y.—Meets first Monday in the month at Mohawk Hall, Brodt & Yates Building, corner State and Center streets. President, A. J. Lock, 106 Wing avenue; recording secretary, A. D. Vanzandt, 19½ Lynders street; financial secretary, Arthur Flansburg, 113 Fourth avenue.

(a) No. 111, HONOLULU, HAWAII.—Meets first and third Thursdays at 7:30 P. M., Brooklyn Hall, Alaken, between Queen and Merchant streets. President, E. F. Dunn; recording secretary, E. P. Hartfield; financial secretary, M. Oleson, Box 144.

(a) No. 112, LOUISVILLE, KY.—Meets every Tuesday in Germania Hall, 170 W. Jefferson street. President, F. H. Weaver, 940 East Washington street; recording secretary, E. W. Gray, 400 West Breck street; financial secretary, John Stulck, 1826 Twenty-fourth street.

(a) No. 113, LYNCHBURG, VA.—Meets every Thursday at Electrical Workers' Hall. President, W. S. Wev, 1023 Polk street; recording secretary, M. P. Porter, 214 Walnut street; financial secretary, M. L. Newbill, 817 Church street.

(c) No. 114, TORONTO, CAN.—Meets second and fourth Tuesdays in Labor Temple, Church street. President, J. F. Creenan, 219 Crawford street; recording secretary, J. H. King, 65 Wood street; financial secretary, F. E. Beckett, 61 Duke street.

(a) No. 115, AUSTIN, TEX.—Meets second and fourth Wednesdays at Union Hall, over 1000 Congress avenue. President, P. G. Johnson, 97 Waller street; recording secretary, S. W. Johnson, Hyde Park Addition; financial secretary, A. E. Hancock, 812 West Tenth street.

(c) No. 116, LOS ANGELES, CAL.—Meets every Tuesday in Burbank Hall. President, Ernest Powelson, 2436 Wabash avenue; recording secre-

tary, M. S. Culver, 540 Maple avenue; financial secretary, Walter Best, 115 Carr street.

(a) No. 117, ELGIN, ILL.—Meets first and third Thursdays of each month at Trades Council Hall, 102 Douglas avenue. President, Jas. W. Burns, 414 Franklin avenue; recording secretary, Frank H. Russell, 12 S. Geneva street; financial secretary, E. A. Stonehouse, Western Hotel.

(a) No. 118, DAYTON, OHIO.—Meets every Tuesday in Deister Post Hall, 25 North Main street. President, Thomas E. Mast, 31 Willbe street; recording secretary, C. M. Rike, 311 Burkhardt avenue; financial secretary, J. H. Franklin, 760 River street.

(a) No. 119, BLUEFIELD, W. VA.—President, R. S. Jones; financial secretary, E. H. Ballard.

(a) No. 120, LONDON, ONT.—Meets third Tuesday in each month at Oriental Hall, Clarence street. President, G. Upshad, 569 William street; recording secretary, L. R. Folley, 189 Wellington street; financial secretary, G. H. Porter, Box 385.

(a) No. 121, DENVER, COLO.—Meets every Wednesday at 325 Charles Building, Fifteenth and Curtis streets. President, Jas. Price, 1406 Curtis street; recording secretary, A. H. Whiteman, 1306 West Thirteenth avenue; financial secretary, F. A. Ryness, 427 West Thirteenth avenue.

(a) No. 122, GREAT FALLS, MONT.—Meets Monday evening in Union Men's Hall, Sixth street and First avenue, south. President, M. Potee, P. O. Box 385; recording secretary, W. H. Goudy, P. O. Box 385; financial secretary, F. D. Ward, P. O. Box 385.

(a) No. 123, WILMINGTON, N. C.—Meets every Thursday at Allied Union Hall, over Atlantic National Bank. President, I. S. King, General Delivery; recording and financial secretary, E. C. Yarbrough, over Atlantic National Bank.

(a) No. 124, GALVESTON, TEX.—Meets second and fourth Fridays at Cooks and Waiters' Hall, 307½ Tremont street. President, H. J. Aymes, 2008 M½ avenue; financial secretary, John A. Roffer, Thirty-eighth street and M½ avenue.

(b) No. 125, PORTLAND, ORE.—Meets every Wednesday in Alisky Building, Hall 400. President, W. R. Heales, 1715 East Fifteenth street; recording secretary, W. S. Junkins, 248 East Thirty-fourth street; financial secretary, Louis F. Drake, 404½ East Morrison street.

(c) No. 126, LITTLE ROCK, ARK.—Meets first and third Tuesdays in each month at Labor Temple, Second and Main streets. President, E. M. Perkins, 1713 State street; recording secretary, T. M. Kelly, 414 Fourth street; financial secretary, J. E. Northwang, 504 Center street.

(c) No. 127, NEW ROCHELLE, N. Y.—Meets second and last Friday in each month at No. 18 Music Hall, Mechanic street. President, R. K. Johnson, 8 Lawton street; recording secretary, John Hughes, 8 Lawton street; financial secretary, H. B. Miller, 47 Guion place.

(a) No. 128, ALTON, ILL.—Meets every first and third Fridays at Electrical Workers' Hall, 325 State street. President, L. T. Pates, General Delivery; recording secretary, C. B. Davis, 315 State street; financial secretary, Wm. H. Reed, Kinlock Tel. Co.

(a) No. 129, NASHVILLE, TENN.—Meets every Saturday night at Labor Advocate Hall. President, C. Snider, 301 Church street; recording secretary, D. R. Johnson, 301 Church street.

(c) No. 130, NEW ORLEANS, LA.—Meets every Thursday in Ryan's Hall, 635 Gravier street. President, John E. Preston, 426 Second street; recording secretary, Robt. H. Flower, 2835 Baronne street; financial secretary, Henry Miller, 810 Henry Clay avenue.

(a) No. 131, TRAVERSE CITY, MICH.—Meets second and fourth Tuesdays of each month in Montague Hall, 127 East Front street. President,

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A. Hormuth, 213 West Ninth street; recording secretary, A. E. Wells, Lock Box 161; financial secretary, I. L. Cook, 311 West Twelfth street.

(b) No. 132, SOUTH BEND, IND.—Meets every two weeks on Monday evenings at Hall, South Michigan street. President, William F. Qualls, Home Telephone Company; recording secretary, L. Henry, Central Union Telephone Company; financial secretary, H. C. Moore, P. O. Box 803.

(c) No. 133, DETROIT, MICH.—Meets every Monday evening at 148 Gratiot avenue. President, E. S. Moore, 1371 Wabash avenue; recording secretary, L. A. Berg, 90 Harrison avenue; financial secretary, G. W. Bailey, 292 Lysander street.

(c) No. 134, CHICAGO, ILL.—Meets every Thursday night at 100 Franklin street. President, S. S. Grimblot, 100 Franklin street; recording secretary, Don L. Bernard, financial secretary, Ray McElheny, 100 Franklin street.

(c) CALUMET, Sub-Local of No. 134, Chicago, Ill.—Meets every Wednesday night at Reddy's Hall, Seventy-first street and Cottage Grove avenue. President, R. Jameson, 1357 Seventy-fifth street; recording secretary, Wm. Coates, 9718 Avenue N; financial secretary, W. E. Hill, 5548 Jefferson avenue.

(a) No. 135, LA CROSSE, WIS.—Meets every second and last Wednesdays of each month at Bartle's Hall, Jay street, between Fourth and Fifth. President, B. A. Emerton; recording and financial secretary, Chas. A. Diltman, 315 North Tenth street.

(c) No. 136, BIRMINGHAM, ALA.—Meets every Friday night in Labor Temple, 210 North Twenty-first street. President, G. A. Leath, P. O. Box 205; recording secretary, W. P. Reynolds, P. O. Box 205; financial secretary, J. E. B. Vincent, P. O. Box 205.

(a) No. 137, ALBANY, N. Y.—Meets second and fourth Fridays of each month in Beaver Hall, Beaver Block. President, John J. Kennedy, 159 Hudson avenue; recording secretary, Jas. Crook, 178 Livingston avenue; financial secretary, John T. Fitzgerald, 32 Sheridan avenue.

(b) No. 138, FORT WAYNE, IND.—Meets second and fourth Thursdays in Knights of Labor Hall, Court street. President, Thos. Fleming, 202 North Barr street; recording secretary, W. F. Sheldon, 1603 Andrews street; financial secretary, D. Mulen, 200 North Barr street.

(a) No. 139, ELMIRA, N. Y.—Meets second and fourth Sundays in Trades and Labor Hall, 322 Carroll street. President, T. J. Horrigan, 417 Columbia street; recording secretary, Dennis Murphy, 825 Lincoln street; financial secretary, J. K. Packard, 412 Tompkins street.

(a) No. 140, SCHENECTADY, N. Y.—Meets first and third Wednesdays at Electrical Workers' Hall, corner State and South Center streets. President, William Van Vechten, 205 State street, Room 10, Furman Block; recording secretary, G. W. Colony, 442 State street; financial secretary, John J. Dowling, corner North Boulevard and Clinton avenue, Albany, N. Y.

(c) No. 141, WHEELING, W. VA.—Meets every Friday night at Peabody building, Room 207, Market street, between Eleventh and Twelfth streets. President, L. E. Felman; recording secretary, R. C. Miller, 71 16th street; financial secretary, Oscar Whitecotton, 37 17th street.

(b) No. 142, WHEELING, W. VA.—Meets every Wednesday in Electrical Workers Hall, Room 907, Mutual Bank Building. President, F. E. Barr, 1507 Chapline street; recording secretary, Geo. Gehring, 1310 Wood street; financial secretary, W. A. Kent, 47 Maryland street, rear.

(a) No. 143, ASHTABULA, OHIO.—Meets second and fourth Friday nights at Newberry Block, corner Main and Center streets. President, H. J. Williams, Care Ashtabula Telephone Company; recording secretary, J. J. Newell, 16 Fisk street; financial secretary, B. H. Wright, Care C. W. Telephone Company.

(a) No. 144, WICHITA, KAN.—Meets second and fourth Thursdays in each month at Red Men's Hall, over 400 East Douglas street. President, D. E. Wood, Wichita Independent Telephone Company; recording secretary, Frank Wilson, Wichita Telephone Company; financial secretary, G. W. Waldron, 1016 Waco street.

(a) No. 145, SAGINAW, MICH.—Meets first and third Wednesdays in each month in Engineers' Hall, Genesee avenue. President, Wm. J. O'Brien; recording secretary, F. D. Dunham, 1704 James avenue; financial secretary, C. V. Ross, 1325 Tuscola street.

(a) No. 146, BRIDGEPORT, CONN.—Meets every Tuesday night at Bartenders' Hall, Main street. President, E. M. Botsford, 106 Hicks street; recording secretary, H. F. Tonges, Box. 204 or 231 Goddard avenue; financial secretary, J. T. Rooney, 16 Evergreen street.

(a) No. 147, ANDERSON, IND.—Meets every Friday at Bricklayers' Hall, 909 Main street. President, O. Kendall, 915 West Third street; recording secretary, N. L. Kinkade, 615 Madison avenue; financial secretary, H. C. Minor, care of D. and M. Tel. Co.

(b) No. 148, WASHINGTON, D. C.—Meets Wednesday night at Arion Hall, 430 Eighth street, N. W. President, F. B. Sweeney, 20 H street, N. W.; recording secretary, E. J. Plarr, 224½ Thirteen-and-a-half street, S. W.

(a) No. 149, AURORA, ILL.—Meets second and fourth Tuesday evenings in Trades and Labor Hall, on Island. President, R. J. Gilmore, 298 South Water street; recording secretary, H. C. Thompson, 210 Clark street; financial secretary, J. L. Quirin, 508 Railroad street.

(a) No. 150, BAY CITY, MICH.—Meets second and fourth Tuesdays in A. O. U. W. Hall, Center and Adams streets. President, Geo. Trombly, 1805 Tenth street; recording secretary, L. N. Auger, 809 Ninth street; financial secretary, Chas. Crampton, City Hall.

(a) No. 151, SAN FRANCISCO, CAL.—Meets every Tuesday evening in Electricians Hall, 35 Eddy street. President, H. L. Worthington, Room 15, Ferry Building; recording secretary, Fred F. Dunne, 1349 B. Stevenson street; financial secretary, J. C. Kelly, 50 Webster street.

(a) No. 152, FT. SCOTT, KAN.—Meets first and third Thursdays at Painters' Hall, 201 Market street. President, J. D. Runkle, 520 North National avenue; recording secretary, J. E. White, 529 North National avenue; financial secretary, S. P. Armstrong, 110 North Judson street.

(a) No. 153, MARION, IND.—Meets every Monday at 7:30 P. M. in Trades Council Hall, south-west corner of The Square. President, N. H. Mendenhall, 210 South Boots street; recording secretary, Ray Johnson, care Marion Light and Heating Company; financial secretary, John Gormelly, 2304 South Gallatin street.

(a) No. 154, EUREKA, CAL.—Meets every Thursday in Turner Hall, Third avenue. President, Frank Mulvey; recording secretary, Albert Fox, 2404 Five-and-a-half avenue; financial secretary, Geo. Fox, 702 Sumner street.

(b) No. 155, OKLAHOMA CITY, OKLAHOMA TERRITORY.—Meets every Wednesday in Labor Hall, 4½ West California street. President, C. G. Foster, 123 Frisco street; recording secretary, C. F. Bloucher, Pioneer Telephone and Telegraph Company; financial secretary, J. C. Clarke, 1020 West First street.

(a) No. 156, FORT WORTH, TEXAS.—Meets every Wednesday in Labor Temple, corner Second and Throckmorton streets. President, Frank Sevor, care Kane & Company; recording secretary, Lee Stephens, 602 West First street; financial secretary, J. W. Wilkinson, 1014 Houston street.

(a) No. 157, ELKHART, IND.—Meets second and fourth Thursdays in Central Labor Union Hall,

south Main and Franklin streets. President, R. J. Clayton, 139 Pratt street; recording secretary, Fred Livingston, 202 East Crawford street; financial secretary, Asa Kintsler, Rural Free Delivery No. 1.

(a) No. 158, WAUKEGAN, ILL.—President, D. A. Howell; financial secretary, Ed Webb, 137 North street.

(a) No. 159, MADISON, WIS.—Meets second and fourth Thursdays of each month in Labor Hall, State street. President, Matt Fell, 532 West Doty street; recording secretary, E. T. Windsor, 1149 East Gorham street; financial secretary, T. McKenna, 412 West Johnson street.

(b) No. 160, ZANESVILLE, OHIO.—Meets every Tuesday evening at Oshes' Hall, 512 Main street. President, H. J. Sutherland, 54 Flag street; recording secretary, F. C. Tripplett, 758 Orchard street; financial secretary, John Mangan, Zanesville Telephone and Telegraph Company.

(a) No. 161, UNIONTOWN, PA.—Meets first and third Fridays in Trades and Labor Council Hall, corner Main street and Gallatin avenue. President, H. G. Shockey, Mount Vernon avenue; recording secretary, J. D. Riffe, 116 Millview street; financial secretary, J. F. Morrow, 164 Morgantown street.

(b) No. 162, OMAHA, NEB.—Meets every Thursday at Labor Temple, Fifteenth and Dodge streets. President, J. P. Hannaher, 1700 South Twentieth avenue; recording secretary, W. C. Gould, Labor Temple; financial secretary, H. D. Packard, 1507 Binney street.

(b) No. 163, WILKESBARRE, PA.—Meets second and fourth Mondays in Building Trades Council Hall, 31 West Market street. President, D. H. Ebert, 231 North Washington street; recording secretary, M. Tubridy, corner Market and College streets; financial secretary, J. J. McGlynn, 390 South street.

(c) No. 164, JERSEY CITY, N. J.—Meets every Monday at Fehren's Hall, 168 Beacon avenue. President, J. A. Brennan, 1304 Washington street, Hoboken; recording secretary, Otto Bauer, 10 Cambridge avenue; financial secretary, E. Arrington.

(a) No. 165, NEWPORT NEWS, VA.—Meets every other Tuesday night in Central Labor Union Hall, Thirty-second street and Washington avenue. President, W. E. Crosby, Hampton, Va.; recording secretary, A. D. Richardson, 229 Twenty-ninth street; financial secretary, E. G. Hess.

(c) No. 166, WINNIPEG, MANITOBA, CANADA.—Meets second and fourth Thursdays in Trades Hall, corner Main and Market streets. President, G. Henners, 571 Alexander avenue; recording secretary, R. S. Gordon, 653 William avenue; financial secretary, J. Froggatt, 546 William avenue.

(a) No. 167, PITTSFIELD, MASS.—Meets first and third Wednesdays at Old England block, North street. President Fred A. Wood, 51 Briggs avenue; recording secretary, J. G. Crown, 81 Maplewood avenue; financial secretary, I. G. King, 84 Parker street.

(a) No. 168, PARKERSBURG, W. VA.—Meets Wednesdays at Bricklayer's Hall, Court Square. President, G. T. Henderson, Williamstown, W. Va.; recording and financial secretary, W. C. Vaughan, Beechwood Heights, Parkersburg, W. Va.

(a) No. 169, FRESNO, CAL.—Meets Friday nights, 7:30 o'clock, at Electrical Workers' Hall. President, George Holden, 640 K street; recording secretary, C. B. Phillips, 104 Diamond street; financial secretary, C. C. Archer, 2929 Fresno street.

(a) No. 170, MASON CITY, IOWA.—Meets first and third Thursday at Union Hall, Fifth and Main street. President, F. B. Youngs, 517 West Eighth street; recording secretary, Owen Hines, 218½ South Main street; financial secretary, J. J. Gorman, 607 Cottage avenue.

(a) No. 171, ANN ARBOR, MICH.—Meets first and third Saturdays in the month at Trades Coun-

cil Hall, northwest corner of Main and Washington. President, Claude Kittridge, 405 E. Jefferson street; recording secretary, John Sorenson, West Washington street; financial secretary, F. C. Phelps, 114 Felch street.

(a) No. 172, NEWARK, OHIO.—Meets every Friday night at I. B. E. W. Hall, 11½ East Church street. President, Charles Barr, 176½ East Main street; recording secretary, D. S. Hollister, 74 Oakwood avenue; financial secretary, S. C. Alsdorf, 81 Ninth street.

(a) No. 173, OTTUMWA, IOWA.—Meets second and fourth Wednesdays in Labor Hall, East Second street. President, K. C. Carruthers, South Ottumwa; recording secretary, J. A. Lawrence, care Iowa Telephone Company; financial secretary, J. H. Sweeney, Pennsylvania avenue and Jefferson street.

(a) No. 174, ST. JOHN, N. B.—Meets second and fourth Wednesdays at Foresters Hall, 38 Charlotte street. President, R. J. Cochran, 396 Main street; recording secretary, F. F. Miller, 548 Victoria street; financial secretary, William O'Connor, 62 City Road.

(b) No. 175, WINFIELD, KANSAS.—Meets every Wednesday in Union Hall, 98½ South Main street. President, Jess Aylor, 209 West Tenth street; recording secretary, Ray Guy, 1014 East Eleventh avenue; financial secretary, Charles Jackson, General Delivery.

(a) No. 176, JOLIET, ILL.—Meets every Wednesday night in Trades and Labor Hall, Ottawa and Jefferson streets. President, James Kettles, 308 Richard street; recording secretary, W. K. Fishdell, 648 South Chicago street; financial secretary, Dennis Wright, 404 Mississippi avenue.

(a) No. 177, PADUCAH, KY.—Meets second and fourth Mondays at Central Labor Hall, corner Seventh and Court streets. President, H. C. Rawling, 212 South Fourth street; recording secretary, Jas. R. Fisher, 501 South Sixth street; financial secretary, H. Evans, 118 South Fifth street.

(a) No. 178, CANTON, OHIO.—Meets second and fourth Fridays of each month in Red Men's Hall, corner West Tuscarawas and Hazlett avenues. President, W. V. Lecky, 1107 West Eighth street; recording secretary, W. B. Thayer, 808 Lawrence avenue; financial secretary, S. K. Haines, 1204 West Second street.

(a) No. 179, CHARLESTON, S. C.—Meets second and fourth Friday evenings at Palmetto Bowling Club Hall, Meeting street. President, B. V. Madden, 28 Laurens street; recording secretary, C. J. Backus, 452 Meeting street; financial secretary, Samuel Webb, 67 Anson street.

(a) No. 180, VALLEJO, CAL.—Meets first and third Fridays in Labor Union Hall, Sacramento street. President, John Clyne; recording secretary, R. M. Plunkett, 639 Kentucky street; financial secretary, R. M. Plunkett, 639 Kentucky street.

(c) No. 181, UTICA, N. Y.—Meets third Tuesday of each month in Labor Temple, Hotel street. President, William H. Williams, 21 Huntington street; recording secretary, Lucian Lacy, Elizabeth street; financial secretary, Herman Wameling, 247 Seymour avenue.

(a) No. 182, LA CANANEA, SONORA, MEX.—Meets first and third Monday evenings, 8 o'clock, at Knights of Pythias Hall, Main street, La Cananea. President, H. G. Selig, La Cananea, Sonora; recording secretary, C. J. Barker, La Cananea, Sonora; financial secretary, O. P. Gray, La Cananea, Sonora.

(b) No. 183, LEXINGTON, KY.—Meets first and second Thursday nights of each month at 117 North Mill street, between Main and Short. President, C. A. Moby, 208 East Third street; recording secretary, J. W. Livingston, 172 North Lime-stone street; financial secretary, Chas. Sartin, 195 Georgetown street.

(a) No. 184, GALESBURG, ILL.—Meets first and third Wednesdays at Trades Assembly Hall, 10

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East Main street. President, Roy P. Squires, 697 South West street; recording secretary, J. J. McMeen, 243 West North street; financial secretary, G. McGowan, 511 Clark street.

(a) No. 185, HELENA, MONT.—Meets first and third Thursdays of each month in Workers' Club, Park and Sixth avenue. President, Arthur C. Probst, Box 267; recording and financial secretary, Richard Cap, Box 267.

(c) No. 186, HARTFORD, CONN.—Meets every Tuesday night at Engineers' Hall, 720 Main street, Room 11. President, W. H. Amos, 32 Church street; recording secretary, J. P. Rohan, 41 Dean street; financial secretary, E. J. Burnham, L. B. 143.

(a) No. 187, OSHKOSH, WIS.—Meets every Tuesday in N. A. S. E., corner State and Otter streets. President, P. S. Bixby, 140 Pearl street; recording secretary, Paul Kenny, 152 Wangoo street; financial secretary, Robt. P. Waters, 26 School street.

(a) No. 188, YAZOO CITY, MISS.—Meets every Sunday afternoon at Carpenters' Hall, Main street. President, B. Ford, Yazoo City, Miss.; recording secretary, W. G. Cole, P. O. Box 325; financial secretary, W. G. Cole, P. O. Box 325.

No. 189, QUINCY, MASS.—Meets second and fourth Wednesdays of each month in Wilson's Hall, 1453 Hancock street. President, John E. Lynch, 53 Coddington street; recording secretary, E. B. Langley, 14 River street; financial secretary, C. E. Huntley, 29 Foster street.

(h) No. 190, NEWARK, N. J.—Meets second and fourth Monday evenings at Lyceum Hall, 301 Plain street. President, John C. Brennen, 214 Lafayette street; recording secretary, William Varley, 250 Clifton avenue; financial secretary, Joseph R. Hoch, 214 Lafayette street.

(a) No. 191, EVERETT, WASH.—Meets every Thursday in Labor Temple, 2820 Lombard avenue. President, F. T. Duplenty, 2721 Wetmore avenue; recording secretary, F. C. Roscoe, 2722 Pine street; financial secretary, C. P. Butler, 2019 Wetmore avenue.

(a) No. 192, MEMPHIS, TENN.—Meets every Tuesday in Labor Temple, Second and Union streets. President, Hugh Croft, 773 Spring street; recording secretary, R. L. Taylor, 247 DeSoto street; financial secretary, C. L. Hamilton, 208 Adams street.

(b) No. 193, SPRINGFIELD, ILL.—Meets every Tuesday at 210½ South Fifth street. President, H. M. Logan, 628 North Eighth street; recording secretary, G. F. Anderson, 1329 East Jackson street; financial secretary, W. E. Oliver, 1306 East Washington street.

(a) No. 194, SHREVEPORT, LA.—Meets every Monday in Union Labor Hall, 708½ Milam street. President, E. R. Majors, Crescent Hotel; recording secretary, W. F. McCool, 212½ Milam street; financial secretary, W. A. Holt, 1107 Reynolds street.

(a) No. 195, DANSBURY, CONN.—Meets every Wednesday in B. P. O. E. Hall, top floor, 249-251 Main street. President, S. H. Smith, 24 Lake avenue; recording secretary, George S. Hoyt, 309 Main street; financial secretary, A. G. Hawker, 349 Main street.

(a) No. 196, ROCKFORD, ILL.—Meets first and third Fridays at Electrical Workers' Hall, 309½ West State street. President, Mert Kerin, 514 Elm street; recording secretary, Bert Maxon, 120 West street; financial secretary, L. C. Williamson, 528 West State street.

(a) No. 197, BLOOMINGTON, ILL.—Meets second Wednesday of each month at Painters' Union Hall, West Side Court House. President, J. J. Eversole; Lock Box 274; recording secretary, C. J. Winters, Lock Box 274; financial secretary, Wm. S. Briscoe, Lock Box 286.

(a) No. 198, DUBUQUE, IOWA.—Meets second and fourth Wednesdays at Facade Building, Ninth

and Locust streets. President, W. B. Abell, First street extension; recording secretary, W. J. Milligan; financial secretary, J. N. Krahll, P. O. Box 103.

Helpers' Local, No. 199, TAMPA, FLA.—President, Fred Olsen, 1504 Franklin street; financial secretary, A. Strauss, 408 Washington street.

(a) No. 200, ANACONDA, MONT.—Meets first and third Tuesdays of each month in Union Hall, corner Main and Commercial streets. President, Frank Fitzgerald, 17 Main street; recording secretary, Willard Baker, P. O. Box 483; financial secretary, John H. Davies, P. O. Box 483.

(a) No. 201, APPLETON, WIS.—Meets first and third Fridays of each month in Appleton Trades and Labor Council Hall, 925 Coe avenue. President, C. H. Mackey, 667 Appleton street; recording secretary, William F. Kerns, 805 North Division street; financial secretary, R. W. McGillan, 1019 Fifth street.

(d) No. 202, SEATTLE, WASH.—Meets second Tuesday of every month in Hotel Seattle Building, Occidental avenue and Yesler street. President, J. Horning, East Lake avenue and Gaylor street; recording secretary, Gus Soderberg, Eighth avenue and Pike street; financial secretary, L. H. Brickley, 314½ Ninth avenue, north.

(a) No. 203, CHAMPAIGN, ILL.—Meets every Tuesday night at Odd Fellows' Building, 7 and 9 Neil street. President, H. G. Eastman, 408 North Elm street; recording secretary, John C. McDonald, 1103 West Clark street, Urbana, Ill.; financial secretary, A. L. Chandler, 717 North Randolph street.

(a) No. 204, SPRINGFIELD, OHIO.—Meets Monday nights at Trades and Labor Hall, Main street and Walnut alley. President, Chas. Chandler, 71 South Factory street; recording secretary, Carl Kepsay, 147 Rose street; financial secretary, F. S. Dowling, Home Telephone Co.

(a) No. 205, JACKSON, MICH.—Meets every Tuesday night at Labor Hall, corner Jackson and Main streets. President, John Witt, 317 E. Main street; recording secretary, W. H. Sullivan, 805 South Blackstone street; financial secretary, W. F. Hull, 120 Woodbridge street.

No. 206, HASTINGS, NEBR.—President, John O. Mara; financial secretary, E. Jessa.

(a) No. 207, STOCKTON, CAL.—Meets every Tuesday in Masonic Hall. President, J. F. Hogan, 538 South California street; recording secretary, A. N. Wilsey, 343 East Tremont street; financial secretary, H. Gooby, 1447 East Oak street.

(a) No. 208, MUSCATINE, IOWA.—Meets second and fourth Fridays of each month at Trades and Labor Assembly Hall, 105-107 Iowa avenue. President, David P. Patterson, 412 West Sixth street; recording secretary, W. F. Demorest, 410 Sycamore street; financial secretary, W. F. Demorest, 410 Sycamore street.

(a) No. 209, LOGANSPORT, IND.—Meets every Thursday, 7:30 P. M., at Washington Hall, corner Third and Broadway. President, F. Tam, 110 Sycamore street; recording secretary, W. F. Burns, 614 North street; financial secretary, N. Costenborder, 820 Race street.

(b) No. 210, ATLANTIC CITY, N. J.—Meets every Wednesday night at Room No. 1, Odd Fellows' Hall, South New York avenue. President, Geo. A. Orr, 139 South Mt. Vernon avenue; recording secretary, George F. McBride, 14 Surf place; financial secretary, Geo. Smart, 422 Trinity avenue.

(c) No. 211, ATLANTIC CITY, N. J.—Meets every Friday night in G. A. R. Hall, S. New York avenue. President, Harry D. Brown, 1806 Ontario avenue; recording and financial secretary, E. W. McCann, Alcazar.

(c) No. 212, CINCINNATI, OHIO.—Meets Wednesday evening at Cosmopolitan Hall, 1313 Vine street. President, C. Auspaugh, Dayton, Ky.; recording secretary, Harry Falquet, 27 Garnet avenue, Cambell Co., Ky.; financial secretary, Joseph A. Cullen, 952 West Sixth street.

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(a) No. 213, VANCOUVER, B. C.—Meets second and fourth Thursdays of each month in Ingleside Block, Room 3, Cambie street. President, A. Delisle, Melbourne Hotel; recording secretary, C. A. Macdougall, 429 Homer street; financial secretary, H. Elesdon, 429 Homer street.

(a) No. 214, OLEAN, N. Y.—Meets every Thursday at Rafferty's Hall, over 156 North Union street. President, John Nutt, 1121 West State street; recording and financial secretary, H. C. Finch, 312 Tompkins street.

(a) No. 215, HOT SPRINGS, ARK.—Meets first and third Tuesdays of each month at Old City Hall, Prospect and Exchange street. President, J. F. Burk, 340 Benton street; recording secretary, E. C. Waite, 527 Central avenue; financial secretary, Lace Bowman, 308 Spring street.

(b) No. 216, OWENBORO, KY.—Meets Tuesday, 7:30 P. M., at 325 West Main street, corner Main and Elizabeth streets. President, A. D. Faught, 326 St. Elizabeth street; recording secretary, E. L. Mitchell, 420 West Fourth street; financial secretary, F. H. Peirce, 608 Triplett street.

(c) No. 217, SEATTLE, WASH.—Meets every Tuesday, rear 509 Third avenue. President, Geo. L. Lloyd, 2559 Fifteenth avenue, west; recording secretary, C. C. Dodge, 4418 Third avenue, north-west; financial secretary, Geo. W. Walters, rear 509 Third avenue.

(a) No. 218, SHARON, PA.—Meets every alternate Friday night at Grimm Hall, West State street. President, C. D. Brown, Hubbard, Ohio; recording secretary, Chas. Ault, Rankin House; financial secretary, R. D. Hilliard, Box 80.

(a) No. 219, SULLIVAN, IND.—Meets first and third Tuesday nights at Electric Plant Building. President, S. M. Riggs; recording secretary, J. E. Stanfield, Sullivan, Ind.; financial secretary, N. S. Worley.

(a) No. 220, SOUTH McALESTER, I. T.—Meets every Friday night in Union Hall, 221 Choctaw avenue. President, L. D. Short, P. O. Box 506; recording secretary, A. E. Allen, P. O. Box 506; financial secretary, C. L. Cole, P. O. Box 506.

(b) No. 221, BEAUMONT, TEXAS.—Meets first and third Fridays in each month at Trades and Labor Assembly Hall, Main street. President, Wm. Urquhart, care Independent Telephone Co.; recording secretary, Lloyd E. Walden, Box 524; financial secretary, J. A. Alexander, Box 524.

(a) No. 222, LAFAYETTE, IND.—Meets first and third Tuesday nights in Labor Hall, Sixth and Main streets. President, A. M. Young, 1516 Center street; recording secretary, M. E. Williams, 422 Asher street; financial secretary, Walter Hawkins, 1621 Casson street.

(c) No. 223, BROCKTON, MASS.—Meets second and fourth Tuesdays in Room 114, Arcade Building, 139 Main street. President, Charles E. Cole, 416 School street; recording and financial secretary, Harry R. Allen, 46 Fuller street.

(a) No. 224, NEW BEDFORD, MASS.—Meets every Friday in Weaver's Hall, 112 Williams street. President, Fred T. Roach, 594 Elm street; recording secretary, Harry H. Jason, 111 South Seventh street; financial secretary, William H. Curtis, 43 Wing street.

(a) No. 225, TOPEKA, KAS.—Meets every Wednesday at 711 Kansas avenue. President, Sam Bayless, Lock Box 14; recording secretary, C. H. Boates, No. 2 Crawford Flat; financial secretary, W. J. McLaughlin, P. O. Box 14.

(c) No. 226, CEDAR RAPIDS, IOWA.—Meets first Thursday evening in each month at Federation Hall, corner First avenue and Second street. President, L. J. Schranck; recording secretary, Frank Thomas, 125 F avenue, west; financial secretary, Alex. Sampson, 521 Third avenue.

(b) No. 227, BIRMINGHAM, ALA.—Meets every Wednesday in Fox's Hall, Fourth avenue and Nineteenth street. President, D. Hayser, Southern

Bell Telephone Co.; recording secretary, J. W. Sparks, Peoples' Home Telephone Co.; financial secretary, G. W. Brown, 1430 Third avenue.

(a) No. 228, OIL CITY, PA.—Meets first and third Tuesdays at K. of P. Hall, Center and Elm streets. President, H. Bocel, 19 Grove avenue; recording secretary, W. A. Humes; financial secretary, J. W. Bullock, 4 Liberty street.

(a) No. 229, MANCHESTER, N. H.—Meets first Tuesday of each month at Building Trades Hall, 843 Elm street. President, J. J. Farrell, 83 Sagamore; recording secretary, C. W. Warner, 75 Sagamore; financial secretary, Rudolph Sheer, 23 Boynton.

(a) No. 230, VICTORIA, B. C.—Meets second and fourth Fridays at Labor Hall, corner Douglas and Johnson streets. President, J. M. Bakman, 197 Superior street; recording secretary, F. Shopland, 40 Broadshed street; financial secretary, Chas. F. S. Chitty, 149 Cook street.

(c) No. 231, GRAND RAPIDS, MICH.—Meets second and fourth Fridays at Lincoln Club rooms, Pearl street. President, A. E. Roach, 126 North Division street; recording secretary, V. L. Fansey, 570 South East street; financial secretary, S. D. Foster, 221 Grand avenue.

(c) No. 232, SCHENECTADY, N. Y.—Meets second Friday of each month at Electrical Workers' Hall, State and Center streets. President, John Auer, 608 Terrace Place; recording secretary, Joseph H. Theisen, 832 Duane avenue; financial secretary, Charles Lambert, 545 Summit avenue.

(b) No. 233, COLORADO SPRINGS, COLO.—Meets every second and fourth Thursday nights at Hibernian Hall, over 22 S. Tejon street. President, Jas. Fleming, P. O. Box 654; recording secretary, Robt. J. Clark, P. O. Box 654; financial secretary, F. M. Jahn, P. O. Box, 654.

(c) No. 234, SCHENECTADY, N. Y.—Meets second and fourth Saturdays in each month at Electrical Workers' Hall, corner State and Center streets. President, J. L. Stockman, 123 Front street; recording secretary, Henry L. Rivers, 359 Carrie street; financial secretary, J. Finkenstein, 147 Clinton street.

(a) No. 235, CINCINNATI, OHIO.—Meets every Tuesday in International Hall, 1125 Vine street. President, Samuel F. Genison, 235 East Third street, Flat 30; recording secretary, Conrad Worner, 1212 Sassafras street; financial secretary, F. J. Griener, 723 Baner avenue.

(a) No. 236, STREATOR, ILL.—Meets first and third Monday nights at Casey's Hall, 107 East Main street. President, H. M. Griffith, N. Bloomington; recording secretary, Geo. Duffner, 514 W. Bridge street; financial secretary, J. A. Shuler, 309 East Bridge street.

(a) No. 237, LORAIN, OHIO.—Meets first and third Thursdays of each month in Wagner Hall, southeast corner Broadway and East Erie. President, Richard Book, 334 Bank street; recording secretary, C. A. Bemis, 106 Hamilton street; financial secretary, Guy D. Marple, 2811 South Broadway.

(b) No. 238, ASHEVILLE, N. C.—Meets every Saturday night in Central Labor Union Hall, 41 Paton avenue. President, J. N. Welch, care W. U. Telegraph Co.; recording secretary, M. C. Livingston, care Ashville Telegraph and Telephone Co.; financial secretary, E. H. Clevenger, care W. U. Telegraph Co.

(a) No. 239, WILLIAMSPORT, PA.—Meets every Tuesday, corner Court and Willow streets. President, John M. Brady, 815 Center street; recording secretary, J. Winslow, 224 Market street; financial secretary, H. E. Boner, 342 Edwin street.

(b) No. 240, PHILADELPHIA, PA.—Meets second and fourth Friday nights at Odd Fellows' Temple, Room C. Broad and Cherry streets. President, E. D. Harrison, 1711 Sydenham street; recording secretary, J. C. Boone, 2328 Coral street; financial

secretary, Wm. B. Wharton, Jr., 1418 Borie avenue.

(b) No. 241, DAYTON, OHIO.—Meets every Monday night at Palm Garden Hall, 315 South Jefferson street. President, Thomas E. Fisher, 54 Logan street; recording secretary, C. H. Nolder, 217 W. Third street; financial secretary, C. Reiter, 31 Rung street.

(a) No. 242, DECATUR, ILL.—Meets every Friday night at Room 416, Powers' Building, corner South Water and East Main streets. President, Robt. Windle; recording secretary, A. Frazier, Decatur; financial secretary, Geo. Marshall, Decatur.

(a) No. 243, VINNENNES, IND.—Meets every Wednesday in Odd Fellows' Hall, Second and Broadway. President, Wm. Frund, 1223 North Third street; recording secretary, Joe. Ehart, 314 Lindale avenue; financial secretary, I. L. Johnson, 210 Vollmer street.

(a) No. 244, EAST MAUCH CHUNK, PA.—Meets third Sunday of each month in Hess' Hall, center street. President, Charles Huber; recording secretary, George Mummey, Box 194; financial secretary, W. W. Brown, Box, 293.

(b) No. 245, TOLEDO, OHIO.—Meets every Monday night at Swiss Hall, 412 Monroe street. President, J. Callahan, 912 Vinton street; recording secretary, Chas. E. Robbins, 812 Cherry street; financial secretary, B. Gilbert, 721 Stickney avenue.

(a) No. 246, STEUBENVILLE, OHIO.—Meets first and third Tuesdays of each month in K. of P. Hall, corner of Fourth and Market streets. President, F. E. Wagner, Clarendon Hotel; recording secretary, D. Lewis, General Delivery; financial secretary, G. M. McCloy, 231½ North Sixth street.

(h) No. 247, SCHENECTADY, N. Y.—Meets first and third Thursdays at Electrical Workers' Hall, corner State and Center streets. President, Theodore Jessops, 204 Hulett street; recording secretary, H. M. Merrill, 228 Liberty street; financial secretary, R. C. Schemmerhorn, 400 Summit avenue.

(a) No. 248, CHILLICOTHE, OHIO.—Meets second and fourth Fridays at Federal Labor Union Hall, 153 East Fifth street. President, E. O. Jackson, P. O. Box 292; recording secretary, H. M. Elliott, P. O. Box 292; financial secretary, H. M. Elliott, P. O. Box 292.

(a) No. 249, ST. CATHARINES, ONT.—Meets second and fourth Tuesdays at Trades and Labor Hall, St. Paul street. President, Frank Foster; recording secretary, J. Charles Clifford; financial secretary, Joseph Laffin.

(a) No. 250, SAN JOSE, CAL.—Meets every Tuesday evening, 8 P. M., in Phelan Hall, corner First and Post streets. President, H. C. Folsom, 76 Edwards avenue; recording secretary, E. G. Derbidge, 579 South Second street; financial secretary, R. E. Warren, 903 Delmas avenue.

(a) No. 251, PINE BLUFF, ARK.—Meets first and third Wednesdays at Carpenters' Hall, 112½ W. Banaque street. President, B. R. Brenn, Box 248; recording secretary, J. D. Morton, Box 248; financial secretary, J. W. Johnson, Box 248.

(a) No. 252, SCHENECTADY, N. Y.—Meets third Monday of each month in Brodt & Yate Building, corner State and Center streets. President, Wm. Spencer, 41 Wabash avenue; recording secretary, Ralph R. Lathrop, 6 Landon Terrace; financial secretary, Paul R. C. Peters, 14 Waverly Place.

(a) No. 253, CEDAR RAPIDS, IOWA.—Meets second and fourth Friday of each month at Federation Hall, corner First avenue and Second street. President, T. Weidlich, 1036 South Fourth street; recording secretary, R. L. Stafford, 500 Seventh avenue, west; financial secretary, A. Sampson, 521 Third avenue.

No. 254, SCHENECTADY, N. Y.—Switch-board Men.—Meets second and fourth Tuesdays at Machinists' Hall, State and Jay streets. President, A.

M. Franchois, 258 Broadway; recording secretary, John H. Cornick, 808 Grant avenue.

(a) No. 255, HAGERSTOWN, MD.—Meets every Friday night at 58 West Franklin street. President, Benjamin Diehl; recording secretary, W. S. Croft; financial secretary, John L. Thomas.

(b) No. 256, CHARLESTON, W. VA.—Meets second and fourth Wednesdays at 8 P. M., in Trades Assembly Hall, 107½ Capitol street. President, Frank Fisher, Home Telephone Company; recording secretary, C. E. Stricklen, Home Telephone Company; financial secretary, C. P. Shiveley, Home Telephone Company.

(a) No. 257, JACKSON, MISS.—Meets every Thursday at Bricklayers' Hall, 303½ West Capitol street. President, H. E. Pigford, care The Edwards; recording secretary, J. M. Mullen; financial secretary, Irvin Hall, 643 South President street.

(b) No. 258, PROVIDENCE, R. I.—Meets every Friday in Hanley Hall, 63 Washington street. President, Jas. Crowley, 36 Putman street; recording secretary, P. J. Ross, 142 Waldo street; financial secretary, D. J. Spilman, 27 South Court street.

(a) No. 259, SALEM, MASS.—Meets every Tuesday evening at Odd Fellows' Hall, Washington street. President, C. E. Smith, 2 Orchard street, Beverly, Mass.; recording secretary, M. Leon Lewis, 4 Oak street, Danvers, Mass.; financial secretary, F. A. Coker, 41 March street, Salem, Mass.

(a) No. 260, SOUTH OMAHA, NEBR.—President, A. B. Rodgers, 1415 Archer avenue; financial secretary, B. Bailey, South Omaha, Nebr.

(b) No. 261, SARATOGA SPRINGS, N. Y.—Meets first and third Wednesdays at Pythian Hall, 464½ Broadway. President, Wm. H. Lavinge, 131 Clinton street; recording secretary, Harry T. Moslyn, 212 Regent street; financial secretary, Wm. H. Owen, 42½ Caroline street.

(a) No. 262, PLAINFIELD, N. J.—Meets first and third Mondays in each month at Trades Council Hall, 202 West Front street. President, A. Wagner, 331 East Fifth street; recording secretary, J. H. Hardcastle, 326 Clinton avenue; financial secretary, A. V. Searing, Jr., 144 Westervelt avenue.

(a) No. 263, SHAMOKIN, PA.—Meets first and third Thursday nights at Room 7 Seiler Zimmerman Buildings, Independence street. President, Harry T. Morgan, Pine and Diamond streets; recording secretary, Wm. P. Holl, Pine and Diamond streets; financial secretary, Ed. Roth, 248 South Wood street.

(a) No. 264, PITTSFIELD, MASS.—Meets every second and fourth Fridays in the month in Bartenders' Hall, North street. President, F. D. Retallick, 10 Lake street; recording secretary, L. L. Mullett, General Delivery; financial secretary, C. C. Rowley, 240 Tyler street.

(a) No. 265, LINCOLN, NEBR.—Meets every Thursday night at Carpenters' Hall, 128 South Eleventh street. President, Mark T. Caster, 2042 S street; recording secretary, Wm. Drummond, 621 North Sixteenth street; financial secretary, George W. Neally, 122 North Fourteenth street.

(a) No. 266, SEDALIA, MO.—Meets every Thursday night at 7:30 o'clock, at Glass Hall, northeast corner Third and Samine streets. President, Louis Cramer, care Missouri and Kansas Telephone Company; recording secretary, J. W. Heuerman, 311 East Eleventh street; financial secretary, Ed. McCoy, 1409 South Osage street.

(e) No. 267, SCHENECTADY, N. Y.—Meets first and third Saturdays in Electrical Workers' Hall, corner State and Center streets. President, Edward J. Fane, 512 Summitt avenue; recording secretary, H. E. Opdyke, 1295 Brandywine street; financial secretary, John W. Cain, 50 Villa Road.

(a) No. 268, NEWPORT, R. I.—Meets second and fourth Thursdays at Central Labor Hall, Thames street. President, L. C. Neff, 353 Broadway;

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recording secretary, H. A. Butcher, Mill and Spring streets; financial secretary, C. M. Twomey, 5 Halsay street.

(a) No. 269, PRINCETON, IND.—Meets first and third Thursdays of each month in I. B. of E. W. Hall, 106½ North Main street. President, W. M. Meeken, R. R. M. 7; recording secretary, W. E. Ford, 703 West Emerson street; financial secretary, S. E. Turpen, 921 West Broadway.

(h) No. 270, NEW YORK CITY, N. Y.—Meets every Thursday in Labor Lyceum, 64 East Fourth street. President, John Gamble, 2791 Eighth avenue; recording secretary, Henry Waldinger, 396 St. Ann's avenue; financial secretary, John N. Smith, 116 Woodworth avenue, Yonkers.

(a) No. 271, ALTOONA, PA.—Meets first and third Monday of each month at Carpenters' Hall, Thirteenth street and Eleventh avenue. President, Chas. Downs, Howard avenue and Eleventh street; recording secretary, F. T. Kleffman, 1114 Twelfth street; financial secretary, Harry Stewart.

(a) No. 272, SHERMAN, TEX.—Meets first and third Tuesdays at Odd Fellows' Hall, Walnut and Houghton streets. President, E. L. Dennis; recording secretary, E. A. Kurtz, P. O. Box 242; financial secretary, J. Dougherty, 612 South Montgomery.

(a) No. 273, CLINTON, IOWA.—Meets second and fourth Wednesdays at Labor Temple, Fifth avenue. President, J. J. Davie, 202 South Second street; recording secretary, O. A. Prest, 425 Dewitt.

(a) No. 274, MARINETTE, WIS.—Meets first and third Thursdays of each month in G. A. R. Hall, Main street. President, E. A. Golden, 822 Wells street; recording secretary, A. E. LaChance, 1313 Elizabeth avenue; financial secretary, F. E. McWayne, 2020 Maple avenue.

(a) No. 275, MUSKEGON, MICH.—Meets first and third Thursday nights at Trades and Labor Hall, corner Western avenue and Terrace. President, Wm. Steiner, 151 Jefferson street; recording secretary, W. H. Krebs, 23 New street; financial secretary, C. B. Moreg, 32 Miller avenue.

(a) No. 276, SUPERIOR, WIS.—Meets first and third Tuesdays of each month at Union Hall, Hammond Block. President, George C. Henry, 1712 Winter street; recording secretary, F. R. Anderson, 1927 Banks avenue; financial secretary, J. R. Tillotson, 1910 Thirteenth street.

(a) No. 277, KINGSTON, N. Y.—Meets first and third Thursdays of each month in Recorder's Room City Hall. President, H. H. Buckbee, 157 Washington avenue; recording secretary, R. Coles, 76 Maiden Lane.

(c) No. 278, ROCK ISLAND, ILL.—Meets second and fourth Fridays of each month in Rock Island News Building, 1817 Second avenue. President, L. L. Corey, 2007 Iowa street, Davenport, Iowa; recording secretary, Henry Hilpert, 406 Seventh street; financial secretary, W. E. Armour, 518 West Third street, Davenport, Iowa.

(c) No. 279, TERRE HAUTE, IND.—Meets first and third Sunday mornings, 10 o'clock, at Washington Hall, Eighth and Wabash avenue. President, L. G. Murray, 104 North Nineteenth street; recording secretary, Frank Wissel, 804 North Thirteen-and-a-half street; financial secretary, L. R. Dickerson, 509 South Thirteenth street.

(a) No. 280, HAMMOND, IND.—Meets first and third Fridays of each month in Fitzpatrick's Hall, 100 East State street. President, B. S. Bowen, 636 Towle street; recording secretary, S. J. Carpenter, 47 Condent street; financial secretary, F. Cooley, 250 Sibley street.

(d) No. 281, NEW ORLEANS, LA.—Meets first Friday of the month at McMahon's, Calliope and Drydacs streets. President, E. Berbric, 739 Josephine street; recording secretary, Peter Claus, 1924 Marigny street; financial secretary, Wm. McConnell, 535 Bertrand street.

(a) No. 282, CHICAGO, ILL.—Meets second and fourth Thursdays at corner of Forty-fourth and Halstead streets. President, Wm. Thomas, 6004 Winchester avenue; recording secretary, Wm. J. O'Leary, 5321 South Wood street; financial secretary, Wm. A. Kemp, 3362 Archer avenue.

(b) No. 283, OAKLAND, CAL.—Meets every Wednesday in Electrical Workers' Hall, 865 Broadway. President, W. P. Hedburg, 2924 Otis street, Berkeley; recording secretary, G. M. Hodgkins, 1514 West street; financial secretary, Paul Klein, 369 Eleventh street.

(a) No. 284, ROCHESTER, N. Y.—Meets second and fourth Thursdays at Schneiders' Hall, North Water street. President, S. B. Russell, 157 Lady street; recording secretary, William J. K. Sutherland, 16 Selden street; financial secretary, James B. Coyle, 84 University avenue.

(a) No. 285, FARGO, N. D.—President, F. J. Becker, 408 Fourth avenue, north; recording secretary, A. F. Nauson, 224 Fourth street, north; financial secretary, D. Johnson, 507 Sixth avenue, north.

(a) No. 286, NEW ALBANY, IND.—Meets first and third Mondays over Schans' Shoe Store, corner Pearl and Market streets. President, J. B. Firster, 1823 Rear Market; recording secretary, J. P. Elliott, 526 Bulbertson avenue; financial secretary, F. H. Welch, 37 East Sixth street.

(f) No. 287, PHILADELPHIA, PA.—Meets Wednesdays in Room A, ninth floor, Odd Fellows' Building, Broad and Cherry streets. President, William Weemes, 1812 Dailey street; recording secretary, Thomas Carroll, Palmyra, N. J.; financial secretary, W. J. Gillin, Jr., 1532 North Garnett street.

(a) No. 288, WATERLOO, IOWA.—Meets first and third Thursday of each month in Central Labor Hall, 217½ East Fourth street. President, Jas. Hurkeys, East Side, Box 764; recording secretary, Earl Henney, East Side, Box 764; financial secretary, P. J. Might, East Side, Box 764.

(a) No. 289, SANTA CRUZ, CAL.—Meets every Thursday at Painters' Union Hall, 54 Pacific avenue. President, J. D. Barrett, 122 River street; recording secretary, E. A. Carr, Jr., Box 248; financial secretary, E. B. Lawrence, Box 248.

(a) No. 290, DANVILLE, ILL.—Meets first and third Mondays at business agent's office, 25 West Main street. President, Pearl Baum, 307 Oak street; recording secretary, Bert Smith, 214 East Madison street; financial secretary, W. E. Crosley, 12 East North street.

(a) No. 291, BOISE, IDAHO.—Meets every Friday, 8 P. M., in Union Labor Hall, 810 Bannock street. President, J. W. Nelson, P. O. Box 525; recording secretary, R. A. Carson, P. O. Box 525; financial secretary, T. H. Martin, P. O. Box 525.

(c) No. 292, MINNEAPOLIS, MINN.—Meets second and fourth Mondays of each month at Alexander's Hall, 36 South Sixth street. President, G. W. See, 126 East Fifteenth street; recording secretary, M. T. Moss, 506 Eighth avenue, south; financial secretary, F. P. Rooth, 518 Seventh street, south.

(c) No. 293, NORTH ADAMS, MASS.—Meets second and fourth Thursdays of each month in Building Trades Hall, Dowling Block, Main street. President, R. D. Halcomb, Corinth street; recording secretary, Gilbert C. Whitney, 131 Beadwell avenue; financial secretary, Edw. S. Boylan, 18 School street.

(a) No. 294, WATERTOWN, MAINE.

(a) No. 295, GREENSBORO, N. C.—Meets every Tuesday at Electrical Workers' Hall. President, L. C. Armfield, 350 Ashe street; recording secretary, L. D. Sergeant, Lock Box 413; financial secretary, L. D. Sergeant, Lock Box 413.

(a) No. 296, POUGHKEEPSIE, N. Y.—Meets first and third Tuesdays at Hotel Globe, 405 Main street. President, Ambrose Mather, 26 Winzikee avenue; recording secretary, Frederick Wiggins,

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173 Main street; financial secretary, Jacob Ostrom, 20 Parker avenue.

(a) No. 297, CHARLOTTE, N. C.—Meets Tuesday of each week in Electrical Workers' Hall, 203½ West Fourth street. President, J. T. Ivey, 208 South Mint street; recording secretary, J. D. Clark, 507 North Smith street; financial secretary, C. E. Bradshaw, 308 South Church street.

(a) No. 298, FINDLAY, OHIO.—Meets every Friday at Central Labor Hall, Main and Main Cross. President, Fred Oswald, Electrical Construction and Supply Co.; recording secretary, Frank M. Biggs, 208 Clinton court; financial secretary, C. V. Darrow, Electrical Construction and Supply Co.

(b) No. 299, CAMDEN, N. J.—Meets every Thursday in Daley's Hall, Seventh and Birch streets. President, Z. Johnson, 128 Cooper street; recording secretary, Peter T. Ward, 619 Cedar street; financial secretary, H. B. Fraser, 814 Linden street.

(a) No. 300, AUBURN, N. Y.—Meets Thursday at C. M. B. A. Hall, Franklin street. President, P. Hoodmaker, 20 Park avenue; recording secretary, C. N. Robinson, 63 Hamilton avenue; financial secretary, F. B. Cahill, 5 Church street.

(a) No. 301, TEXARKANA, ARK.—Meets every Wednesday. President, J. E. French, care Imperial Electric Co.; recording secretary, Geo. W. Baldock, care Gas and Electric Light Co.; financial secretary, J. F. Denison, care Imperial Electric Co.

(c) No. 302, PEORIA, ILL.—Meets first and third Tuesdays of each month in Carpenters' and Painters' Hall, 218 Main street. President, H. T. Fauance, 422 Fishgate street; recording secretary, A. F. Bickardt, 813 North Adams street; financial secretary, Louis P. Roche, 114 Greenleaf street.

(a) No. 303, LINCOLN, ILL.—Meets second and fourth Monday nights of each month at Teamsters' Hall, Sangamon street. President, Otto Yarchow, Pulaski street; recording secretary, C. S. Ransdell, 529 Decatur street; financial secretary, C. E. Chouning, 302 Delevan street.

(c) No. 304, GREENVILLE, TEXAS.—President, Walter Brame; financial secretary, C. A. Duck, 216 North Stonewall street.

(c) No. 305, FT. WAYNE, IND.—Meets first and third Wednesday nights of each month at Hibernian Hall, 1026 Calhoun street. President, C. A. Blyston, 638 West Third street; recording secretary, C. M. Smith, 601 West Third street; financial secretary, A. H. Meyer, 69 Elizabeth street.

(a) No. 306, ALBUQUERQUE, N. M.—Meets second and fourth Fridays of each month at Central Labor Union Hall, 214 West Railroad avenue. President, Frank Quier, 112 South Broadway; financial secretary-treasurer, C. Gilman, 508 South Third street; recording secretary, S. E. Bippus, 421 South Third street.

(a) No. 307, CUMBERLAND, MD.—Meets every Wednesday at 8 P. M. at I. O. O. F. Hall, Center street. President, Michael Gill, City Hall; recording secretary, Chas. Heater, 8 Main street; financial secretary, C. W. Prince, Ridgeley, W. Va.

(c) No. 308, BEAUMONT, TEXAS.—Meets every Tuesday night in Gray Building, Pearl and Washington streets. President, E. T. Simmonds, 915 Forsythe street; recording secretary, M. E. Graves, 445 Orleans street; financial secretary, W. G. Miller, 515 Orleans street.

(b) No. 309, EAST ST. LOUIS, ILL.—Meets first and third Tuesdays at Bartenders' Hall, Fourth and Broadway. President, Frank Sims, 423 North Twenty-fifth street; recording secretary, W. J. Couch, Jr., 1810 Illinois avenue; financial secretary, C. G. Arnold, 1700 Henrietta avenue.

(a) No. 310, STAMFORD, CONN.—Meets first Monday of each month at Wm. T. Minor Post, G. A. R. Hall, 442 Main street. President, William K. Dillaway, Warren street; recording secretary,

John J. Farrell, Glenbrook, Conn.; financial secretary, Norman R. Wilcox, 109 Stillwater avenue.

(a) No. 311, BELoit, WIS.—Meets second and fourth Thursdays at Trades Council Hall, West Grand avenue and Third street. President, Geo. Jones, R. No. 27; recording secretary, S. E. Bartlett, 422 State street; financial secretary, Thos. Hefferman, 122 W. Merrill street.

(a) No. 312, ROME, GA.—Meets second and third Sundays at No. 7 Third avenue. President, R. L. Maxwell; recording secretary, Jas. S. Dempsey; financial secretary, John M. Proctor.

(a) No. 313, WILMINGTON, DEL.—Meets first and third Thursdays of each month in Goodley Building, Eighth and Orange streets. President, E. A. Tazwell, Third and Rodney streets; recording secretary, Wm. MacKenzie, 809 South Harrison street; financial secretary, H. M. Smith, 1112 West street.

(a) No. 314, TYLER, TEX.—Meets second and fourth Wednesdays at Trades Council Hall, South Side Square. President, F. E. L. Ivey, care of Bell Telephone Co.; recording secretary, W. B. Roberts, 501 West Houston street; financial secretary, W. B. Roberts, 501 West Houston street.

(a) No. 315, BATON ROUGE, LA.—President, J. H. Hawkins; financial secretary, H. A. Selser, 1011 Africa street.

(a) No. 316, OGDEN, UTAH.—Meets every Wednesday night in Union Labor Hall, 362 Twenty-fourth street. President, E. S. Jones, Box 44; recording secretary, Roy F. Dean, Box 44; financial secretary, G. M. Stoddard, Box 44.

(c) No. 317, PORTLAND, ORE.—Meets every Friday in Hall 400, Alisky Building, Third and Morrison streets. President, C. F. Canfield, 76 West Park street; recording secretary, G. H. Farrar, Hancock and Thirty-first streets; financial secretary, F. L. Crockwell, Box 644.

(a) No. 318, KNOXVILLE, TENN.—Meets first and third Saturdays at Franklin Building, corner Gay and Commerce streets. President, F. P. O'Conner, 605 West Vine avenue; recording secretary, J. O. Shelley, 305 Scott street; financial secretary, Jesse Waters, care Southern Railway Shops.

(c) No. 319, PITTSBURG, PA.—Meets second and fourth Mondays of each month in Knights of Labor Hall, 535 Smithfield street. President, John Bambergar; recording secretary, A. Miller, 109 Beltzhoover avenue; financial secretary, J. F. Manley, 606 Harron avenue.

(a) No. 320, PARIS, TEXAS.—Meets every first Friday in each month in K. of P. Hall. President, V. R. Cox, Room 401 Scott Building; recording and financial secretary, M. D. Hackler, care Citizens' Telephone Co.

(a) No. 321, LA SALLE, ILL.—Meets first and third Saturdays of each month at Reed & O'Neil's Hall, Main street. President, J. Collins; recording secretary, Chas. Stuart; financial secretary, Noxie Dusch, 227 Buckman street.

(a) No. 322, KOKOMO, IND.—Meets every first and third Wednesdays of each month at Trades Council Hall, corner Main and Mulberry streets. President, N. C. Jolliffe, 271 North Lorine street; recording and financial secretary, C. E. Jolliffe, 271 North Louisa street.

(a) No. 323, NEW DECATUR, ALA.—Meets every Friday night in Bond Block, Second avenue. President, Bert Pinch; recording secretary, T. B. Fletcher; financial secretary, Ike Wallace, Box 34.

(a) No. 324, BRAZIL, IND.—Meets alternate Tuesdays in Miners' Hall, 10½ West Main street. President, A. Flynn, 9½ West Main street; recording secretary, H. Reed, 12 West Maple street; financial secretary, H. O. Vuncannon, 326 Coal street.

(a) No. 325, BINGHAMTON, N. Y.—Meets every Friday in Central Labor Union Hall, 79 State street. President, J. A. Lattridge, Postal Tele-

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graph Office, State street; recording secretary, I. Buckman, 21 Mary street; financial secretary, W. J. Bidwell, 102 Lewis street.

(a) No. 326, CONNELLSVILLE, PA.—Meets second and fourth Tuesdays of each month in Rutseck's Hall, corner Main and Arch streets. President, Morris L. Williams, Dunbar, Pa.; recording secretary, J. R. Earl, New Haven, Pa.; financial secretary, P. T. McDonald, 240 East Main street.

(a) No. 327, HAZELTON, PA.—R. Samuel Mayer, 91 Wyoming street.

(a) No. 328, OSWEGO, N. Y.—Meets every second Wednesday evening, Trades and Labor Hall, West First, between Bridge and Oneida streets. President, John Goodwin, 318 Walnut street; recording secretary, J. J. Glynn, 69 East Cayuga street; financial secretary, Frank Gallagher, 79 East Eighth street.

(a) No. 329, SHELBYVILLE, IND.—Meets every Friday night at Union Labor Hall, Public Square. President, Alfred C. Lee, 26 Second street; recording secretary, Frank Shewmon, West Jackson street; financial secretary, A. C. Lee, 26 Second street.

(f) No. 330, KANSAS CITY, MO.—Meets first and third Wednesdays in Electrical Workers' Hall, 1333 Grand avenue. President, R. B. Weaver, 1018 Baltimore avenue; recording secretary, Earl C. Zoll, 1109 Charlotte street; financial secretary, Geo. Lewis, 1426 Campbell street.

(a) No. 331, LONG BRANCH, N. J.—Meets first and third Mondays of each month in Phil Daly's Hose Hall, Broadway and Second avenue. President, F. B. Brooks, 125 Heck avenue, Asbury Park; recording secretary, Wm. Roop, Atlantic avenue; financial secretary, John Coles, Jr., 434 Broadway.

(a) No. 332, SAULTE STE. MARIE, MICH.—Meets second and fourth Thursdays, Arlington street. President, David Harvey, 821 Lizzie street; recording secretary, H. E. Sheeley, 423 East Spruce; financial secretary, Ben Bainbridge, 807½ John street.

(a) No. 333, EMPORIA, KANS.—Meets every Tuesday night at 323½ Commercial street. President, E. McKinsey, 101 South West street; recording secretary, W. M. Johnson, 709 Merchant street; financial secretary, W. C. Prince, 210 South Merchant street.

(c) No. 334, MOBILE, ALA.—President, W. E. Prewitt, 310 Charleston street; recording secretary, F. R. Schening, 156 Government street.

(a) No. 335, SPRINGFIELD, MO.—Meets every Saturday night in Bricklayers' Hall, 321 Boonville street. President, G. H. Robinson, 323 East Chestnut street; recording secretary, L. T. Mitchell, Home Telephone Company; financial secretary, R. M. Sutton, 308 North Jefferson street.

(a) No. 336, OSKALOOSA, IOWA.—Meets first and third Tuesdays at Engineers' Hall, West High avenue. President, John M. Young, 411 North B street; recording secretary, G. Gatlin, 615 South First street; financial secretary, G. W. Gordon, 205 North Second street.

(a) No. 337, PARSONS, KANS.—Meets first and third Fridays of each month in City Hall, Eighteenth street, between Forest and Johnson avenues. President, W. M. Gordon; recording secretary, R. T. Dienst; financial secretary, J. H. Burnette, 2308 Belmont avenue.

(a) No. 338, DENISON, TEXAS.—Meets every Thursday night in Grayson Co. Telephone Co.'s office, 111½ South Rusk avenue. President, E. F. Jerger, care Grayson Co. Telephone Co.; recording secretary, J. W. Acree, 101 East Day street; financial secretary, A. T. Hutchison, 1038 West Chestnut street.

(a) No. 339, STERLING, ILL.—Meets first and third Wednesdays of each month at Labor Hall, 308 Locust street. President George H. Thomas;

recording secretary, W. D. Boehm, 313 East Third street; financial secretary, R. L. Fairbrother, 1011 First avenue.

(c) No. 340, SACRAMENTO, CAL.—Meets first and third Monday nights in Pythian Castle, Ninth and I streets. President, F. H. Bennett, 614 Sixteenth street; recording secretary, C. A. Ross, 1127 H street; financial secretary, Carl Beaton, 623½ Nineteenth street.

(a) No. 341, WAUSAU, WIS.—Meets second and fourth Wednesdays in Druids' Hall, Second and Washington streets. President, Charles Lenz, west side Third avenue; recording secretary, H. D. Lane, Sloan House; financial secretary, W. H. Smale, 810 Third street.

(a) No. 342, NEW BRIGHTON, PA.—Meets first and third Thursdays at E. T. Ryan's Hall, corner Third avenue and Ninth street. President, Geo. J. Wolf, 1709 Fourth avenue; recording secretary, Geo. W. Kinkade; financial secretary, J. L. Allwine, 654 Case street, Rochester, Pa.

(a) No. 343, NORWICH, CONN.—Meets fourth Wednesday at Carpenters' Hall, Snetucket street. President, J. M. Fillmore, 23 Spring street; recording secretary, Wm. M. Laren, 26-28 Broadway; financial secretary, Walter Holden, 150 Main street.

(a) No. 344, SYDNEY, N. S. CANADA.—Meets every Tuesday night at 8 P. M. in A. O. H. Hall, Charlotte street. Recording secretary, W. Duncan; financial secretary, Chas. Dewar.

(b) No. 345, MOBILE, ALA.—Meets Monday night at 7:30 P. M. in Central Trades Council Hall, Royal near St. Francis street. President, S. M. Franks, General Delivery; recording secretary, J. N. Jackson, General Delivery; financial secretary, W. E. Prewitt, 310 Charleston street.

(a) No. 346, FORT SMITH, ARK.—Meets first and third Tuesdays at K. of P. Hall, over 708 Gar. avenue. President, C. P. Rowe, S. D. and Twelfth street; recording secretary, J. P. Hamilton, 305 South Tenth street; financial secretary, W. H. McDonald, 710 South Eleventh and H streets.

(b) No. 347, PERU, IND.—Meets every Monday in Railway Trainmen's Hall, 12½ South Broadway. President, Chas. Diehl, 12 West Third street; recording secretary, Clarence E. Richwine, Lock Box 33; financial secretary, S. C. La Boyteaux, 261 East Ninth street.

(a) No. 348, CALGARY, ALBERTA, CANADA.—Meets second and fourth Thursdays at Co-operation Hall, Stewart avenue. President, Ralph B. Gilson, General Delivery; recording secretary, Jas. D. Baker, care Bell Telephone Company; financial secretary, C. Oswald Rourke, General Delivery.

(a) No. 349, MIAMI, FLA.—Meets first and third Mondays in Electrical Hall, Fourteenth street. President, R. C. McGriff; recording and financial secretary, C. F. Filer.

(a) No. 350, HANNIBAL, MO.—Meets second and fourth Mondays of each month at Trades and Labor Assembly Hall, 121 South Main street. President, J. C. Watts, care Bell Telephone Company; recording secretary, Geo. M. Jackson, 413 Hill street; financial secretary, John B. Doolittle, 810 Center street.

(a) No. 351, MERIDEN, CONN.—Meets first and third Wednesdays at Connecticut Hall, Wilcox Block, Colony street. President, T. W. H. Behring, 6 West Main street; recording and financial secretary, Richard P. Dittman, 49 South Third street.

(a) No. 352, LANSING, MICH.—Meets second and fourth Tuesdays in Labor Hall, Washington avenue, North. President, Jas. Townsend, 712 Capitol street, South; recording secretary, C. Edington, 111 Short street; financial secretary, L. F. Carr, 404 Butler street, North.

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(b) No. 353, TORONTO, CAN.—Meets first and third Mondays in Occident Hall, corner Queen and Bathurst streets. President, W. H. O'Brien, 66 Mansfield avenue; recording secretary, T. W. Watan, 204 Berkley street; financial secretary, J. E. Thornton, 26 Czar street.

(c) No. 354, SALT LAKE CITY, UTAH.—Meets every Thursday at Federation of Labor Hall, corner South and State street. President, H. D. Fairchild, P. O. Box 213; recording secretary, E. Delm, P. O. Box 213; financial secretary, W. H. Meldrum, P. O. Box 213.

(h) No. 355, PITTSBURG, PA.—Meets second and fourth Thursdays at First National Bank Building, Wilkesburg, Pa. President, W. J. Wington, 211 Ninth avenue, Homestead; recording secretary, W. G. McGettigan, East Pittsburg; financial secretary, Geo. W. Smith, P. O. Box 333, Braddock, Pa.

(b) No. 256, KANSAS CITY, MO.—Meets every Tuesday at Labor Headquarters, 825 Central street. President, H. M. Conine, 15 West Seventeenth street; recording secretary, F. J. Schadel, 825 Central street; financial secretary, C. F. Drolinger, 825 Central street.

(a) No. 357, PITTSBURG, PA.—Meets first Tuesday on or after the 15th at Advocate Office, Butler Block. President, John Sheridan, 17 High street; recording secretary, Edward Conway, Frederick Road; financial secretary, George Judge, 498 Broad street.

(a) No. 358, PERTH AMBOY, N. J.—Meets first and third Thursdays of each month at Carpenters' Union Hall, Stricker's Building, 138 Smith street. President, J. C. O'Connell, 345 State street; recording secretary, L. C. Mitchell, 212 High street; financial secretary, Jay Franke, 199 High street.

(a) No. 359, IRON MOUNTAIN, MICH.—Meets first Thursday in Odd-Fellows' Hall, 421 Stephenson avenue. President, Quirin Stephany, care Electric Light Office; recording secretary, Geo. Fletcher, Box 87; financial secretary, Conrad Carlson, 1120 River avenue.

(a) No. 360, SIOUX FALLS, S. D.—Meets second and fourth Wednesdays at Labor Hall, Syndicate Block. President, C. L. Harvey, East Twelfth street; recording secretary, L. H. Snyder, N. W. Telephone Company.

(a) No. 361, LAWRENCE, KANS.—President, Jos. Basky, 501 Alabama street; recording secretary, James Hart, West Elliot street.

(a) No. 362, KANKAKEE, ILL.—Meets second and fourth Mondays of each month at Painters' Hall, corner of Court street and Schuyler avenue. President, Charles C. Riely, 234 Fifth avenue; recording secretary, Neil Madigan; financial secretary, A. Radcliffe, Box 731.

(a) No. 363, MONTGOMERY, ALA.—Meets every Thursday at 7:30 P. M. in Union Hall, 20½ South Perry street. President, W. D. Mishalson, 112 South Bainbridge street; recording secretary, John W. Alford, 112 South Bainbridge street; financial secretary, W. D. Bivins, 218 Columbus street.

(a) No. 364, GUTHRIE, OKLA.—Meets first and third Tuesdays in Armory Hall, 109 West Harrison avenue. President, Art Carpenter; recording secretary, W. F. C. Perry; financial secretary, A. H. Harmon, 419 South Second street.

(b) No. 365, FULTON, MO.—Meets second and fourth Saturdays at no regular hall. President, Herman Glahn; recording and financial secretary, Harry Tripp, 805 Walnut street.

(a) No. 366, ALLENTOWN, PA.—Meets first and third Sundays of each month at Central Trades and Labor Hall, 706 Hamilton street, third floor. President, J. S. Hoffman, 1315 Court street; recording secretary, John F. Gaffney, 183 Tilghman street; financial secretary, Chas. Hoffman, 1315 Court street.

(c) No. 367, GRANITE CITY, ILL.—Meets first and third Saturday nights at Rosenberg's Hall.

President, J. G. Jones; recording secretary, Nelson Boland; financial secretary, W. H. Shelton, P. O. Box 203.

(f) No. 368, NEW YORK, N. Y.—Meets second and fourth Wednesdays in Union Hall, 1591 Second avenue. President, Morris Goldlust, 1634 Lexington avenue; recording secretary, Jas. S. Wellington, 306 West 114th street; financial secretary, J. J. McCarthy, 202 East 96th street.

(c) No. 369, LOUISVILLE, KY.—Meets first and third Fridays of each month at Beck's Hall, Jefferson street, between First and Second streets. President, Oscar Dunn, 717 Thirteenth street; recording secretary, A. M. Maxey, 1442 Everett avenue; financial secretary, D. Butterfield, 1767 Wilson avenue.

(c) No. 370, LOS ANGELES, CAL.—Meets every Friday in Recording Secretary's Room, 744½ San Julian street. President, C. B. Gordon, 312 East Sixth street; recording secretary, W. M. Baker, 744½ San Julian street; financial secretary, Hal Hamner, 319 West Avenue 51.

(a) No. 371, WASHINGTON, IND.—Meets every Thursday at Electric Light Plant, West Main street. President, Chas. E. Dore, 214 Pearl street; recording secretary, E. R. Case, 1802 Vincennes street; financial secretary, E. H. Venable, 103 George street.

(a) No. 372, BOONE, IA.—Meets first and third Wednesdays in Electrical Workers' Hall, 720 Keelar street. President, H. C. Elliott, 324 Fourth street; recording and financial secretary, A. Berl, 1556 Fifth street.

(c) No. 373, ANACONDA, MONT.—Meets second and fourth Mondays in Union Hall, corner Commercial and Main streets. President, Sam Alworth, 521 East Third street; recording and financial secretary, E. N. Ewing, 1 Chestnut street.

(a) No. 374, ESCANABA, MICH.—Meets every first and third Friday evenings in Lemmer's Hall, 310 Ludington street. President, J. H. Harkins, 516 Wells avenue; recording and financial secretary, W. G. Compton, 308 Wolcott street.

(a) No. 375, JEFFERSON CITY, MO.—Meets first and second Sundays at 9 A. M. at No. 222 Madison street. President, E. E. Manning, care Postal Telegraph Company; recording and financial secretary, H. E. Pemberton, 413 Madison street.

No. 376, CHICAGO, ILL.—Meets first and third Fridays at 164 East Madison street. President, F. Daniels, 164 East Madison street; recording secretary, M. Blumenthal, 164 East Madison street; financial secretary, J. F. Nichols, 164 East Madison street.

(c) No. 377, LYNN, MASS.—Meets every Monday night at Carpenters' Hall, 62 Munroe street. President, J. Rudolph, 31 Charles street; recording secretary, C. E. Crockett, 32 Clinton street; financial secretary, E. S. Wood, 15 Herbert street.

(a) No. 378, SHEFFIELD, ALA.—Meets every Wednesday in K. of P. Hall, Montgomery avenue. President, Irwin Hall, Tusculumbia, Ala; recording and financial secretary, E. L. Howard, Box 133.

(a) No. 379, GREENSBURG, PA.—Meets first and third Thursdays in Glunt's Hall, corner East Pittsburg street and Maple avenue. President, C. M. Morgan, 226 West Pittsburg street; recording secretary, Martin McLaughlin, 115 Potomac street; financial secretary, A. R. Mott, 237 Concord street.

(a) No. 380, RALEIGH, N. C.—Meets every Friday evening in Rescue Hall, Fayetteville street. President, Guy M. Wilcox, P. O. Box 481, Raleigh Construction Company; recording and financial secretary, D. J. Thompson.

(c) No. 381, CHICAGO, ILL.—Meets second and fourth Tuesdays in Koch's Hall, 104 East Randolph street. President, F. A. Donoghue, 438 Harrison street; recording secretary, Chas. M. Hall, 183 Indiana street; financial secretary, A. O. Lauren, 449 Cornelia street.

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(a) No. 382, COLUMBIA, S. C.—Meets Wednesday nights in Independence Hall, over Independent Engine House, between Main and Assembly streets. President, W. J. Jones, 913 Oak street; recording secretary, J. B. Dodenhoff, 2025 Lincoln street; financial secretary, E. D. Wallace, 1400 Laurel street.

(a) No. 383, MATTOON, ILL.—President, Harry Schock; recording secretary, Ned Malaine; financial secretary, L. Morganstein, Fire Department.

(a) No. 384, MUSKOGEE, I. T.—Meets Tuesday night of each week in Oklahoma Building, Room 9, Okmulgee avenue, between Second and Third streets. President, J. A. Boyd, Queen City Hotel; recording secretary, Jack Orsborn, Muskogee Electric Company; financial secretary, Guy M. Kellop, Muskogee I. and B. Co.

(a) No. 385, LAWRENCE, MASS.—Meets first and third Fridays in each month at Engineers' Hall, Saunders Block, 246 Essex street. President, John Hanley, 123 High street; recording secretary, Wilfred Barlow, 305 Prospect street; financial secretary, Thos. Hogarth, 86 Andover street.

(a) No. 386, NEW IBERIA, LA.—Meets third Saturday of each month, Corinne and Maine streets. President, George Fay; recording secretary, E. R. Chivers; financial secretary, W. A. Broussard.

(a) No. 387, FREEPORT, ILL.—Meets every first and third Thursday nights at E. A. Blusts' Hall, Galena street. President, Robert Brine, Liberty street; recording secretary, Chas. Kuntz, 53 Ottawa street; financial secretary, Jas. B. Gaffney, 237 Douglas avenue.

(a) No. 388, PALESTINE, TEX.—Meets first Tuesday of each month at Power House Hall, Avenue A. President, S. B. Taylor, Reagan street; recording secretary, Z. A. McReynolds, in care Light Co.; financial secretary, D. E. Bostick, P. O. Box 834.

(a) No. 389, GLENN'S FALLS, N. Y.—Financial secretary, E. D. Sheldon, 9 Berry street.

(a) No. 390, BURLINGTON, VT.—Meets first Wednesday of each month in Carpenters' Hall, 56 Church street. President, Walter E. Laduke, 83 Monroe street; recording secretary, E. K. Pressey, 8 Johnson street; financial secretary, A. O. Brooks, 150 Bank street.

(a) No. 391, MERIDIAN, MISS.—Meets every Thursday night in Painters' Hall, Second street, between Twenty-second and Twenty-third avenues. President, W. B. Leneare, Gen. Meridian; recording secretary, P. Bullard, 1202 Fifth street; financial secretary, W. Maclaw, 2721 Sixth street.

(a) No. 392, TROY, N. Y.—Meets first and third Thursday nights in Red Men's Hall, First and Congress streets. President, Geo. Ward, Cohoes, N. Y.; recording secretary, I. S. Scott, Ingalls avenue and Mount street; financial secretary, W. P. Hayden, 510 Fourth street.

(h) No. 393, DETROIT, MICH.—Meets second and fourth Fridays in Johnson's Union Headquarters, corner Monroe avenue and Farrar street. President, G. A. Weisenhagen, 155 Antietam street; recording secretary, S. A. Smith, 76 Tenth street; financial secretary, Burn: Tiffin, 247 Fourth avenue.

(c) No. 394, AUZURN, N. Y.—Meets first and third Wednesdays in Mantel Hall, Water street. President, Thomas H. Mohan, 1 School street; recording secretary, Joseph H. Bergan, 16 Case avenue; financial secretary, B. B. Mills, 99 Fulton street.

(a) No. 395, ST. ALBANS, VT.—Meets second Tuesday of each month in Cigarmakers' Hall, Main street. President, W. H. Parsons, 16 Barlow street; recording secretary, F. E. McArthur, 5 Kingman street; financial secretary, Chas. M. Foote, 53 Fairfield street.

(f) No. 396, BOSTON, MASS.—Meets third Friday of each month at 18 Kneeland street. President, W. J. Kneath, 308 Chelsea street, East Boston; recording secretary, C. H. Morgan, 76 Hano street,

Allston, Mass.; financial secretary, H. Hews, 25 Orchard street, Jamaica Plains, Mass.

(a) No. 397, SHREVEPORT, LA.—President, J. E. Couch; financial secretary, L. W. Kerr, 310 Market street.

(a) No. 398, ST. CLOUD, MINN.—Meets first and third Mondays in Puff Bros. Hall. President, George Marvin, Fourth avenue, South; recording secretary, Harry Hamlin, 401 Wilson avenue, Northeast; financial secretary, F. B. Doten, 620 Eighth avenue, South.

(a) No. 399, PORTLAND, ME.—Meets every Tuesday at Farrington Block, Congress street. President, W. A. Bishop, 29 Sheriden street; recording secretary, J. A. Whidden, 210 Franklin street; financial secretary, A. G. Moody, 49 Mayo street.

(a) No. 400, BARRE, VT.—Meets first and third Wednesdays in Painters' Hall. President, Chas. A. Page, 10 Elm street; recording secretary, E. L. Ward, 11 Brooks street; financial secretary, Chas. Holden, 10 French street.

(a) No. 401, RENO, NEV.—Meets every Wednesday night at Building Trades Hall, Sixth and Liena streets. President, S. C. Majors, 113 West street; recording secretary, J. W. Doyle, Ventura Hotel; financial secretary, W. A. Cunningham, Ventura Hotel.

(c) No. 402, PORTCHESTER, N. Y.—Meets every first and third Monday nights of each month at Washington Hall, 115 North Main street. President, Andrew Bell, 26 Haseco avenue; recording secretary, Daniel B. Purdy, P. O. Box 240; financial secretary, E. A. Moslander, 33 Palace place.

(a) No. 403, MEADVILLE, PA.—Meets second and fourth Wednesdays at Central Labor Hall, Water street and Meade avenue. President, O. H. Stockholm, P. O. Box 265; recording secretary, D. A. Jones, P. O. Box 265; financial secretary, Chas. A. Cummings, P. O. Box 265.

(i) No. 404, SAN FRANCISCO, CAL.—President, Louis C. Grasser, 2039 Taylor street; financial secretary, Wm. H. Taylor, 635 Grove street.

(a) No. 405, HOUGHTON, MICH.—Meets every other Thursday in Union Hall, Sheldon street, over Kroll's drug store. President, E. J. Porier, Box 36; recording secretary, T. E. Kirk; financial secretary, R. H. Day.

(a) No. 406, ARDMORE, I. T.—Meets second Friday in each month in Union Hall, West Main street. President, E. M. Parker, Chickasaw Tel. Co.; recording secretary, John A. Ball, Chickasaw Tel. Co.; financial secretary, A. A. Holcomb, Box 346.

(a) No. 407, MARQUETTE, MICH.—Meets every second and fourth Thursdays of each month at Siegel's Hall, Third street. President, O. H. Siewert, 339 Alger street; recording and financial secretary, C. A. Ellstrom, 424 North Third street.

(a) No. 408, MISSOULA, MONT.—Meets second and fourth Tuesdays in Firemen's Hall, West Main street. President, C. H. Frey; recording and financial secretary, A. H. Holmes.

(a) No. 409, ITHACA, N. Y.—Meets first and third Fridays in Central Labor Union Hall, East State street. President, C. M. Smith; recording secretary, H. W. Barnard, 202 South Cayuga street; financial secretary, O. Rittenhouse, 107 Wood street.

(a) No. 410, FITCHBURG, MASS.—Meets second and fourth Fridays at Central Labor Union Hall, Fifth and Main streets. President, Chas. V. O'Connor, Leonminster; recording secretary, Lester McDonald, 11 Richardson street, Leonminster; financial secretary, D. B. Taylor, Hotel Central, Leonminster.

(a) No. 411, WARREN, OHIO.—Meets first and third Monday nights at Maccabee Hall, corner Market and Main streets. President, S. F. Meser, 316 North Tod avenue; recording secretary, D. B. Watson, 417 Garden street; financial secre-

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tary, E. S. Kelly, care of C. D. and P. Tel. Co., Warren, Ohio.

(a) No. 412, MANKATO, MINN.—Meets second Sunday of each month at Williams' Hall, corner Front and Hickory streets. President, M. C. Evans, R. F. D. No. 1; recording and financial secretary, Chas. Brandon, 329 East Rock street.

(a) No. 413, MANILA, P. I.—Meets first and third Mondays of each month at Levy's Hall, Calle Exchange, 59. President, Frank Moffett, 144 Manila; recording secretary, R. R. Landon, General Delivery; financial secretary, Charles A. Schoendube, 144 Manila.

(a) No. 414, NORWALK, OHIO.—Meets second and fourth Wednesdays in Central Labor Union Hall. President, Ed. Borley, 83 Benedict avenue; recording secretary, Pratt Carr, 32 Hester street; financial secretary, W. B. Keckler, 47 Corwin street.

(a) No. 415, CHEYENNE, WYO.—Meets first and third Mondays in Building Trades Hall, Ferguson street. President, H. S. Whalen; recording secretary, Raymond Hathaway Williams, 215 First street; financial secretary, B. M. Vance, Box 513.

(a) No. 416, BOZEMAN, MONT.

(a) No. 417, PLATTSBURG, N. Y.

(a) No. 418, PASADENA, CAL.—Meets every Tuesday in Union Labor Hall, 34 East Colorado street. President, W. L. Preston, 425 Kensington place; recording secretary, Geo. E. Corrin, 151 Carlton street; financial secretary, R. H. Sylvester, General Delivery, Pasadena.

(a) No. 419, NEW YORK, CITY, N. Y.—Meets every Saturday evening at No. 393 Second avenue. President, E. C. McLean, 2241 Eighth avenue; recording secretary, Geo. Graff, 629 Hart street, Brooklyn; financial secretary, J. J. Cook, 342 East Twenty-fourth street.

(a) No. 420, KEOKUK, IOWA.—Meets second and fourth Fridays of each month in Trade and Labor Hall, Tenth and Main streets. President, Charles Moander, 1613 Fulton street; recording secretary, George West, 1218 Franklin street; financial secretary, Lum Hale, 1213 Concert street.

(a) No. 421, WATERTOWN, N. Y.—Meets first and third Thursdays in Trades Assembly Hall, No. 8 Arcade street. President, Geo. Dickerson, 26 State street; recording secretary, Thos. Kennedy, 65 Mill street; financial secretary, W. A. Hicks, 10 Union street.

(a) No. 422, HACKENSACK, N. J.—Meets first and third Mondays in each month, Armory Hall, corner of State and Mercer. President, W. Kinzly; recording secretary, Thos. Burns, Gamewell street; financial secretary, E. Lozier, 195 Park street.

(c) No. 423, MONTREAL, P. Q.—Meets first and third Fridays in each month in Arcanum Hall, 2444a St. Catherine street. President, L. R. McDonald, 2 Brunswick street; recording secretary, T. W. Rothery, 31½ Latour street; financial secretary, F. W. Cotten, 534 Antoine street.

(a) No. 424, WINSTON-SALEM, N. C.—Meets every Tuesday night at 417½ Liberty street, over W. H. Clinard's store. President, R. E. Suttentfield, North Liberty street; recording and financial secretary, H. B. McIver, 402 West First street.

(a) No. 425, ROANOKE, VA.—Meets every Tuesday at 8 P. M. in A. O. H. Hall, East Salem avenue. President, Edward J. Gorman, 351 Sixth avenue, Southwest; recording secretary, J. J. Shockey, 420 Campbell avenue, Southwest; financial secretary, George B. Trout, 1017 Dale avenue, Southeast.

(a) No. 426, PORTSMOUTH, ME.—Meets second and fourth Fridays in Pierce Hall, High street. President, Wm. Barrett, 6 Columbia street; recording secretary, F. C. Hatch, Box 63, Kittery, Me.; financial secretary, H. C. Clark, 21 Cabot street.

(c) No. 427, SPRINGFIELD, ILL.—Meets first and third Wednesdays in Electrical Workers' Hall, 210 1-3 South Fifth street. President, R. W. Berry, 916 East Edwards street; recording secretary, Geo. E. White, 1212 East Washington street; finan-

cial secretary, E. V. Higgins, 1414 East Washington street.

(a) No. 428, BAKERSFIELD, CAL.—Meets every Thursday in Labor Council Hall, 1829 H street. President, M. H. Murray; recording secretary, C. T. Collins; financial secretary, Jas. E. Baker, 904 Nineteenth street.

No. 429, COLUMBUS, GA.—President, G. W. Schultze, Automatic Tel. Company; recording secretary, S. B. Montgomery, Southern Bell Tel. Company; financial secretary, Frank Hudson, Southern Bell Tel. Company.

(a) No. 430, RACINE, WIS.—Meets second and fourth Wednesdays in Trades Council Hall, Fourth and Main streets. President, G. H. McCarthy, 918 Walnut street; recording secretary, J. W. Herman, 339 Main street; financial secretary, J. P. Brown, 1521 State street.

(a) No. 431, FREDERICK, MD.—Meets every first and third Saturdays in Farmer Hall, West Patrick street. President, W. S. Gosnell, 111 South Water street; financial secretary, S. F. Gardner, 335 South Market street.

(a) No. 432, EAU CLAIRE, WIS.—Meets second and fourth Tuesdays in Union Hall, corner Wisconsin and Barstow streets. President, George Steadrick, 245 Barland street; recording secretary, Chas. Anger, 218 Barland street; financial secretary, Carl Everson, 421 Hobart street.

(a) No. 433, FREMONT, O.—Meets second and fourth Tuesdays of each month at Central Labor Union Hall, corner Front and Croaghan streets. President, Ed. E. McCarty, 337 Harrison street; recording secretary, R. G. Dunfee; financial secretary, W. P. Stevens, U. S. Tel. Co.

(a) No. 434, DOUGLAS, ARIZ.—President, J. H. Stewart; financial secretary, P. Bunting, P. O. Box 437.

(a) No. 435, WINNIPEG, MANITOBA, CAN.—Meets second and fourth Mondays in Trades Hall, corner Market and Main streets. President, J. L. McBride, 112 Adelaide street; recording secretary, J. S. Milne, 682 Elgin avenue; financial secretary, W. Girard, 113 Hallet street.

(a) No. 436, ONEONTA, N. Y.—Meets second and fourth Sundays in Trades and Labor Council Hall, 143 Main street. President, C. L. House, 371 Main street; recording and financial secretary, B. J. Waltz, Lock Box 558, Sidney, N. Y.

(a) No. 437, FALL RIVER, MASS.—Meets first and third Mondays in each month in I. B. E. W. Hall, 26 North Main street. President, T. D. Sullivan, 253 Fifth street; recording secretary, John E. Sullivan, 576 Plymouth avenue; financial secretary, H. A. Manchester, General Delivery.

(a) No. 438, SALISBURY, N. C.—Meets first and third Mondays in each month in I. O. O. F. Reception Hall, Wachovia Bank Building. President, H. D. Moyer, 418 North Long street; recording secretary, J. S. Curtis, 226 East Innis street; financial secretary, G. N. Cooper, 519 North Main street.

(a) No. 439, ALLIANCE, OHIO.—Meets second and fourth Fridays in Jogg Building, corner Mechanic avenue and Main street. President, A. N. Stanley, 213 Main street; recording secretary, John J. Moser, Meadow street; financial secretary, H. J. Erhardt, corner Union and West Main streets.

(a) No. 440, GRAND RAPIDS, WIS.—Meets second and fourth Saturdays in Catholic Foresters' Hall, East Side. President, Geo. M. Huntington; recording secretary, C. M. Dougharty; financial secretary, Henry Voyer.

(a) No. 441, ATLANTA, GA.—Meets every Friday at 7:30 P. M. in Hall No. 3, Federation of Trades, 14½ North Forsyth street. President, J. A. Simmons, 23 Piedmont avenue; recording secretary, F. F. Lamkin, 305 Crew street; financial secretary, A. D. Helms, East Atlanta, Ga.

(a) No. 442, SCHENECTADY, N. Y.—Meets second and fourth Mondays in Electrical Workers' Hall, corner State and South Center streets. President, Geo. L. Benway, 903 Emmett street; recording secretary, Geo. N. Fellows, 326 Veeder avenue;

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financial secretary, Albert Rogers, 1115 Albany street.

(a) No. 443, KEY WEST, FLA.—Meets second and fourth Wednesdays of each month at 321 Whitehead street. President, E. E. Larkin, 321 Whitehead street; recording secretary, Jos. H. Monticino, 500 White street; financial secretary, R. B. Gilbert, 514 Southard street.

(a) No. 444, CARLINVILLE, ILL.—Meets first and third Mondays in Federation Hall, corner Square and South Broad streets. President, O. J. Oller; recording secretary, C. Cox, Carlinville Tel. Co.; financial secretary, S. C. Cox, Box 954.

(a) No. 445, BATTLE CREEK, MICH.—Meets every Friday at 8 P. M. in Trades and Labor Hall, corner of Main and Jefferson streets, third floor. President, William Evans, care Citizens' Tel. Co.; recording secretary, H. F. Spiers, 99 Manchester street; financial secretary, Don Cole, 62 Highway street.

(a) No. 446, COLUMBUS, OHIO.—Meets Friday night at 179 North High street, Cordell Hall. President, J. H. Esmond, 408 Buttles avenue; recording secretary, H. B. McGuire, 86 Latta avenue; financial secretary, Jos. Brennen, Arcade Hotel.

(a) No. 447, RUTLAND, VT.—Meets second and fourth Saturdays in Painters' Hall, 16½ Center street. President, C. C. Walker, 163 Grove street; recording secretary, W. E. Lane, 155 State street; financial secretary, R. J. Barrett, 62 Kellington avenue.

(a) No. 448, ANNAPOLIS, MD.—Meets every Thursday night at Union Hall, Market Space, over the Hub. President, Max Geisler, 95 Cathedral street; recording secretary, Geo. A. Moss, 112 West street; financial secretary, John Kendall, Dean street.

(a) No. 449, AUGUSTA, GA.—Meets every Wednesday in I. O. O. F. Hall. President, H. L. Harrell, 1118 Miller street; recording secretary, G. W. Harveston; financial secretary, M. E. Brown, care Stryer Telephone Co.

(a) No. 450, TRINIDAD, COLO.—Meets first and third Thursdays, Poiry Block, Commercial street. President, E. T. Drout, Tel. Co.; recording secretary, Joe Gayway, First street; financial secretary, John Nigro, General Delivery.

(a) No. 451, SANTA BARBARA, CAL.—Meets every Friday at 903 State street. President, C. M. Cooper, Box 415; recording secretary, Edwin P. Brodberry, Box 415; financial secretary, J. R. Holly, Box 415.

No. 452, PENSACOLA, FLA.—Meets every Wednesday at 7:30 P. M. in Central Trades Council Hall, Old Armory Hall. President, Gus Boursette, 626 East Garden street; recording secretary, T. D. Adams, P. O. Box 793; financial secretary, W. C. Walker, 513 North Sixth avenue.

(a) No. 453, SUMTER, S. C.—President R. A. Wilson, 108 Harrin street; recording and financial secretary, E. H. Lyman, 311 West Calhoun street.

(a) No. 454, MACON, GA.—President, W. H. Singleton; recording secretary, J. B. Giles; financial secretary, Geo. Mitchell, 459 Elm street.

(a) No. 455, CADILLAC, MICH.—Meets Thursday in Central Trades Council Hall. President, W. L. Edmonson, 617 Lincoln street; recording and financial secretary, Arthur Zelma, 400 Blodgett street.

(c) No. 456, OKLAHOMA CITY, O. T.—Meets first and third Tuesdays of each month in Mechanics' Exchange Hall, 6 California avenue. President, C. B. Griffin, 608 North Broadway; recording secretary, F. M. Johnson, 323 West Pott street; financial secretary, C. M. Small, 608 North Broadway.

(c) No. 457, EVANSVILLE, IND.—President, E. L. Mitchell, 704 Main street; financial secretary, Roy Hoskinson, 1113 East Delevan street.

(a) No. 458, ABERDEEN, WASH.—Meets first of each month in Painters' Union Hall, 406½ East Heron street. President, E. Hauser, Box 177 Hoguan, Wash.; recording and financial secretary, E. W. Kimbark, Box 311 Aberdeen, Wash.

(a) No. 459, CORTLAND, N. Y.—Meets second and fourth Tuesdays, Martin Block, Main street. President, H. P. McGavey, 10 Monroe Heights; recording and financial secretary, Wm. J. Hartnett, 5 Sands street.

(a) No. 460, CHICKASHA, IND. TER.—Meets second and fourth Friday nights of each month at Riddle & King's law office, Bank of Commerce Building. President, C. P. Bowen; recording and financial secretary, Charles A. King, Box 491.

(a) No. 461, LOWELL, MASS.—Meets every Tuesday at Bay State Hall, Central street. President, James E. Farrel, 107 Fulton street; recording secretary, J. M. McDermott, 100 Bourne street; financial secretary, Geo. W. Conant, 27 Burt street.

(h) No. 462, St. LOUIS, MO.—Meets every Friday in Lightstones Hall, Eleventh and Franklin avenue. President, John M. Kosenjans, 5514 Columbia avenue; recording secretary, E. L. Mack, 1123 North Channing Avenue; financial secretary, F. Kemp, 217 South Jefferson avenue.

(a) No. 463, MONTREAL, PROVINCE OF QUEBEC, CANADA.—Financial secretary, T. Soucy, 468 Wolfe street.

(h) No. 464, CLEVELAND, OHIO.—Meets every Thursday at 344 Ontario street. President, C. C. Cadwallader, 1255 Clark avenue; recording secretary, J. L. Wolf, 167 Prospect street; financial secretary, Wm. Cullinan, 71 Hodge avenue.

(a) No. 465, SAN DIEGO, CAL.—Meets every Friday in Knights of Pythias Parlor, No. 28, Express Block. President, H. L. Loomis, 4519 Park Boulevard; recording secretary, R. Heilbron, 849 Twenty-second street; financial secretary, H. Eckenrode, 606 Julian avenue.

(a) No. 466, BELVIDERE, ILL.—Meets first and third Mondays at 112 Logan avenue, upstairs. President, James Thorn, 412 McKinley avenue; recording secretary, Walter Stage, care Central Union Telephone Company; financial secretary, Wm. J. Pratt, 1002 Garfield avenue.

(a) No. 467, CHATTANOOGA, TENN.—Meets Monday at G. A. R. Hall, over 115 West Eighth street. President, W. B. Lawing, 18 Bluff View; recording secretary, J. H. Brotbeck, 1019 East Eighth street; financial secretary, J. W. Daubenspeck, Sherman Heights.

(c) No. 468, CLEVELAND, OHIO.—Meets every Friday evening at Army and Navy Hall, 422 Superior street. President, B. F. Shockcor, 22 University street; recording secretary, F. Laundry, 308 Dunham avenue; financial secretary, Elsw. Wells, 44 Cheshire street.

(a) No. 469, YORK, PA.—Meets every Tuesday night in Free's Hall, 42 North George street. President, Effinger Lucas, 245 Prospect street; recording secretary, Dwight G. M. Wallick, 375 West Phila. street; financial secretary, W. J. Johnson, Merchants Hotel, 104 North George street.

(a) No. 470, HAVERHILL, MASS.—Meets last Saturday evening of each month at Central Labor Union Hall, 120 Merrimack street. President, Richard McDonald, 42 Pleasant street, Bradford, Mass.; recording secretary, Daniel McLellan, 63 Pecker street; financial secretary, A. D. McDonald, 31 Locust street.

(a) No. 471, MILLINOCKET, ME.—Meets last Sunday in each month at McCaffery's Hall. President, E. R. Hammons, Box 241; recording and financial secretary, Weston Lyon, care of Great Northern Hotel.

(a) No. 472, NORWALK, CONN.—President, E. A. Campbell; recording secretary, Wm. H. Johnson; financial secretary, D. J. Griffith, 10 Haveland street.

ADVISORY BOARDS.

Advisory Board of Cook County—President, C. L. White; secretary-treasurer, W. J. Spears, 730 West Twenty-second street, Chicago, Ill.

Advisory Board No. 1, of the Seventh District—President, G. R. Morgan, 628½ Harrison street, San Francisco, Cal.; secretary, W. L. Rhys, 35 Eddy street, San Francisco, Cal.

Printed

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DISTRICT COUNCILS.

Pacific Council of the Seventh District, I. B. E. W.—President, H. L. Worthington, Room 15, Ferry Building, San Francisco; secretary-treasurer, J. L. Cook, 1336 Shotwell street, San Francisco.

Executive Board—First District, E. C. Knight, 200 Douglas street, Victoria, B. C.; Second District, W. A. Davis, 1132½ College ave., Spokane, Wash.; Third District, G. W. Walters, Room 16 Old Masonic Building, Seattle, Wash.; Fourth District, L. M. Autley, 330 Clay street, Portland, Oregon; Fifth District, F. O. Hutton, 911 Twenty-third street, Sacramento, Cal.; Sixth District, H. L. Worthington, Room 15, Ferry Building, San Francisco, Cal.; Seventh District, C. P. Loft-house, 505 Twenty-fifth street, Los Angeles, Cal.

Local District Council No. 1, Schenectady, N. Y.—Meets first and third Tuesdays of each month in Mohawk Hall, Brodt & Yates Building, corner State and Center street. President, B. A. Cawley, 77 Second avenue; vice-president, R. C. Schermerhorn, 340 Paige street; recording secretary, Chas. P. Ford, 98 Church Road.

Local District Council No. 2, of Greater New York and Vicinity—Regular meeting first Sunday of each month at Groles Hall, 145 and 147 East Fifty-third street, New York. President, J. P. Willetts, 264 York street, Jersey City; general secretary, John N. Smith, 116 Woodworth avenue, Yonkers, New York.

Local District Council No. 3, of Western New York—Meets every Wednesday. President, J. J. McCadden; general secretary, Thos. Middleton, 324 Sixth street, Niagara Falls, N. Y.

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Atlantic District Council of the Fourth District.—President (ex-officio), Dale Smith, 208 Adams street, Memphis, Tenn.; president acting, M. U. Smith, 708 Jackson street, Tampa, Fla.; secretary and treasury, Geo. W. Olwell, P. O. Box 33, Station B, Atlanta, Ga.; vice-president First District of West Virginia, C. P. Shively, care Home Telephone Company, Charleston, W. Va.; vice-president Second Virginia, C. D. Frayser, 230 Twenty-seventh street, Newport News, Va.; vice-president Third District of North Carolina, Ed Yarbrough, over Atlantic National Bank, Wilmington, N. C.; vice-president Fourth District, S. Webb, 67 Anson street, Charleston, S. C.; vice-president Fifth District, C. A. Lides, 311 Tenth street, Columbus, Ga.; vice-president Sixth District Alabama, S. M. Franks, Julia and Brown street, Mobile, Ala.; vice-president Seventh District Florida, R. Basden, 521 West Adams street, Jacksonville, Fla.

Electrical Workers' Council, St. Louis and Vicinity.—Meets first Sunday in each month at 1028 Franklin avenue. President, J. Noonan, 2167 Geyer avenue; vice-president, E. Mack, 1123 Channing avenue; secretary, H. J. Morrison, 1215 Pine street.

Tri-State District Council of Pennsylvania, West Virginia and Ohio.—President, F. E. Barr, 1507 Chaplain street, Wheeling, W. Va.; vice-president, H. A. Horner, 13 Jefferson street, Uniontown, Pa.; general secretary, P. T. McDonald, 240 East Main street, Connellsville, Pa.; financial secretary and treasurer, S. D. Young, 302 Grant street, Pittsburg, Pa.

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No. 2, St. Louis, Mo.—H. Meyers, Seventeenth street and Cass avenue.

No. 3, New York, N. Y.—G. W. Whitford, Arthur Wichmann, 145 East Fifty-third street.

No. 5, Pittsburg, Pa.—A. Borard, 302 Grant street.

No. 6, San Francisco, Cal.—E. C. Loomis, 35 Eddy street.

No. 9, Chicago, Ill.—Phil Bender, residence, 953 Van Buren street; office, 83 Madison street.

No. 14, Pittsburg, Pa.—S. D. Young, 302 Grant street.

No. 17, Detroit, Mich.—E. G. Smith, 32 Farmer street.

No. 23, St. Paul, Minn.—J. McAuley, Federation Hall.

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No. 28, Baltimore, Md.—J. B. Gunaer, 343 Calvert street.

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No. 39, Cleveland, Ohio.—R. Gray, 83 Prospect street.

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No. 43, Syracuse, N. Y.—B. McGuire, 1318 Grape street.

No. 45, Buffalo, N. Y.—James Shane, 78 South Division street.

No. 52, Newark, N. J.—Wm. Bamford, 236 Washington street.

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No. 58, Niagara Falls, N. Y.—D. M. Ashmore, 708 Division street.

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No. 376, Chicago, Ill.—J. F. Nichols, 104 East Madison street.

No. 381, Chicago, Ill.—C. M. Hall, 183 Indiana street.

No. 390, Johnstown, Pa.—M. R. Brennan, 244 Levergood street.

No. 394, Auburn, N. Y.—Dr. Ehle, 84 Genesee street.

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"Cyclopedia of Applied Electricity."

Electricity is so closely allied to almost every branch of science, commerce and industry, that every person, regardless of his profession or occupation, should have something more than a mere superficial knowledge of it.

The average man, whether mechanic, business man, teacher, physician or clergyman, who has not actively followed the development of electricity, often finds that if he knew only a little about it he would be greatly benefited.

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AMERICAN SCHOOL OF
CORRESPONDENCE.

BUILDING TRADES COUNCIL.

To the Building Trades Councils and Unions of America—Greeting:

The Eighth Annual Convention of the International Building Trades Council will convene in Denver, Col., beginning the second Monday, September 11, 1905, at 10 a. m.

Never before in the history of the labor movement has there been more cause for united action of unions composing the building industry than today, when the National Citizens' Alliance and Employers' Association are using every means at their command to divide the building trades and disrupt organizations of labor. The unfortunate promotion of the National Structural Building Trades Alliance as a dual organization to the International Building Trades Council but adds to the chaos in the building industry and is to be deplored.

There can be no possible excuse for an additional general central body in the building industry. The International Building Trades Council, organized successfully since 1897, has stood the test of time and proved successful under the most trying ordeals and oppositions. It is here to stay. If its system and management is not satisfactory to all; if improvements are thought by some to be necessary, surely the best and only way to bring about a reform would be for those

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who find fault on the outside to join it and bring about reformation from within, instead of propagating another organization for the same object on different lines that can never be successful except in causing factions and disrupting the solidarity of the building trades.

For the sake of harmony and united action in the building trades, your co-operation is most urgently requested by at once organizing Building Trades Councils, have them secure a charter and be represented at our convention. The charter fee is \$5, the per capita tax $1\frac{3}{4}$ cents per month for every member of affiliated unions. Three or more building trades unions can obtain a charter.

Organizations are entitled to representation as follows:

ARTICLE IV.—REPRESENTATION.

"Section 1. Each Building Trades Council shall be entitled to one delegate for each trade represented in said council.

"Sec. 2. Each council shall be entitled to one vote for each trade represented in said council and in convention.

"Sec. 3. Each local union having no national or international organization nor local B. T. C. affiliation, one delegate, one vote; each national or international union, one delegate, one vote.

"Sec. 4. No delegate from any L. U., B. T. C., International or N. U. will be entitled to a seat in the I. B. T. C. convention, unless the B. T. C., L. U., International or N. U. he represents is paid up to date. No delegate, either from an international, national, local union or council will be entitled to more than one vote. No proxy vote will be allowed except in the case of the General Secretary-Treasurer, who, if not returned as a regular delegate, shall be allowed one proxy.

"Sec. 5. Each delegate shall establish his claim to a seat by credential duly signed by the R. S. and Presi-

dent of the B. T. C., L. U., International or N. U. he represents.

"Sec. 6. No B. T. C. or L. U. shall be entitled to representation unless they have applied for and obtained a certificate of affiliation at least one month prior to the convention."

P. S.—Local Unions referred to in the above are those who have no national or international head and are chartered direct by the I. B. T. C.

Your special attention is called to the following:

"Article XIV, Sec. 8.—Any local union affiliated with the I. B. T. C., through a Local B. T. C., desiring to submit resolutions, constitutional amendments, or other matters, for consideration of the convention, shall present the same before its local B. T. C. for consideration, and if indorsed by that body, it shall then be forwarded to the general office, at least two months prior to the time set for the next regular convention. Local Unions having no Local B. T. C. affiliation must first secure the indorsement of their said resolutions or other matter by their respective National or International Executive Boards; Local Unions chartered by the I. B. T. C. may submit such matter directly to the general office. The G. S.-T. shall compile all matter thus received into pamphlet form and send printed copies to all affiliated local, central and national or international bodies, in sufficient number for such local unions so affiliated, at least one month prior to the opening date of the next convention, requesting all affiliated local, central and national or international bodies to instruct their delegates, as far as possible, how to vote upon said resolutions, proposed amendments and other matters thus submitted."

Any further information will be promptly furnished by the General Secretary-Treasurer on application.

By order of the General Executive Board.

H. W. STEINBISS,
General Secretary-Treasurer.

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REPORT OF ANTHRACITE COAL COMMISSION

The report of the Anthracite Coal Commission opened up the way for the "open shop" discussion; it provided food for the daily papers; it put lead in the pencils of the Manufacturers' Association—it also put all of the trades unionists upon the defensive.

The "open shop" is an utter impossibility amongst union men, for it means the removal of the keystone of unionism.

The unionist and the non-unionist cannot exist on an equitable basis in the same shop—this has been demonstrated thousands of times.

The union mechanic has in all cases served an apprenticeship at his chosen vocation. The non-unionist has but a limited knowledge of what he is pleased to term "his trade."

The only excuse that might be offered for union men to seek employment in one of these "open shops" would be that of expediency and self-preservation in times of dire distress. Again, the trades unionist would be warranted in accepting employment therein (at the sanction or at the request of his union), when the shop is unfair and for the purpose of securing employment with a sufficient number of his fellow unionists to eventually "strike the shop" and bring about a settlement with the employer upon a straightout union basis. Such action would necessarily make "closed shops" to all non-members of the union.

Open shop mixed employment would bring an unending strife, and all sense of discipline would be impossible. There would be differences in the hours of labor, in rates of wages, and in the conditions of employment that would create discord and destruction to any business.

All discipline would vanish. As well might the commander of the army allow each individual soldier do whatever the rank and file might desire.

Any employer that has gone through

the strife of conducting an "open shop" will testify to its unworthiness, and will throw the weight of his evidence in favor of the strictly union shop.

In the "open shop" the employer constantly strives to keep his rates of wages at the minimum—which is always the lowest rate to which the necessities of the applicant for work will permit him to submit, or which they could be driven to accept.

The "open shop" encourages immigration to this country and reduces wages to the "pauper" level.

Should the "open shop" obtain footing to any great extent, then the minimum number of union workmen would only be employed—and these would have to be the very best workmen that the crafts could supply, which the "open shop" must have in order to conduct a successful business. It would thus force cut-throat competition between employer and employee, and put employee against employee—causing disaster and ruin to all concerned.

Were the "open shop" to prevail, then better had the trades unionists surrender their charters (and their manhood) and retire from the field of labor—let chaos reign supreme. It would be safe to wager that those advocates of the "open shop" would be the first to cry "For God's Sake Reorganize the Unions!"

The promoters of the "open shop" are only promoting war and strife within their own peaceful boundaries—they but kill the goose that lays their golden egg.

Oil and water will not mix—neither will these two distinct elements of labor, represented by the unionist and the non-unionist.

An honest man is his own reward.

Want of care does more damage than want of knowledge.

He is not alone who is accompanied by noble thoughts.

"YANKEE" TOOLS

Are the newest, cleverest and most satisfactory in use, and the first to be offered at so reasonable a price that every up-to-date mechanic could buy tools of their quality and character.

Other tools are very good tools, but "Yankee" Tools are better.

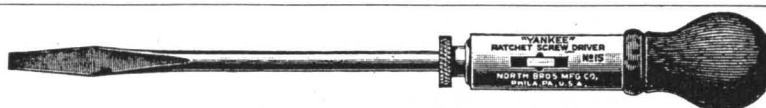
"Yankee" Tools are sold by all leading dealers in tools and hardware everywhere.

ASK YOUR DEALER TO SEE THEM



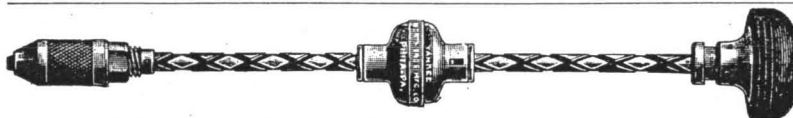
"Yankee"
Ratchet Screw Driver.

"Yankee"
Ratchet Screw Driver with
finger turn on blade.



"Yankee"
Spiral Ratchet Screw
Driver.

"Yankee"
Automatic Drill with
Magazine for Drill
Points

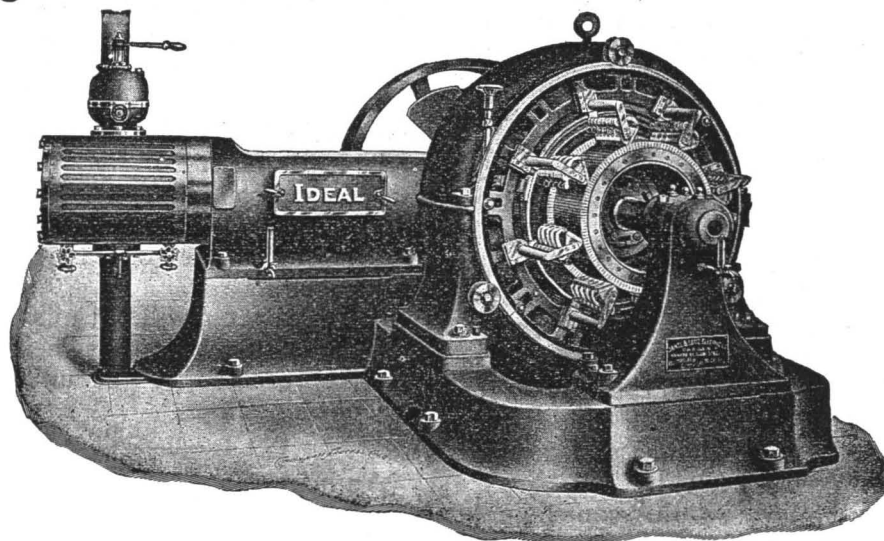


"Yankee"
Reciprocating Drill for
Wood or Metal.

Our "Yankee" Tool Book tells all about these and some others, and is mailed free on application to

North Brothers Mfg. Co. Lehigh Ave. and American Street
PHILADELPHIA, - - PENNA.

Jantz & Leist Electric Co.



MANUFACTURERS OF

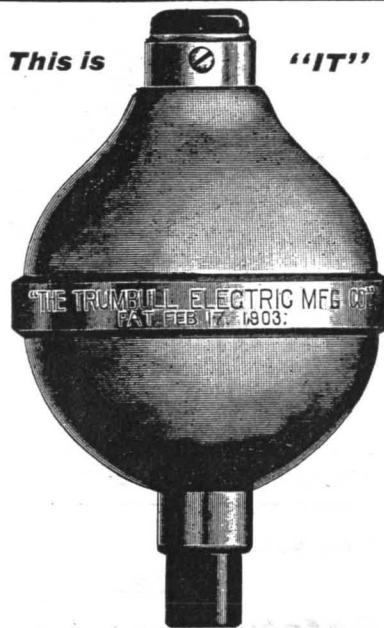
Multipolar Motors and Dynamos

808 and 810 Elm Street, Cincinnati, O., U.S.A.

AUG 1905

This is

"IT"



A New Pendant Switch

We now have ready for delivery in any quantity our NEW PENDANT SWITCH. The following are some of its noteworthy features:

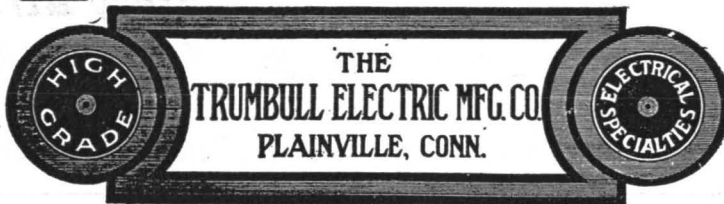
Cheap, Durable, Efficient

Has only one button to operate. Neat in appearance. Guaranteed to operate successfully at its rated capacity (10-ampere, 125 volts) 10,000 times without injury. Any switch failing to come up to this standard will be replaced free of charge.

The switch is a 10-ampere snap switch of a special design, positive in action, easy to operate. Standard finish, nickel plated or polished brass. Made in one size only.

IT WILL PAY YOU TO LOOK INTO THIS SWITCH

Manufacturer
of
ELECTRICAL
SUPPLIES



New York
Office
136
LIBERTY ST.

Three Famous Brands of Rubber Boots

Many a lineman owes his life to his rubber boots. With other people rubber boots keep out the wet; with linemen they keep out the wet and the electricity. But a cracked rubber boot is a dangerous thing for a lineman to wear. His rubber boots should be the best. Here are three famous brands of rubber boots

BOSTON x CANDEE x WOONSOCKET

The first are made by the Boston Rubber Shoe Co., Boston; the second by L. Candee & Co., New Haven, Conn.; the third by the Woonsocket Rubber Co., Woonsocket, R. I., all old reliable companies, whose goods have been a standard for 50 years. Look on the bottom of your boots. If one of these three names are there, you've got good boots.

RUBBER COVERED Wires and Cables FOR EVERY SERVICE

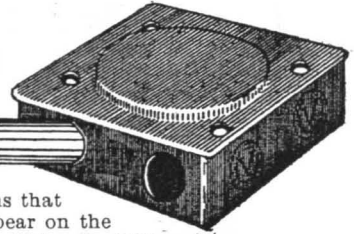
For Underground, Aerial and Submarine use
"Safety" wires and cables have the endorsement of some of the largest users in the United States

The Safety Insulated Wire & Cable Company

114-116 LIBERTY STREET, NEW YORK

AUG 1905

Bossert Boxes May Bend, But Never Break

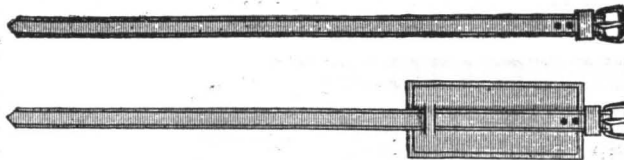


In running a gas pipe into an outlet box, it not infrequently happens that considerable strain, magnified by the leverage of the pipe, is brought to bear on the walls of the box. If it's a cast-iron box it will break. If it's a Bossert it will bend a little, but serve its purpose just as well. Bossert Boxes are made of drawn steel. This means no loss from breakage. One blow of a hammer will remove the hermetically sealed plugs, producing a clean round hole instantly. No reaming or filing. Cast iron boxes, like stage coaches, were all right in their time, but if you are to meet the competition of today, you must use modern means—drawn steel outlet boxes. We are the sole manufacturers. Write for bulletins.

Bossert Electric Construction Co.

OFFICE AND WORKS, UTICA, N.Y.

"PERFECTION" Stamped on your



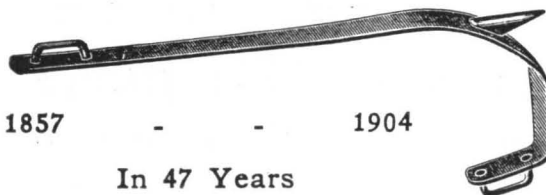
**Belts,
Safety Straps and
Climber Straps**

Guarantees Quality.

Take No Other.

Manufactured by OTTO BUNGE,

1130 St. Peter Street, Indianapolis, Ind.



1857 - - - 1904

In 47 Years

We have equipped thousands of

LIN EMEN,



In fact with KLEINS' TOOLS they



WIRED THE EARTH

AND IT STAYED WIRED TO THIS DAY.

Send 2c stamp for 48 page Catalogue.

Mathias Klein & Sons, 93 WEST VAN BUREN ST.,
CHICAGO, ILL.

The Latest in Overalls

IS THE SWEET-ORR STRIPE, A
WOVEN, (NOT PRINTED) PURE
INDIGO BLUE CLOTH



**Color
Guaranteed**

FREE—

Upon Receipt of Two
cents in Stamps we
will send you a set of
Five Attractive Sweet-
Orr Girl Cards :: :: ::

SWEET-ORR & CO.

625 Broadway

NEW YORK

TRADE MARK
The Targum Glove
MADE IN U.S.A.



NO RIVETS. OUT SEAMS. THEY FIT.
HEAT AND WATER PROOF.

DETROIT LEATHER SPECIALTY COMPANY
DETROIT · MICHIGAN

A New Departure!



WEAR THE I. B. E. W.

Cuff Buttons

SOLID GOLD (PER PAIR), \$2.00.

ROLLED GOLD (PER PAIR), \$1.50

Send in your order now, while the supply lasts. All orders must be accompanied by the necessary amount of cash.

ADDRESS:

H. W. SHERMAN,

GRAND SECRETARY,

509-10-11 Corcoran Bldg. Washington, D. C.



Workers! Read This

FREE OFFER TO YOU

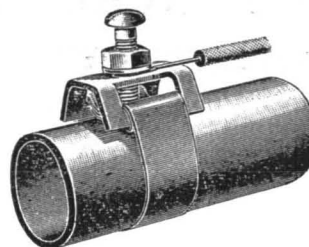
ENDS AUG. 15th, 1905.

Cut out this ad, give it and \$1.40 to your dealer. He will give you 2 doz. $\frac{1}{4}$ lb. boxes **Burnley Soldering Paste**, the dozen you pay for and the other dozen FREE. We provide for the second doz. to be given you. If he hasn't the stuff address an envelope as below, enclose his name, this ad and \$1.47 and we will send the dozen you pay for and another dozen FREE.

Remember $\frac{1}{4}$ lb. boxes.

Burnley Battery Mfg. Co.
PAINESVILLE, OHIO.

Telephone Specialties



If you want a really good ground clamp—one that lasts, and makes a good connection—always try this. Adopted by nearly every Bell Company in the United States.

Write for list of other specialties.

(Pat'd)

NEW YORK GROUND CLAMP, For connecting telephone ground wires to pipes and cables.

Yonkers Specialty Co., Yonkers, N. Y.

Western Electric Co., Agents.

Shopping to do—
Friends to visit
Letters to write
Traveling to do

Use the Bell

THE BELL TELEPHONE CO.
of Philadelphia

B. W. TRAFFORD, General Contract Agent

AUG 1905

THE WISCONSIN TELEPHONE COMPANY

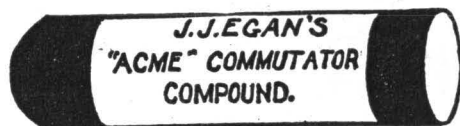
—OPERATES—

Over 50,000 Stations in Wisconsin

and Over 20,000 Miles of Toll Wire in Connection Therewith.

The present exchange rates bar none from the service, and very liberal toll discounts render their toll service the most efficient and economical means of communication.

J. J. EGAN'S "ACME" COMMUTATOR COMPOUND



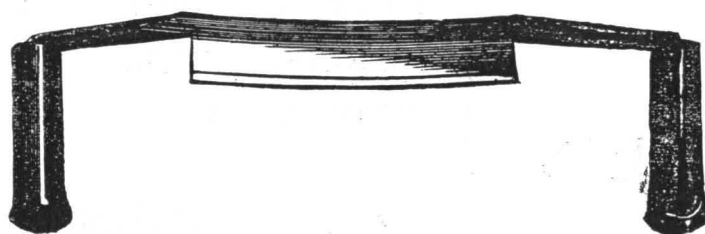
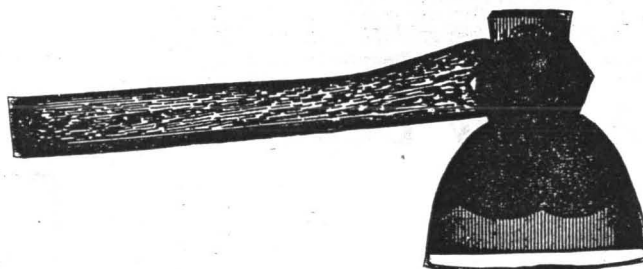
ACME—A COMMUTATOR NECESSITY
Prevents sparking or heating.
Increases the efficiency of a Dynamo or Motor.
Keeps the Commutator always bright and well lubricated.
Absolutely will not gum the brushes.
Samples furnished on request.

J. J. EGAN, 317 Austin Avenue, Chicago

LINEMEN

We desire to call your
attention to our

HIGH-GRADE



BARTON'S
EDGE

TOOLS

which we claim are superior to any
in America. Our goods are for sale
See that our trade-mark, "D. R.
Catalogue furnished



other similar line of goods made
at all first-class hardware dealers.
Barton," is stamped on every piece.
on application.



Please
Mention
The
Worker

MACK & CO., 18 Brown's Race, Rochester, N.Y.

AUG 1905

GALVANIZED AND PLAIN CROSS ARM BRACES, BOLTS,
WASHERS, FETTER DRIVE SCREWS, GUY RODS,
THIMBLES, GUY HOOKS, ROCK ANCHORS,

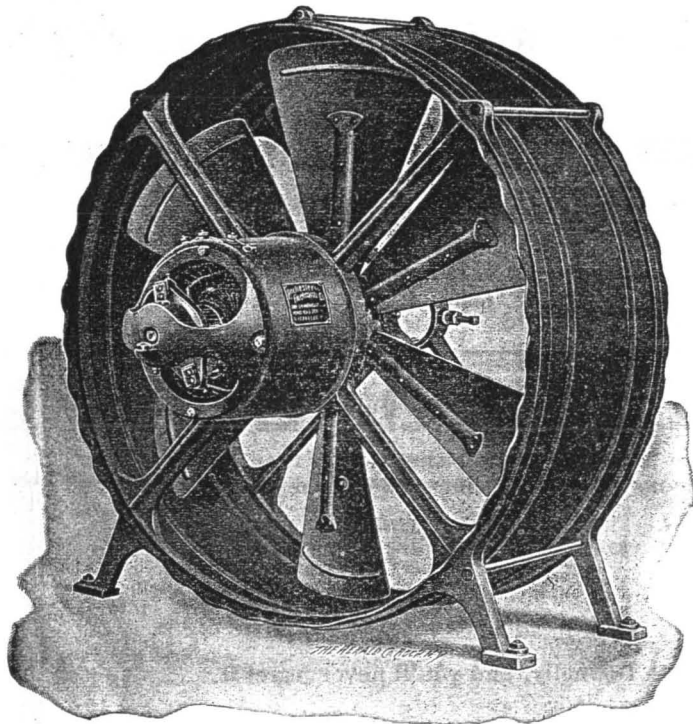


SHIMS, POLE STEPS, POLE SEATS, CABLE ARMS, GROUND
RODS, ETC.

Manufactured by

M. LANZ & SONS, = = = = **Pittsburg, Pa.**

WING'S DISK FAN AND ELECTRIC MOTOR



The Best Fan in the world
for cooling, heating, venti-
lating, removing heat, dust,
smoke, steam, etc., also for
Drying.

WING'S TURBINE
ENGINE BLOWER
for humidifying and for
forced draft on boilers.

SOMETHING NEW

MONEY MAKER

MONEY SAVER

Saves coal. Increases ca-
pacity of boilers.

Agents Wanted.
Correspondence Solicited.

L. J. WING MFG. CO., 136 Liberty St., New York

Don't buy booze with the money
you should pay your dues with.

Don't attend one meeting of your
local union each month, and condemn
all the business transacted at the other
three.

Don't forget to read the Board of
Fire Underwriters' rules. Every time
they change their minds they change
the rules.

Don't get jealous because your em-
ployer overlooked you when he ap-
pointed some other brother a fore-
man.

Don't talk union matters in gin mills
or on street corners. The meeting
hall is the place.

Don't think your savvy will last for-
ever. Examine it regularly.

Don't borrow tools from a brother
and imagine you own them.

Don't let any one do your thinking
for you.

Don't be afraid to get up in the
meeting and tell us what you think
about the question.

Don't help elect the "good fellow"
to office.

Flexduct



The
Superior
Conduit for
Interior
Wiring.

Osburn Flexible Conduit Co.

GENERAL SALES OFFICES:

21 Park Row, New York City, U. S. A.



The Sign that Stands for What the People Want

Good Service Reasonable Rates



Central Union Telephone Company

General Offices—Indianapolis, Ind.

OPERATING OVER 175,000 TELEPHONES IN OHIO, INDIANA AND ILLINOIS, and
by Means of its Efficient System of "Long Distance" Lines Connecting Directly with
Over 350,000 Subscribers in the Three States.

DONNELLY CLIMBERS

Ask your dealer for the Donnelly. He either carries them in stock,
or will get them for you. If not send to us direct.

SOLID PLUG PATTERN

Price per pair, Express Prepaid, \$2.00
Price per pair, Express Collect, 1.50
Extra Spurs, 25 Cents per pair, Postpaid.

THREE RIVET PATTERN

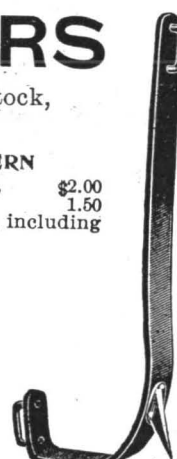
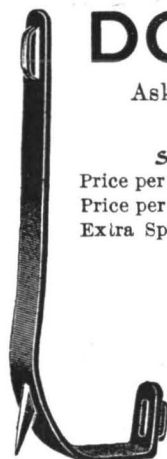
Price per pair, Express Prepaid, \$2.00
Price per pair, Express Collect, 1.50
Extra Spurs, 40 Cents Per Pair, including
Rivets.

(Cash in advance.)

Insist on having the Donnelly, and you'll never regret it.
Every Pair Guaranteed.

MANUFACTURED BY

THE BLAKESLEE FORGING CO.
PLANTSVILLE, CONN.

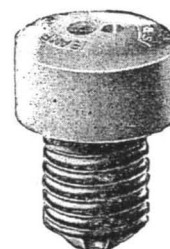


Whether You Prefer Brass or Porcelain
You Can Still Use

P. & S.

ATTACHMENT PLUGS

We Make Both Styles



PASS & SEYMOUR, Inc., SOLVAY, N.Y.

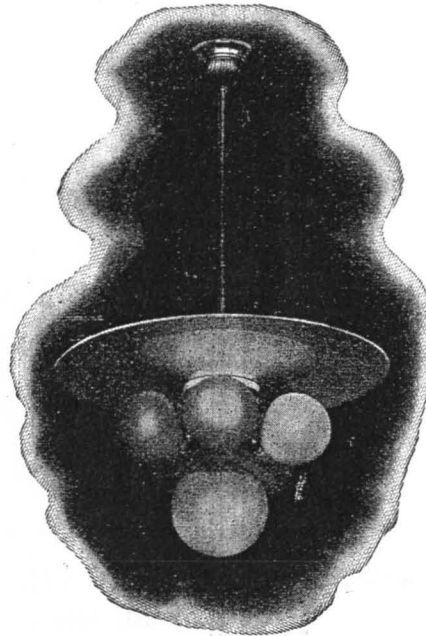
New York

Chicago

San Francisco

AUG 1905

BENJAMIN ARC-BURST



WRITE FOR DESCRIPTIVE CIRCULAR

BENJAMIN ELECTRIC MFG. CO.
CHICAGO NEW YORK SAN FRANCISCO

Wholesale Producers
of

Cedar Poles & Ties

For over a quarter of a century.

TELEPHONE POLES A SPECIALTY—20 ft. up. Prompt shipments from large well-assorted stock. Eleven large pole yards in Michigan.

W. C. STERLING & SON CO.

Principal Office

MONROE, MICH.

ALPHADUCT

Is recognized all

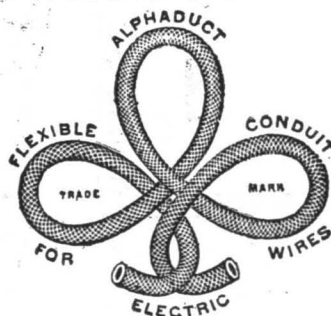
along the line as

the most perfect

CONDUIT

Order by name &

Give It a Trial.



OFFICIALLY APPROVED

Alphaduct Manufacturing Company

522 West Twenty-second St.

NEW YORK

50 c. Saved Daily Gives
\$6,472 in 20 Years

**First Mortgage 6 per cent
Telephone Bonds**

safest investment in the world. \$10 enough
to start. Send postal for full information.

G. H. RAYMOND & Co.,

332 Ellicott St., Buffalo, N. Y.

Graphite and Bronze Bushings

Are Bearings for Machinery THAT REQUIRE NO OILING OR GREASING

ARE MADE ONLY BY

THE GRAPHITE LUBRICATING CO.,

Bound Brook, N. J.

The Reidy Climber

"The Latest and the Best."

Contains the good points of the old climbers and some improvements. Solid forged spur. No rivets used.

Price per pair, express prepaid, \$2.50.

Price per pair, express prepaid, with one set of best straps and pads, \$3.00.

Made by the first man to advertise climbers exclusively in this Electrical Worker.

JOHN J. REIDY,

New Haven County,

BRANFORD, CONN.

LINEMEN'S CLIMBERS BEST IN THE WORLD



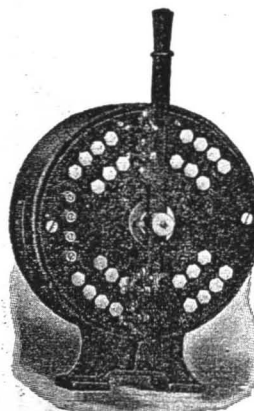
Manufactured by **Wilmot Stephens**

OFFICE AND FACTORY, 16 MITCHELL AVE.
BINGHAMTON, N. Y.

CONTROLLERS

✦ TYPE-U ✦

SMALL
COMPACT
DURABLE



May be
MOUNTED
OVERHEAD
UPRIGHT
or on
PEDESTAL

Bulletin on Application.

Electric Controller & Supply Co.

Main Office and Works, CLEVELAND, O.

136 Liberty St., New York; 515 Frick Building, Pittsburgh, Pa.; 1621-29 17th St., Denver, Col.; 509-10 Woodward Building, Birmingham, Ala.; 209 Fremont St., San Francisco, Cal.; 47 Victoria St., London, Eng.

HEMINGRAY
TRIPLE PETTICOAT
NO. 1
HIGH VOLTAGE

**Standard
Jcrew Glass
Insulators**

With Patent Drip Petticoats

For Every Purpose
any Test Shows They're Best

THE HEMINGRAY GLASS CO.

Office: Covington, Ky.
Established 1848 Factory: Muncie, Ind

Hansen's Gloves

are to be had in weights and styles specially designed for every electrical use. No working glove has ever equaled a Hansen in fit, wear or comfort. For years they have been the standard. Leather cannot crack, peel or harden from constant exposure to wind, wet and weather.

If you cannot get Hansen's in your town, write for information how to get A PAIR FREE. Send for free memorandum book and catalogue, handsomely illustrated in colors.

O. C. Hansen Mfg. Co., Milwaukee

"Built Like a Hand"

AUG 1905

AMERICAN CIRCULAR "LOOM"



The ideal Flexible Conduit—been used successfully for over twelve years. Makes a hard job easy and a good job better :: :: :: :: **"USE LOOM"**

ELECTRODUCT—made of selected mild steel—the rigid conduit for use where all iron conduit is required—carefully prepared and enamel baked at 600 degrees. Manufactured by

AMERICAN CIRCULAR LOOM CO.

CHELSEA, MASS.

New York

Chicago

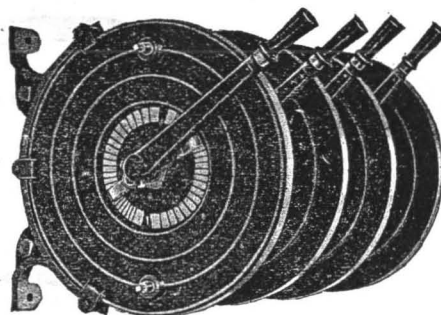
San Francisco

WIRT THEATER DIMMERS.

Interlocking

Non-Interlocking

Two or Three Wire



Reliable

Convenient

Large Variation

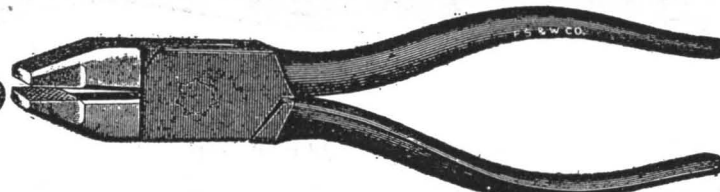
FIG 12.

THE WIRT ELECTRIC COMPANY, INC.

PHILADELPHIA.

ELECTRICIANS' AND LINEMEN'S TOOLS

No. 30



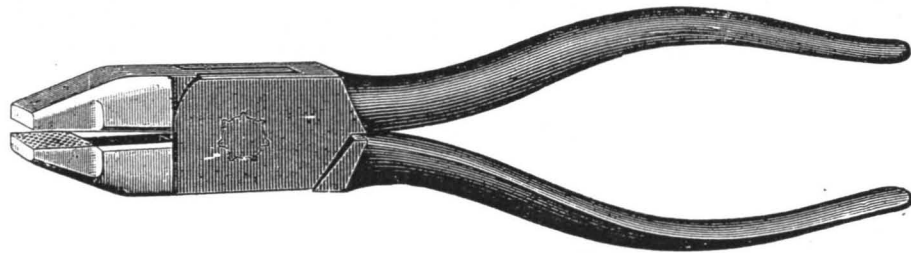
"STAR RIVET" BOX JOINT SIDE CUTTING PLIERS, No. 30

We make a Complete and High-Grade Line of PLIERS and SPlicing CLAMPS, to which we invite the attention of all Electricians and Linemen. Send for one of our *Tool Catalogues* illustrating mechanics' tools made by us.

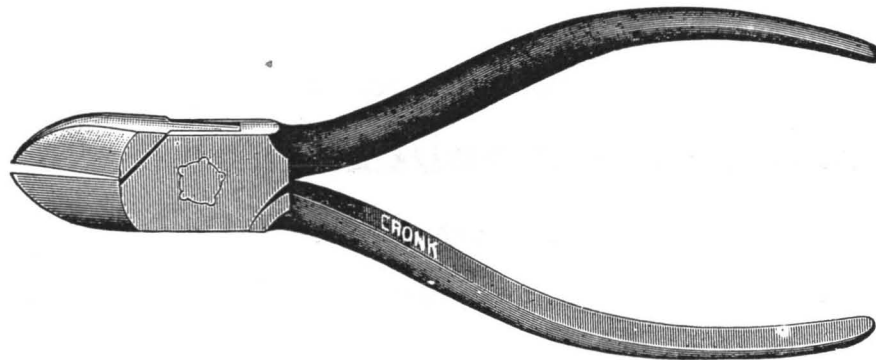
THE PECK, STOW & WILCOX CO., 27 Murray St. N. Y.

AUG 1905

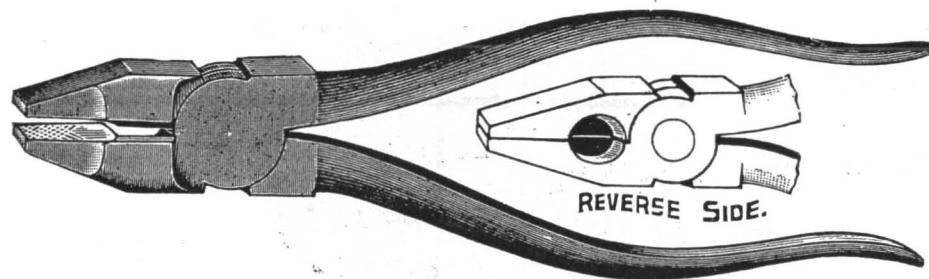
GENUINE CRONK PLIERS



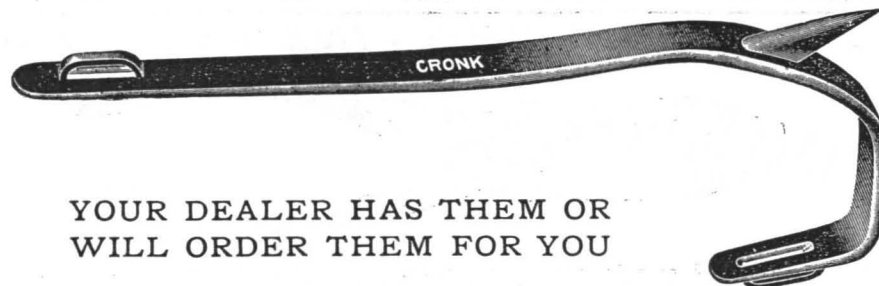
QUALITY UNEXCELLED



ONCE USED—ALWAYS USED



DON'T BUY INFERIOR TOOLS

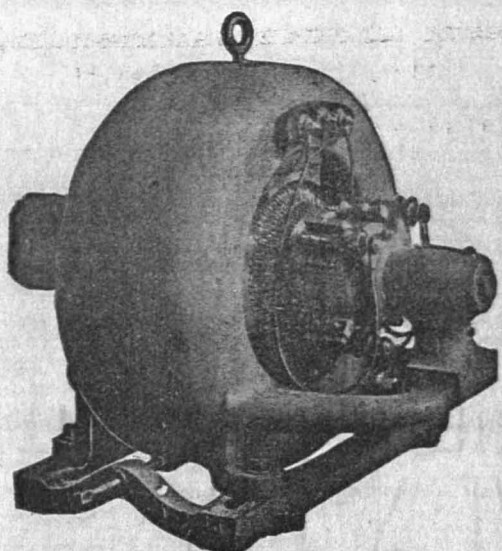


YOUR DEALER HAS THEM OR
WILL ORDER THEM FOR YOU

THE CRONK & CARRIER MFG. CO.

ELMIRA, NEW YORK

AUG 1905



FEDERAL

Type B Motors

are the noiseless, sparkless, efficient kind. They deliver their full rated horse-power at slow speed, necessitating a solid, massive construction, compactly built. They will stand up under the severest service, and are unequaled for general power purposes.

We make another type especially for elevator service, using with it our automatic controller. This combination cannot be excelled.

Federal Electric Company

NORTH GIRARD, PA.

120,000 Telephones

IN AND AROUND

CHICAGO, 5c per day and up

Chicago Telephone Company

203 Washington Street

Chicago, Ill.

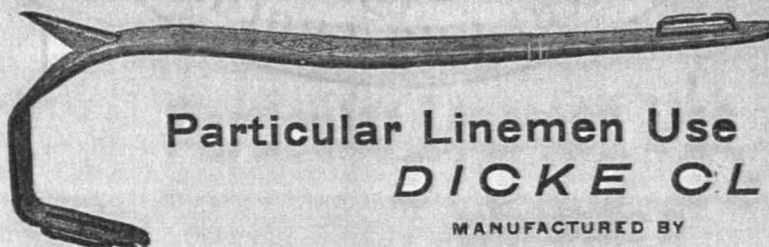
"DIAMOND H" SWITCHES



Hart Mfg. Co., Hartford, Conn.

BRANCH OFFICES

New York, - - 203 Broadway
Boston, - - - 170 Summer St.
Chicago, - - - 167 So. Canal St.
Toronto, Ont. 52 Adelaide St. W
London, Eng., - - 25 Victoria St.



Particular Linemen Use

DICKE CLIMBERS

MANUFACTURED BY

THE DICKE TOOL CO.

Downers Grove Ill.

Aug 1905



TOOL

During the Month of August
We Will Sell

Combination Pliers.

No Kit Complete Without one.



Drop forged from high-grade tool
steel and warranted.

6-inch 50c
Nickel-plated Postage Paid

PITTSBURG, PA.

THE MICHIGAN State Telephone Co.

A FEW STATISTICS.

This Company operates its own system through both peninsulas of the State of Michigan, and connects with all cities and towns east of the Rocky Mountains over the Long Distance system of the American Telephone & Telegraph Company.

It furnishes service to **80,320** subscribers located at **312** local exchanges.

These exchanges, which require **106,973.16** miles of wire for local service, are connected with each other by **48,262.5** miles of wire, nearly all of which is copper.

An average of **17,003** Long Distance calls pass over the company's toll line system daily.

Its exchange system throughout the state is growing at the rate of **1,000** telephones per month net.

The toll line systems on the two peninsulas are connected by an armored submarine cable laid under the Straits of Mackinaw. This cable is the largest of its kind, length considered, in the world

CROWN WOVEN WIRE BRUSH COMPANY SALEM, MASSACHUSETTS

Manufacturers of

HIGH-GRADE WOVEN WIRE

DYNAMO BRUSHES OF EVERY DESCRIPTION

LOWELL INSULATED WIRE COMPANY

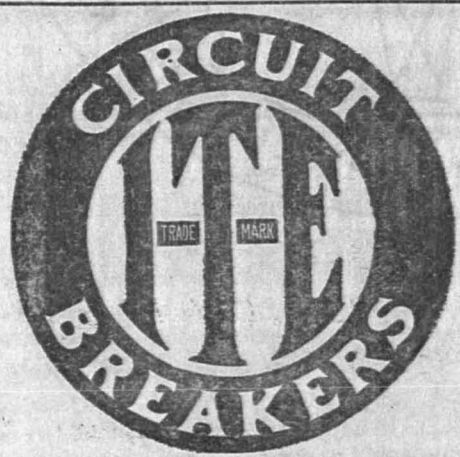
RUBBER

WIRES



LAMP CORDS

LOWELL, MASS.



Schoenman Electric

MANUFACTURING CO.

Manufacturers of high grade

**Railway, Light and Power
Switches and Switchboards,
Panel Boards & Panel Boxes**

of all descriptions.

Let Us Figure on Your Specifications.

Berlin Street and P. R. R.

PITTSBURG, PA.

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